

JOB ADVANCEMENT

Job Title: Protection Consultant

Location: Juba

Reports To: Head of Programmes

Deadline: 26 September

Starting date: ASAP

Duration: 2-3 months

Deadline: 27th September 2019 at 4:30pm

Organizational Background:

Polish Humanitarian Action (PAH) is a non-governmental organization employing people who want to make the world a better place. For over 25 years, we have been providing relief in emergencies worldwide alongside with running missions in several countries in crisis. Our interventions of both humanitarian and development character have been carried out in 49 countries so far. We concentrate on ensuring sustainable and stable development of regions suffering consequences of war and/or natural disasters. We possess long-standing expertise in water, sanitation and hygiene (WASH), Shelter and Non-Food items (S/NFI), but also implement projects in food security and livelihoods (FSL), as well as Education. In all our interventions and projects across the country we focus on integrating protection. For more information, please refer to www.pah.org.pl.

PAH in South Sudan:

PAH has been working in South Sudan since 2006 as one of the first INGOs established in Jonglei State. We are a small team of committed individuals aiming at delivering tangible and sustainable change in the largest, most populous and most conflicted states of South Sudan. Our Emergency Response Team (ERT) has been delivering assistance across the country over the last 7 years. Thanks to the expertise gathered over the years, we were also appointed as WASH Cluster State Focal point in Jonglei and we are part of Strategic Advisory Group for both WASH and Shelter NFIs. We coordinate WASH, Shelter NFI, FSL, Education emergency responses with partners and hence make sure all vulnerable communities are served at the time of crisis. All projects contain aspects of protection mainstreaming and include focus on GBV, child protection and psycho-social support.

Duty Station: Based in Juba, with regular visits to the fields

TERMS OF REFERENCE:

- The Protection Consultant will be under the management and technical support of the Head of Programmes. She / He will join the emergency response teams in actively carrying out and participating in both multi-sectoral and sector-specific assessments and protection/inclusion gap analysis amongst affected populations in need. She / He will actively participate in preparation of all field missions with a focus on protection and inclusion output, join the implementation team during registration and verification of beneficiaries with focus on persons



with specific needs, distribution of emergency relief items or NFI, as well as post distribution monitoring in hard to reach areas.

- Key objective is to work with Head of Programmes to develop strategies for protection (GBV, child protection, psycho-social support) strategies in line with proposals, mission, multisector strategies and donor requirements, ensuring protection and inclusion issues are well reflected.
- Conduct training to PAH staff on new strategies, relevant tools developed
- Support protection related projects with increasing the focus on quality, timely and effective protection responses to the needs of populations of concern (children, women, survivors of SGBV, including men and boys) and identify opportunities to mainstream CP/SGBV protection methodologies and integrate protection safeguards in operational responses in all PAH sectors.
- Improving protection and sectoral teams in conducting quality assessments and analysis on GBV prevalence, child protection issues and develop mitigation strategies facilitated through continuous assessment and evaluation using participatory, rights and community based approaches.
- Develop strategies and tools for effective prevention and response to GBV and child protection through awareness sessions targeting the entire community and seek positive social redress. Also that through direct action and advocacy the necessary resources are allocated to enable community work to identify and address protection and assistance gaps.
- Support development of strategies and tools for child participation integration with/in Child Protection, Child Rights Governance, Education, WASH, FSL, Advocacy and Child Safe Guarding and responsible on the implementation, follow up, monitoring and respective reporting on ongoing projects across all the thematic areas.
- Perform other duties, when necessary.

Qualification and skills required:

- Good understanding of Protection, GBV and Child protection mainstreaming, child participation, psycho-social support, and governance issues;
- Proven ability to develop strategies, tools for protection related projects
- Demonstrated interpersonal skills, written and oral communication skills, including the ability to collaborate effectively with networks and communities of practice;
- Proven analytical and problem solving skills in order to understand the range and content of the emergency programmes' work and provide practical solutions to operational challenges;
- Proven skills in communication with communities, and accountability to affected populations (AAP) work, and current practice around engaging with vulnerable population;
- Cross-cultural experience, understanding and sensitivity;
- 4 years' response level work on engaging affected populations, ideally with a focus on protection;
- Must be able to work independently, with minimum supervision, within the context of a larger team.

What we offer:

- Accommodation
- Visa, registration



- Insurance
- Flights to and from Juba
- Allowance - TBD

Women are strongly encouraged to apply.

Due to the urgency of these roles, PAH reserves the right to shortlist applications prior to the closing date.

Application Submission Criteria:

Please send a covering letter outlining how your skills and experience meet the Person Specification along with your CV to Human Resources at recruitment.ssud@pah.org.pl or submit your hard copy application to **PAH Juba Office**.

Please indicate the position you are applying for in the subject line i.e. *“Application for the position of Protection Consultant”*

Note: due to urgent need to fill this position, short listing may take place before the advertisement dead line.

We appreciate your application however, only short listed candidates will be contacted. If you have not been contacted one week after the closing date we regret that your application has been unsuccessful.

