



Director of Labour

## CATHOLIC MEDICAL MISSION BOARD

### JOB ADVERTISEMENT

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| <b>JOB TITLE:</b>    | Women and Girls Friendly Space Supervisor |
| <b>LOCATION</b>      | Tombura, Western Equatoria State          |
| <b>REPORTING TO</b>  | PSS/GBV Officer                           |
| <b>CLOSING DATE:</b> | 14 <sup>th</sup> September, 2022          |

#### About CMMB

Catholic Medical Mission Board (CMMB) is an international, faith-based, non-governmental, humanitarian and development organization with a special focus on providing health services, strengthening health infrastructure and building health capacity for 'healthier lives worldwide'. CMMB has been implementing comprehensive health programming focusing on women and children in South Sudan since 2009. Programs include Maternal, Neonatal and Child Health care (MNCH), HIV&AIDS, Nutrition, Child Protection (CP) and Gender-Based Violence (GBV). CMMB provides health services through a two-pronged approach namely (i) facility based and (ii) community-based services that promote health seeking and health sustaining behaviors to reduce morbidity and mortality among the most vulnerable, women and children. CMMB's Child Protection program funded by UNICEF seeks to prevent and respond to Child protection and GBV issues through provision of comprehensive case management and psychosocial support services for vulnerable children/survivors of violence, abuse and exploitation; Strengthening related referral systems; awareness raising and community engagement. The program is in its fifth year of implementation in Western Equatoria State and will build on the significant gains made in partnership with UNICEF.

#### Job Summary

CMMB South Sudan is seeking qualified suitable candidates for the position of 'Women and Girls Friendly Spaces Supervisor'. The incumbent will ensure the proper overall implementation of the WGFS activities and manage day to day activities at the women/girls' safe space as well as supervise staff working at the WGFS. This position reports to the GBV Officer.

#### Key Roles and Responsibilities

- Provide overall supervision of and support to staff
- Represent the WGFS in relevant forums
- Ensure that the Guiding Principles outlined in these guidelines underpin all activities and processes
- Monitor activities to reflect on what is working well and how activities could be improved
- Monitor staff performance and provide ongoing feedback and mentoring
- Support staff in developing weekly activity plans for the WGFS, which are then shared within the WGFS and the broader community
- Conduct safety audits and safety mapping, and follow up with relevant actors





- Ensures that confidentiality protocols are in place and that they are appropriately followed by relevant staff
- Participate in coordination meetings (and initiating informal coordination discussions) with other relevant actors to ensure integration of services
- **Create and oversee consultation mechanisms to facilitate sharing of women's and girls' views on the WGFS activities and other services available.**
- Consolidate weekly and monthly reports.
- Coordinate with other relevant sectors, as needed.
- Perform other duties as assigned by supervisor.

### **Qualifications and Experience**

- Diploma/Certificate in basic counseling.
- At least three years' experience working with an NGO in a similar position.
- Training in GBV case management/and or psychosocial support.
- **Interested in working with girls, boys, women, and children**
- Demonstrate cultural, gender, religious, nationality and age sensitivity
- Great team player, excellent communication skills, maintains good working relationships and ability to work under minimum supervision.
- Exercise self-control and self-respect
- **Ability to work under minimum supervision**
- Ability to work in hard-to-reach areas
- Fluency in written and spoken English, spoken Zande and Arabic languages
- Commitment to CMMB's Child Protection Policy.

### **How to Apply**

Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to [CMMBSouthSudanjobs@cmmmb.org](mailto:CMMBSouthSudanjobs@cmmmb.org) indicating the position and location you have applied for on the subject line of your email. Alternatively, you can submit a hard copy to our offices at the following address in Yambio:

**CMMB Yambio Office**  
Human Resource Office  
Gbudue Stadium Road, Block 9, Plot No.93,  
Yambio, Western Equatoria State

Please note:

1. Deadline for receiving application for this position is the 14th of September 2022.
2. Given the urgency to fill this position, CMMB will shortlist and interview on a rolling basis as qualified applications are received. Candidates are therefore encouraged to apply immediately.
3. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
4. Only short-listed candidates will be contacted.

