



## **South Sudan Women Empowerment Project Implemented by Hope Restoration South Sudan and Cordaid.**

**Capacity Building of Civil Society Organization and Local Women Networks Consultancy**

**COMMUNITY, COUNTY AND STATE LEVEL LOBBY AND ADVOCACY TRAINING**

### **TERMS OF REFERENCE**

#### **BACKGROUND:**

HRSS in partnership with Cordaid is currently implementing the South Sudan women Empowerment Project (SSWEP) and is scheduled to run for two years. The overall objective of the project is narrowing the "gender gap" through the synergy of economic and social empowerment of women in Malakal County, Upper Nile state and Bor County, Jonglei state of South Sudan. This will be done through two specific objectives; promotion of women's economic empowerment at the local level, with specific attention to those in the most vulnerable situations through promoting Climate Resilient Livelihoods, Market System Development and Business Development Services and promotion of a culture of respect for women's social and economic rights at the local level in identified states/counties through strengthening and reinforcing capacities of key actors.

Through these two specific objectives, the project aims at improving the status of women in the targeted locations.

#### **SSWEP PROJECT OBJECTIVES:**

Overall objective: Narrowing the "gender gap" through the synergy of economic and social empowerment of women in Malakal and Bor counties of South Sudan.

Specific objective(s):

1. Promote women's economic empowerment at the local level, with specific attention to those in the most vulnerable situations through promoting Climate Resilient Livelihoods, Market System Development and Business Development Services
2. Promote a culture of respect for women's social and economic rights at the local level in identified states/counties through strengthening and reinforcing capacities of key actors.

**PURPOSE:**

The overall purpose of the consultancy service is to train identified Civil society organizations and local women networks in Bor, Jonglei State and Malakal Upper Nile State on community, county and state level lobby and advocacy on women's rights, women empowerment, women in leadership and protecting women. This will also include:

:an in-depth understanding about concept of community-based public lobby and advocacy, identification of community issues especially those that involve women, developing community action plan, lobbying & campaigning, steps in a dynamic advocacy process, methods, tools, strategy, strategic communication technique, developing advocacy message, etc.

**TRAINING SCOPE:**

The consultancy service involves two days Community/county and state level lobby and advocacy for local women networks and Civil Society Organizations (CSOs).

Capacity Building Training and two 2 days training sessions for thirty CSO members in Bor and Malakal. There will also be a 2 day Capacity building training for 80 women from local women networks in Bor and Malakal Counties. The total participants will be 110 in Bor and 110 in Malakal. The consultant is expected to develop training proposal application, training manual (in a simple format with pictorial illustrations), training session plans, accommodation and facilitate the training sessions, and develop training reports. The training proposal application will be assessed based on the following criteria:

- Administrative Check
- Relevance and Effectiveness
- Experience
- Methodological Consideration
- Feasibility
- Efficiency
- Recommendations Check
- Compliance to regulations in South Sudan

**APPROACH/DELIVERY METHODS:**

The capacity building training should be highly participatory, with the aim of enabling participants to practice skills, use tools and techniques and develop competencies during the training, which they will be able to apply in their work. The training should be a mixture of interactive presentations, collaborative group activities, case studies and group discussions. A range of training methods should be used throughout the training, including activities reflecting different learning styles. Training proposal that include pre or post learning to supplement the face-to-face sessions will also be considered.

A knowledge of local language in Bor and Malakal County, Arabic/Arabi Juba is highly desirable as you will be training beneficiaries with different capacities. The training designed should be aligned to the SSWEP Project: Narrowing the "gender gap" through the synergy of economic and social empowerment of women.

**TIMEFRAME:**

The lobby and advocacy Capacity Building Training timeframe is expected within 18 working days (10 working days for Bor County and 8 working days for Malakal County) as the groups participants will be divided into smaller groups due to COVID-19 preventative measures. The training report should be submitted within one 5 days of the completion of the training. An outline of the timeframe of this period should include a main training of two days training sessions, and development and submission of training proposal application, implementation work plan, training manual, training session plans, and training reports.

**HRSS IS RESPONSIBLE FOR:**

- Providing relevant programme documents.
- Review and provide feedback on training proposal application, budget, implementation work plan, training manual, training session plans, and training reports,
- Ensure access to information and collaboration with HRSS and Cordaid field offices and CSO partners and beneficiaries.
- Mobilization of participants and support organization of training sessions.
- Monitor consultancy and training sessions.

**CONSULTANT DELIVERABLES:**

1. Conduct two days training sessions for 110 participants- local women networks and CSOs (divided into smaller groups) in Bor and two days training sessions for 110 participants- local women networks and CSOs in Malakal (divided into smaller groups) in theoretical and practical sessions for lobby and advocacy at community, county and state level.
2. Develop training proposal application, budget, implementation work plan, training manual, and training session plans, and training reports.
3. Share a copy of the developed training manual plus presentation with HRSS before conducting the training. The manual should describe in detail the session plans addressing the learning outcomes including: Learning outcomes for each session; key content for each session, training methods for each session, including a detailed explanation of group activities, materials for each session (eg. presentations, videos or case studies, group activities) as well as trainee materials (pre-course materials, course handouts and post-course materials). The manuals should also have pictorial illustrations and in a simple to use manner.
4. Submit report upon completion of the training to HRSS.

## **QUALIFICATIONS AND COMPETENCIES OF CONSULTANT REQUIRED:**

Potential Consultant should be competent trainer in the field and obtain relevant experience including significant experience of delivering training, particularly within the lobby and advocacy sector and/or community based development, women's rights.

- Experience of designing participatory training for work-related learning
- Fluency (Verbal and written) Skill in English Language. Fluency in the Arabic/ Arabi Juba and local languages in Bor and Malakal will be an added advantage.
- Minimum of 3 years of relevant experience in providing trainings to non-governmental and development organizations
- Excellent social reputation with different segments of the society.
- Excellent communication and facilitation skills, distinct but moderate and encouraging
- Ability to engage audience attention.
- Adequate capacity building background including recent expertise in leading advocacy/campaigning/policy influencing work

APPLICATION: The application deadline is FRIDAY, 4 MARCH 2022, 5pm Juba time. However, please note that the applications will be received on a rolling basis. We look forward to receiving training proposal, budget, and Independent Consultant's curriculum vitae as well as references of other similar assignments.

Please email your application to [logistics@hoperestorationsouthsudan.org](mailto:logistics@hoperestorationsouthsudan.org)

Mark in the Subject Line: SSWEF Lobby and Advocacy Training Consultancy.

Note: HRSS considers diversity to be an advantage and we strongly encourage women to apply. HRSS will consider competent candidates or agencies irrespective of age, gender, nationality or religious affiliation to apply for this Capacity Building and training consultancy.