



Terms of Reference



Incorporate Supply Chain Management (SCM) for health products including FP/RH commodities/kits into the curriculum of South Sudan Pharmacy Technicians Institute and develop CPD program on SCM.

1. Organizational Background

Amref Health Africa is one the largest health development non-governmental organizations based in Africa. The organization has branches in Kenya, Ethiopia, Uganda, Tanzania, Senegal, South Africa, and South Sudan. Amref Health Africa started carrying out its operations in South Sudan in 1972. Since then, Amref has been partnering with the Ministry of Health and other health care organizations to improve healthcare services to the people of South Sudan. The post conflict South Sudan is left with major challenges in delivering health care services to its population. Some of the challenges are a weak public health system, inadequate health financing and inadequate skill health professionals. South Sudan remains in a serious humanitarian crisis after the years of conflict that she went through. 8.9 million people are estimated to be in need of humanitarian assistance in 2022, an increase of 600, 000 since 2021. Amref South Sudan's mission is to increase sustainable health access to the communities in South Sudan through solutions in human resources for health, health services delivery and investment in health. To do this Amref works in partnership with the Ministry of Health and other government institutions.

2. Project Background

Amref is inspired to build bridges between the formal and informal health systems between Ministries of Health, people living in rural communities, and between the private and public health sectors, all with the aim of improving the health of people in South Sudan and realize lasting health change. Amref has successfully developed and implemented various initiatives to support the planning and development of the health system since 1972, and continues to actively engage in health system strengthening, education and training of health workers, provision of primary health care services, youth empowerment work and policy development. Through various projects, Amref has trained 405 Boma Health Workers who are delivering health services including family planning services in 135 boma's across the country reaching out to over 2,430 households with the services annually.

With the current challenges in Supply chain management, there is need to have more up-stream training interventions as well as some downstream initiatives. To attain in-service training as required, supply chain management has to be included into the training curriculum. Therefore, a module/course should be developed for training institutions to use.

3. Purpose and Scope of Service

The purpose of the curriculum course is to teach the basics of Procurement and Supply Management (PSM) while the Continuous Professional Development (CPD) module will be for practicing pharmacist/ and medical logisticians in national programs, National Regulatory Agencies, development organizations, and NGOs. The consultant will assess the current curriculum for training pharmacists in South Sudan and develop and module/course to be incorporated into the curriculum. In addition, the separate module for



Continuous Professional development will be deduced from the same course unit and designed for in-service training of pharmacists in South Sudan.

3.1 Methodology

The consultant will work closely with Amref's project team, TWG members and the National Ministry of Health Directorate of Training and Professional Development to ensure that a comprehensive module is developed for both pre-service and in-service training.

3.2 Key Tasks and Deliverables

- Conduct a desk review of existing curriculum and training materials for pharmacists
- Compile the information that is collected and review the documents making sure it reflects input from stakeholders.
- Hold technical discussions with the pharmaceuticals technical working group members, the central medical stores, food and drugs authority and other relevant stakeholder on the process for developing the review and updating of the curriculum.
- Lead technical write ups and shape the process of development of curriculum updates and modules
- Facilitate the validation workshop for the curriculum update.
- Proofread, edit the documents in readiness for submission to the MOH.

3.3 Tentative Schedule

The consultancy should be completed within three weeks (21 days) from the day of signing of the contract. The consultant should submit a detailed breakdown of tasks as listed above in the key tasks and deliveries.

4. Qualifications and Experience of Consultant

- Extensive experience in curriculum development for health sciences preferably pharmacists related training.
- Extensive knowledge of the supply chain management for RH commodities in South Sudan or other humanitarian contexts.
- Experience working with government agencies in South Sudan.
- Ability to work within a multicultural environment and under tight deadlines.
- Excellent interpersonal skills.
- Excellent communication and facilitation skills.

5. Budget

The budget submitted should include consultation fee will be and other expenses that he/she will incur in the process.

6. Roles and Responsibility

Consultant:

- Incorporate Supply Chain Management (SCM) for health products including FP/RH commodities/kits into the curriculum of South Sudan Pharmacy Technicians Institute and develop CPD program on SCM

Stakeholders (Amref and Ministry of Health):

- Supervise the consultation process.
- Provide necessary resources and guidelines.



7. Application Requirement

Interested candidates for the consultancy are expected to provide the following documentations:

- Sample of previous work.
- A technical proposal with detailed response to the TOR focusing on the scope of work, methodology for the work, and the budget.
- CV is all consultants to be involved.

8. Management Arrangement

The assignment will be overseen by the Amref program manager. The consultancy can also be done offsite provided the clear timelines and deliverable are met effectively.

9. Evaluation and Selection Criteria

The bid proposals received will be evaluated using a two-stage procedure, the technical evaluation 70% and financial evaluation 30%. The technical part will be completed first before evaluating the financial package as per scoring matrix.

10. Rights to Copyright

The produced materials will be the property of the national Ministry of Health. Materials that will be developed during field work cannot be used by other parties apart from the MOH and its partners.

11. Submission of proposals

Please send your proposal with a Subject heading of “TOR_ Incorporate Supply Chain Management (SCM)” addressed to the Human Resources Business Partner, through; jobs.southsudan@amref.org. Emails should not exceed 2MB. The closing date for submitting applications is **Monday, 22nd August 2022 by 5:00pm**.

Amref Health Africa is committed to the principles of safeguarding. Amref Health Africa will not tolerate any form of abuse, discrimination, and harassment, wherever it occurs or whoever.

