

Approved



Director of Labour

CATHOLIC MEDICAL MISSION BOARD

### JOB ADVERTISEMENT

<b>JOB TITLE:</b>	Wash Engineer (1 post)
<b>LOCATION:</b>	Yambio WES
<b>REPORTING TO:</b>	CHAMPS Senior Program Manager
<b>SUPERVISES:</b>	Wash Officer
<b>Closing Date:</b>	26 <sup>th</sup> February 2023.

We believe in a world in which every human life is valued, health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For more than 100 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. We're ready to make it 100 more.

We believe change starts with her. We work tirelessly for women's and children's health because they are disproportionately affected by illness and poverty. We know that healthy, educated, and empowered women are better able to raise healthy, educated, and confident children, and that communities depend on their livelihoods. We're making an impact – learn more.

CMMB is committed to learning and evolving to successfully achieve impact in its strategy and will have strong vertical and horizontal team structures in alignment to the global strategy in order to encourage accountability, communication, and effective project management.

We believe in people. We strive to live out our core values of collaboration, love, excellence and respect every day. We provide our employees with a competitive salary and a meaningful benefits package, with opportunities to learn and grow. We especially encourage all persons of diverse backgrounds to apply.

#### Job Summary

The main purpose of this position is to ensure that efficient and timely support provided to the CMMB WASH program sites. The wash coordinator shall generally oversee the implementation of both hard and soft ware of WASH components including civil engineering and Social Aspects, including installation of solarized water system, repair and maintenance of hand pumps, distribution of water purification sachets as well as water quality monitoring. The incumbent of this position shall ensure that CMMB is in compliance with government (Directorate of Rural Water) and WASH Cluster and coordinate with other partners implementing WASH.

#### SCOPE OF WORK

##### Technical and Management:





Lead on WASH technical assessments within CMMB and other external sector agencies, including interagency assessments ensuring assessment findings are documented and that all assessments include a specific analysis of women and children's needs.

- Provide inputs to the development of concept notes, proposals, WASH strategy, details implementation plans and budgets.
- Identify priorities and technically assist on assessments, designing and overseeing KAP and other surveys
- Identify key gaps in WASH facilities and minimum standards in the WASH interventions by providing technical checking of WASH engineering and hygiene promotion aspects of the programme and proactively promote high quality WASH technical approaches for the response.
- Design water, sanitation, and hygiene interventions as per national and SPHERE standards etc.
- Prepare and oversee WASH programme implementation to ensure timely delivery of programme activities.
- Lead and supervise borehole drilling, repair of non-functional boreholes, CLTS and hygiene promotion activities.
- Develop program management/implementation tools for WASH programs in communities and health facilities.
- Prepare project documentation including weekly, monthly & quarterly project reports on implementation/ water purification sachets distribution, hand pump repair and maintenance status, as per requirements of CMMB

**Program support:**

- Work closely with your line manager, to identify WASH programme supplies needs and coordinate to put in place a sensible phased procurement plan, budget and supply chain
- Coordinate with other partners and other relevant authorities (WASH Cluster) and administration to ensure coordinated implementation.
- Participate actively in WASH Sector Coordination meetings, sharing information from CMMB.
- Work closely with the M&E (Monitoring and Evaluation) team put in place M&E plan, ensuring this links to reporting requirements,

**Capacity Building:**





- Identify learning needs of WASH team and mentor team
- Develop capacity building plan for WASH team and implement it in coordination with HR and line manager.
- Maintain growth of team through appropriate measures e.g. create learning and sharing environment, on-the job training
- Coordinate with community mobilization team and other sections for capacity building of community-based organization/groups and BHWs/BHSs/BHCs involved in WASH program.
- Take steps to document lessons learned, from WASH program, for wider dissemination.
- In collaboration with the line manager, assist in advocacy activities that target decision-makers at all levels.
- Attend relevant meetings and represent CMMB.
- Any other tasks assigned by line manager to achieve the objectives of position.

### **Job Requirements**

### **Qualifications and Experience**

- Academic Qualification: B.Sc in water related engineering disciplines or B.A in public health and other social science disciplines with 3-5 years of experience preferably in NGO settings.
- Experience of working in South Sudan as well working with communities

### **Required Skills and Experience:**

- Hands on experience on Water, Sanitation and Hygiene (WASH) programs coordination and implementation.
- Fluency in written and spoken English; local language skill an advantage
- Proven working experience with communities.
- Excellent interpersonal skills and demonstrated ability to lead and work effectively in team
- Experience working with rural communities in development and/or emergency context
- Computer literate (MS Office) and proficiency on engineering software an asset
- Strong report writing skill.
- Thorough understanding of project cycle
- Good understanding of budget monitoring





- Facilitation and communication skills
- Willingness to provide technical support to other programs in the field office in constructions.

### **How to Apply**

Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to [CMMBSouthSudanjobs@cmmmb.org](mailto:CMMBSouthSudanjobs@cmmmb.org) indicating the position and location you have applied for on the subject line of your email. Alternatively, you can submit a hard copy to our offices at the following address in Yambio: Write the Nationality Certificate Number on your CV the one starting with M for male or F for Female

1. Deadline for receiving application for this position is the 26<sup>th</sup> February 2023.
2. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
3. Only short-listed candidates will be contacted.

