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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title:	Individual Consultant
Reporting to:	Regional Project Manager
Location:	Baliet and Malakal
Availability:	As soon as possible

Purpose of the position:

The BMZ funded peacebuilding project initiative aims to strengthen social cohesion and integrate conflict-sensitive approaches into programming in Upper Nile State. To inform interventions and ensure community ownership, a participatory Integrated Peace and Conflict Sensitivity (IPACS) Field Assessment will be conducted in Baliet and Malakal. This assessment



will identify conflict drivers, peacebuilding opportunities, and community priorities while applying conflict-sensitive principles.

ROLES AND RESPONSIBILITIES:

Scope of Work

- The consultant/team will develop assessment tools (questionnaires, FGD guides) aligned with IPACS principles.
- Facilitate community consultations and focus group discussions; Ensure gender-sensitive and inclusive participation.
- Compile and analyze data produce a comprehensive report with recommendations for conflict-sensitive programming.

Methodology

- Participatory Approach: Engage local actors in data collection and validation; Mixed Methods:
- Combine qualitative (FGDs, KIs) and quantitative surveys; Conflict Sensitivity apply do-no-harm principles and assess potential risks;
- Peace Lens, explore opportunities for social cohesion and conflict mitigation.

Deliverables

- Inception report methodology, tools, and work plan; draft assessment report, preliminary findings; Final Report: Including Executive Summary,
- Key Findings, Recommendations, Annexes (data tables, tools used).

Qualifications/Education/Knowledge/Technical Skills and Experience.

- Proven experience in peacebuilding and conflict-sensitive assessments.
- Strong facilitation and participatory research skills; Knowledge of South Sudan context and local languages preferred.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals only**) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone numbers as per the instructions below:

Interested applicants should apply through the below email:



Advert Duration	27 th November -13 th December 2025
Click this link/copy this to the browser & apply	recruitsdno@wvi.org

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.



A handwritten signature in blue ink, appearing to be "J. J. J." or similar, located below the stamp.