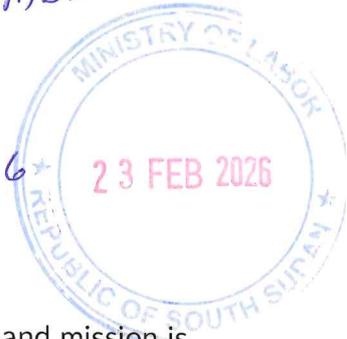




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Approved by A/Director,
MOL/RCST
23/02/2026



VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **Maternal Infant and Young Child Nutrition-MIYCN Officers**. Be based in Warrap and Northern Bar el Ghazal (NBeG)

Position:	Maternal Infant and Young Child Nutrition-MIYCN Officers (X2)
Directly Reports To:	Health & Nutrition Program Manager
Technical Supervisor:	Nutrition Specialist
Starting date:	As soon As possible
Location:	Northern Bar el Ghazal (NBeG) (Aweil East and Aweil Centre)
Duration:	8 Months
Start Date:	15th April 2026
Opening:	23rd February 2026
Closing:	13th March 2026

About Action Against Hunger

Action Against Hunger-USA is part of the Action Against Hunger International network, delivering humanitarian assistance in over 40 Countries across the sectors of nutrition, health, water, sanitation, and food security. As an independent NGO, Action Against Hunger-USA currently implements programmes in eight Countries: Kenya, South Sudan, Zambia, Tanzania, Uganda, Ethiopia, Haiti, and Somalia. The organisation has a workforce of approximately 2,000 staff based across Country offices, headquarters in New York City and Washington, D.C., and an operational centre in Nairobi, with further organisational growth anticipated.

About the Country Program in South Sudan

Action Against Hunger has been operational in South Sudan since 1985, addressing both chronic and acute needs through a comprehensive multi-sectoral approach. Our programs integrate Nutrition, Food Security & Livelihoods, Water, Sanitation & Hygiene (WASH), Protection, and Gender interventions to strengthen resilience and improve community well-being. To implement these programs effectively, Action Against Hunger engages both national and international staff, with a dedicated Country team of approximately 100 professionals operating across regional and satellite offices. Action Against Hunger currently operates in four regions: Warrap, Northern Bahr el Ghazal, Pibor and Jonglei states with a robust portfolio of \$15 million per year, covering emergency response, resilience-building, research, and innovation programs to drive sustainable impact. In 2024/2025, the key donors include ECHO,

UNICEF, AICS, GFFO, SIDA, EHF, WFP, and other partners committed to supporting humanitarian and development efforts in the Country

Position Summary

Action Against Hunger in Northern Bahr el Ghazal is implementing the new WHO guideline through the Joint Action to Stop Wasting initiative, which commenced in mid-2025 and will continue until December 2026. Under this operational framework, malnutrition prevention activities are central to the strategy. The successful candidate will be responsible for leading all prevention-related interventions both at the community level and within nutrition facilities, including socio-behavioral change communication efforts.

The MIYCN Officers' purpose, engagement and expected delivery are:

Purpose:

The purpose of this position is to lead and coordinate malnutrition prevention activities under the Joint Action to Stop Wasting initiative in Northern Bahr el Ghazal, in line with the new WHO guideline. The role is central to implementing prevention-focused strategies at both community and facility levels, ensuring effective socio-behavioural change communication and engagement to reduce wasting and strengthen nutrition outcomes. The postholder will provide technical leadership, support implementation of prevention interventions, and contribute to the overall success of the programme under the pilot stage.

Engagement:

Internally, this position will work closely with the Field Coordinator, Health and Nutrition Programme Manager, Nutrition Officers, RAMP Researcher and other staff within RAMP project, and ACF staff from other units.

Externally, it will engage County Health Department staff, midwives, facility-based staff, community nutrition volunteers, and Boma Health Workers.

Key Deliverables – MIYCN Officer

1. MIYCN Implementation Plans

- Prepare detailed annual and quarterly MIYCN work plans aligned with the Joint Action to Stop Wasting strategy and WHO guideline requirements.
- Ensure plans include measurable targets, activities, responsible parties, and timelines.

2. Community and Facility Activities

- Lead implementation of MIYCN interventions at community and health facility levels, including counselling, group sessions, and behaviour change communication.
- Organize and conduct cooking demonstrations at both nutrition facilities and within communities to promote appropriate infant and young child feeding and dietary practices.



- Ensure regular outreach activities are conducted as scheduled and documented.

3. Training and Capacity Building

- Deliver training and supportive supervision to health workers, community nutrition volunteers, and Boma Health Workers on MIYCN practices, counselling, and reporting.
- Produce training reports and follow-up action plans.

4. SBCC Materials and Messaging

- Coordinate the development, adaptation, and dissemination of socio-behaviour change communication (SBCC) materials for caregivers and frontline workers.
- Ensure materials are contextually relevant and aligned with national guidelines.

5. Monitoring & Reporting

- Maintain up-to-date and accurate MIYCN data using standardized tools and reporting formats.
- Produce monthly, quarterly, and annual reports on MIYCN program performance, trends, and challenges.
- Follow up on data quality assurance and recommend corrective actions.

6. Stakeholder Engagement

- Support coordination with County Health Department staff, facility leadership, partners (e.g., UNICEF, WFP), and community structures to strengthen MIYCN service delivery.
- Represent the programme at relevant coordination meetings.

7. Quality Assurance

- Monitor the quality of MIYCN services through routine supportive supervision visits and ensure compliance with protocols and standards.
- Provide feedback and technical support to improve service delivery.

8. Community Mobilization

- Strengthen community engagement by facilitating caregiver support groups, community dialogues, referral networks, and mobilization activities to improve MIYCN uptake.

9. Resource and Logistics Support

- Collaborate with logistics and supply teams to ensure MIYCN commodities and materials (e.g., counselling cards, registers) are available at service delivery points.

10. Learning and Adaptation



- Document best practices, lessons learned, and case studies for knowledge sharing and programme improvement.
- Contribute to programme reviews and evaluations.

Supervisory Responsibilities

- Provides technical support and supervision to the facility-based Nutrition Assistant and CNVs on the effective, at-scale and timely implementation. S/he will provide analysis of the implementation modalities to improve the quality-of-service delivery in the intervention areas where Action Against Hunger operates.

Fiscal Responsibility

- No fiscal responsibilities.

Physical Demands

- To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, including the necessity to ride in a vehicle over difficult terrain for an extended period of time, walk long distances, and carry heavy objects.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Working Conditions, Travel and Environment

- The duties of the job require regular job attendance of at least five days per week. You must be available to work outside normal office hours or at the weekends as required by contact with the missions, mission security, or other obligations.

Gender Equality Commitments & Zero Tolerance to Abuse

- Foster an environment that reinforces values of people of all genders equal access to information
- Provide a work environment where people of all genders must be evaluated and promoted based on their skills and performance
- Promote a safe, secure, and respectful environment for all stakeholders, particularly for children, beneficiaries, and members of staff
- Help to prevent any type of abuse including workplace harassment and sexual abuse and exploitation.
- Respect beneficiaries' women, men, children (boys and girls) regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age, or marital status
- Value and respect all cultures

Required Qualifications and Professional Experience



Must hold a diploma in Midwifery, Nursing, Clinical Medicine, or Public Health with at least 2 years of relevant experience, including implementation of CMAM/MIYCN protocols (OTP, TSFP/BSFP admission and discharge criteria, follow-up, and reporting). Ability to travel to remote villages is essential, and prior experience with international NGOs is preferred.

Required Skills

- Must be a South Sudanese national.
- Fluency in Arabic and Dinka is required; proficiency in English is preferred.
- Training and experience in taking accurate anthropometric measurements, including MUAC and edema assessment.
- Demonstrated experience in delivering MIYCN services.
- Strong organizational skills with attention to detail.
- Ability to take initiative, prioritize multiple tasks, and work with minimal supervision.
- Good judgment, problem-solving ability, and strong documentation practices.
- Excellent communication and interpersonal skills, with the ability to work independently and as part of a team.
- Genuine interest in and commitment to the mission and principles of Action Against Hunger.

Application Process.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application. and three professional references to recruitment@ssd-actionagainsthunger.org. Specifying the role you are applying for: as **Maternal Infant and Young Child Nutrition-MIYCN Officer**. As the title of your email before 5:00 pm 13 March, 2026, or Hand delivered to Action Hunger Office in South Sudan (we strongly recommend online Application). We do appreciate your interest in working with us; however, only shortlisted Candidates will be invited for an interview.

We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here will not be accepted & considered.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are encouraged to apply"

