



VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices, food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **Protection Assistant** be based in **Warrap**

Position:	Protection Assistant
Reports to:	Protection Officer
Start Date:	As soon as Possible
Location:	Warrap
Opening:	28 April 2026
Closing:	20 May 2026
Contract Duration:	6 Months (with possibility of extension depending on funding)

About Action Against Hunger

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 8 countries: Kenya, South Sudan, Ethiopia, Kenya, Tanzania, Uganda, Somalia and Haiti. Action Against Hunger-USA has over \$110 million in programs, and approximately 1,700 staff based in the various country offices and New York City, Washington D.C and Horn and East Africa Regional Office in Nairobi. Additional growth is anticipated.

1. Position Summary

The GBV Assistant supports the implementation of gender and gender-based violence (GBV) prevention and response activities in the project areas. Under the supervision of the Gender/GBV Officer, the assistant contributes to community awareness, survivor-centered referrals, data collection, and gender mainstreaming across program sectors.

The role focuses on community engagement, survivor support, monitoring activities, and coordination with nutrition and health frontline staff, ensuring all interventions follow GBV guiding principles, protection standards, and safeguarding policies.

2. Purpose of the Position

To support the effective implementation of GBV prevention, risk mitigation, and response activities in Action Against Hunger programs while strengthening community awareness, referral pathways, and gender-sensitive programming.



3. KEY AREAS OF ACCOUNTABILITY

I. GBV Program Implementation

The GBV Assistant will:

- Support the implementation of GBV prevention and response activities in target communities.
- Conduct community awareness sessions on GBV, women's rights, and gender equality.
- Assist in organizing training sessions for community leaders, men, women, boys, and girls on GBV prevention and gender equality.
- Support the establishment and strengthening of safe and confidential referral pathways for GBV survivors.
- Assist in the organization of community dialogues and behavior change discussions addressing harmful gender norms.
- Support the implementation of gender mainstreaming activities across sectors (Nutrition, WASH, Health, FSL).

II. Case Identification and Referral Support

- Support safe identification and referral of GBV survivors to appropriate services (health, psychosocial support, legal aid).
- Ensure all survivor interactions follow GBV guiding principles: confidentiality, safety, respect, and non-discrimination.
- Maintain strict confidentiality of survivor information.
- Work closely with the GBV Officer to ensure follow-up on referrals where appropriate.

III. Community Mobilization and Advocacy

- Mobilize communities to participate in gender awareness activities and campaigns.
- Support community-based protection committees and women's groups.
- Assist in organizing advocacy activities during key events such as: International Women's Day, 16 Days of Activism Against Gender-Based Violence Engage with community leaders, religious leaders, and local authorities to promote gender equality and protection.
- Experience with implementing 'Engaging Men through Accountable Practice to Prevent Violence Against Women and Girls (EMAP)

IV. Monitoring and Data Collection

- Collect sex- and age-disaggregated data (SADD) for program monitoring.
- Support the Gender Officer in conducting gender assessments and community consultations.
- Document activity reports, attendance lists, and monitoring forms.
- Assist in the documentation of case studies, success stories, and lessons learned.

V. Coordination and Representation

- Support coordination with local partners, community structures, and service providers.
- Participate in GBV sub-cluster meetings and coordination forums when requested.
- Maintain updated referral pathway information for GBV services in the area.

VI. Monitoring, Evaluation, Accountability and Learning (MEAL)

The GBV Assistant will:

- Support monitoring of GBV and gender mainstreaming indicators.
- Assist in ensuring community feedback mechanisms are accessible and gender-sensitive.
- Document feedback from women and girls regarding program safety and accessibility.

VII. Safeguarding, Gender Equality and PSEA

The GBV Assistant must:



- Promote gender equality and inclusion in all program activities.
- Uphold the organization's zero tolerance policy on Sexual Exploitation and Abuse (SEA).
- Ensure beneficiaries understand complaint and reporting mechanisms.
- Respect diversity regardless of gender, ethnicity, disability, religion, or age.

4. Working Conditions

- Frequent travel to remote field locations.
- Work in challenging environments with limited infrastructure.
- May operate in high-security-risk contexts.

5. Required Qualifications and Professional Experience

- BSc/Diploma in Social Work or any of the social sciences. Health, Public Health, Nursing or related field with a minimum of one-to-two-year relevant experiences.

6. Required Skills, Competencies & Attributes

- Minimum 1–2 years experience in GBV, protection, or gender programming in humanitarian or development settings.
- Experience in community mobilization, training, or awareness activities.
- Experience working with women and vulnerable populations.

7. Required Skills

- Strong communication and facilitation skills
- Ability to work with diverse communities
- Knowledge of GBV guiding principles and referral systems
- Experience in community mobilization
- Basic report writing and documentation skills
- Strong teamwork and interpersonal skills
- Ability to work under pressure

8. Core Competencies

- Respect and confidentiality
- Cultural and gender sensitivity
- Accountability to affected populations
- Strong ethical standards

9. Safeguarding Commitment

- Action Against Hunger has zero tolerance for sexual exploitation and abuse, harassment, and all forms of safeguarding violations. All staff must adhere to safeguarding policies and report any concerns immediately.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application. and three professional references to recruitment@ssd-actionagainsthunger.org. Specifying Protection Assistant, as the title of your email before 5:00 pm May 20, 2026, or Hand delivered to Action.



Hunger Officer in Warrap (we strongly recommend online Application). We do appreciate your interest in working with us; However, only shortlisted Candidates will be invited for an interview.

We will only receive, accept, and consider all applications submitted through the referred channels above, any applications submitted other than channels stated here will not be accepted & and considered.

Due to the urgency of this position we will review and shortlist received applications.

This Position is Open to South Sudanese Nationals Only

Qualified Male Candidate with Knowledge on EMAP will be preferred.

