



Gudele, Hai Peace Residentia Area, Plot Nos. 512 & 513, Block III, Juba City, South Sudan
Webpage: www.stewardwomen.org, Tel: +211 [0] 920008537

Date: 9th April 2025

Call for Individual Consultants' proposals to conduct a 5 days' psychologist training to Caseworkers and Psychosocial Support Officer under Supporting Survivor's Empowerment through Advocacy and Interim Reparative Measures (SEAR) project in Bor, Jonglei State.

1.0 Background

STEWARDWOMEN is an indigenous South Sudanese women-led organization founded in 2009 to address the problems of sexual and gender-based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not-profit non-governmental organization with the government of South Sudan in 2009. Our vision is a South Sudanese society free from the violations of the human rights of women and children. Our mission is to develop, shape, and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children. Our 2024-2026 strategic intervention areas are 1) access to justice; 2) legislation and law reform; 3) psychosocial support to GBV survivors; 4) protection of adolescent girls in schools; 5) women leadership and empowerment; 6) governance/peace building.

With support from the Global Survivors Fund (GSF), STEWARDWOMEN is implementing a 3 years' project titled "Supporting Survivors Empowerment through Advocacy and Interim Reparative Measures (SEAR) for survivors of conflict-related sexual in Bor County, Jonglei State.

2.0 Global Survivors Fund (GSF)

The Global Survivors Fund (GSF) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates in 2018. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to gaps long identified by survivors. GSF acts to provide interim reparative measures (IRM) in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF's survivor-centric approach is the cornerstone of its work.



3.0 Working with survivors of CRSV

The Interim Reparative Measures (IRM) project is intended to acknowledge and address the harms done to survivors by providing some forms of recognition, compensation, medical and psychological care, satisfaction, and other forms of IRM as decided by survivors, individually and collectively. This project may also serve as a proof of concept to be scaled up by States and other non-state actors. The fundamental component of IRM lies in the fact that every step is co-created with the survivors, and working hand-in-hand with the partners at National and State levels during the implementation of the 3 phases of the project namely: The identification of the survivors and the IRM definition phase, the implementation of the IRM and the accompaniment of survivors throughout the phases and the transitional period of the survivors towards the project closure

4.0 General objectives of Consultancy

The primary objective of this consultancy is to develop and deliver a practical training program that will equip Caseworkers and the Psychosocial Support Officers in Bor with basic survivor-centred counselling skills to provide initial and ongoing psychological support to identified survivors of conflict related sexual violence (CRSV).

4.1 Specific Objectives

- Enhance the understanding of social workers regarding the principles of survivor-centred approach and its application in counselling.
- Equip social workers with foundational counselling skills, including active listening, empathy, rapport-building, creating a safe and confidential environment, and basic communication techniques.
- Strengthen the capacity of social workers to provide initial psychosocial support, including emotional first aid, psychoeducation on common reactions to trauma, and basic emotional regulation techniques.
- Improve understanding of ethical considerations relevant to providing basic counselling, including confidentiality, informed consent, boundaries, and appropriate referral pathways.
- Enable social workers to identify signs of distress and know when and how to appropriately refer survivors to qualified psychologists for more specialized support.
- Foster effective communication and collaboration between social workers and the Psychosocial Support Officer to ensure a coordinated and comprehensive support system for survivors throughout the project phases.

5.0. Deliverables

Qualified Consultants are expected to submit:

- ✓ Consultancy proposals clearly demonstrating scope of work, precise methodology, intended deliverables,
- ✓ Work plan
- ✓ A detailed budget estimate
- ✓ A detailed agenda of the sessions
- ✓ CVs of the facilitators



6.0 Qualifications and Experience

- **Academic Qualifications:** A Master's or Bachelor's degree in Psychology or related fields with 6 years of professional experience in Psychology or Mental health is required
- **Professional Experience:** At least 5 years of experience in relevant areas, such as mental health, psychosocial support, or trauma training with a sound Trainer of Trainers background and previous consultancy works with Teams working with survivors of conflict-related sexual violence will be an added advantage.

7.0 Application Procedure:

Send your technical proposal to: The Human Resource and Administration Officer through the email address: stewardwomen.jobs@gmail.com

Deadline for submission is **Wednesday, 30th April 2025 at 5:00 PM.**

Only successful applicants will be contacted to submit detailed inception plans for next processes. Proposals with specific required content, methodology, timelines and that showcase prime materials, schedule, evaluation plan and reporting of a psychologist training will be more desirable.

STEWARDWOMEN has a zero tolerance for sexual exploitation, abuse and harassment (SEAH) and DO not apply if you are a known perpetrator or convicted as so.

