

This position is open to only South Sudanese nationals

THIS ADVERTS IS DEPENDED ON DONOR FUNDING APPROVAL

CMMB is a global non-governmental, humanitarian and development organization with a special focus on making healthcare available to all. CMMB has been implementing comprehensive health intervention in South Sudan since 2009. In addition, CMMB also implements activities in child protection and gender-based violence focusing on children and women through strengthening community structures to prevent and respond to Child protection and GBV issues; provision of comprehensive case management and psychosocial support services for vulnerable children/survivors of violence, abuse and exploitation, awareness raising and community engagement on GBV and Strengthening referral systems.

CMMB South Sudan is seeking qualified suitable candidates for the following positions:

JOB TITLE:	Deputy Child Protection Project Manager (1 post)
LOCATION	Yambio
REPORTING TO	Child Protection Manager
PROVIDES SUPERVISION TO:	PSS/GBV Officers
Closing Date:	5TH JULY/2020

DEPUTY CHILD PROTECTION MANAGER

Job Purpose:

Under the supervision and technical support of the Child Protection Manager, the Deputy Child Protection Project Manager will provide technical guidance to project staff and supervise the implementation of the project activities in the targeted locations. The programme includes provision of Psychosocial Support Services through community based approaches, Child Friendly Spaces, comprehensive child protection and GBV case management and support to community-based child protection mechanisms. He or she will be based in Yambio and particularly work with the Psychosocial support and GBV Officers providing capacity building, mentorship and training of field staff with frequent travel to the project field sites.

This position will be based in Yambio with frequent travels to Nzara and Ezo.

Key Deliverables:

- Maintain highest standards of professional conduct and ensure actions do not put children at risks of further harm
- Support the CP project manager in ensuring timely delivery of a quality Child Protection program interventions(ensuring effective reporting mechanisms are operational, implementation plan and individual work plans are developed).Key activities include comprehensive case management, PSS and GBV prevention and response services
- Coach, train, and mentor staff with the aim of strengthening their technical capacity, exchanging knowledge within the team and providing professional development guidance.

- Implement capacity building plans for individual staff and teams, volunteers, community leaders etc. including delivery of trainings and on the job coaching and mentoring with a focus on key CP and GBV thematic areas e.g. case management and strengthening prevention of COVID 19 in all project activities.
- Ensure that monitoring and evaluation systems are developed (including indicator tracking sheets) and implemented in all Child Protection programs in collaboration with the M&E Officer and Child Protection Manager; and that activity, output and outcomes data are captured in an accurate and efficient manner, and that project is continually tailored to optimize quality
- Undertake regular field monitoring visits to assess progress and identify technical quality issues and/or other implementation issues, provide solutions and implement modifications as required
- Lead, coordinate and supervise all CP and GBV activities implemented in communities including consultations with SMOGC&SW, local authorities and families.
- Ensure a detailed weekly and monthly plan for the CP teams is followed.
- Closely coordinate with the PSS/GBV officers to ensure effective delivery of age-appropriate psychosocial support (PSS) activity packages and other related services in targeted communities and women and girls friendly spaces and provide appropriate response including referrals.
- Set up/support and monitor Child Protection Help Desks to identify, support and refer children with protection concerns.
- Monitor evolving child protection/GBV needs in the target communities to help adjust the programmatic priorities as necessary. Collaborate with the CPIMS/GBVIMS teams on how to analyze emerging trends by extracting key information e.g. abduction and separation trends.
- Identify and strengthen community based structures, train them on child protection and conduct community sensitizations on key child protection and GBV issues, COVID 19 prevention among others.
- Ensure CMMB Child Safeguarding Policy and Child Protection Minimum Standards are mainstreamed through all the projects activities.
- In collaboration with the CP Project Manager and Child protection officers, organize monthly child protection working group meetings with CP and GBV partners in the 3 targeted counties considering all COVID 19 guidelines provided by MOH. This includes attending other relevant cluster coordination meetings.
- Participate in organizing key CP/GBV events e.g. Day of the African child commemoration and International Women's day
- Compiling weekly, bi-weekly, monthly and quarterly reports and CP tracking sheets on reported cases
- Ensuring compliance with donor requirements and CMMB HR, Finance and Procurement procedures
- Perform other duties as assigned by the supervisor

Qualifications and Experience

Essential

- University degree in social sciences or relevant experience in social work, gender studies, counselling, psychology, community development and working with children in Child Protection programme
- At least 5 years child protection and/or GBV experience working with an NGO in a similar capacity.

- Knowledge and experience of GBV and Child Protection, with a solid understanding of ethical guidelines and principles; including case management/PSS and GBV.
- Familiarity with key CP/GBV databases e.g. GBVIMIS and CPIMS is a plus
- Proven experience leading the design of child protection interventions, including developing proposals and budgets
- Excellent writing skills and proven experience in technical writing
- Strong project management, budget management, staff management and capacity building skills
- A solid understanding of, and practical experience with program design tools (including logical framework and other management tools), M&E mechanisms, and budgeting
- Solid organizational skills: the ability to be flexible and work well under pressure in a fast-paced and detail-oriented team environment
- Excellent communication skills, cultural sensitivity, flexibility, ability to improvise, team player
- Experience in community mobilization and engagement including communicating with local leaders, parents, teachers etc.
- Ability to maintain consistently high standards of professional behavior and achievement when working independently and as part of a team.
- Experience working with children, families and community groups and capacity building.
- Excellent technical understanding of child protection and community based approaches.
- Excellent computer knowledge.
- Comfortable communicating with children and young people, skilled at observing and participating in children's activities.
- Gender awareness and sensitivity.
- Solid proven experience in training social work – with focus on GBV and child protection;
- Understanding of national and state social welfare systems and child protection mechanisms
- Ability to prepare and timely submit quality weekly, monthly and quarterly reports
- Fluency in written and spoken English and preferably Arabic
- Ability to manage stress, be flexible and accommodating in difficult working circumstances
- Ability to work under minimum supervision
- Commitment to and understanding of CMMB's core values and principles
- Commitment to CMMB's Child Protection Policy.

NB: This position is open to South Sudanese nationals and female candidates are strongly encouraged to apply. Only shortlisted candidates will be contacted. Attach only photocopies of documents, no originals.

How to apply

Applicants should submit their application, including a cover letter, CV detailing work history and current responsibilities, 3 references and your daytime cell phone contact to hrSouthSudan@cmmb.org by latest the 5th July/2020. Only individuals who meet the above-mentioned qualifications will be shortlisted and contacted. To learn more about us, visit our website at www.cmmb.org.

Interested persons with the above qualifications should submit their application and CV to the following address:





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