



HOPE HEALTH ACTION



**EXTERNAL VACANCY ANNOUNCEMENT AT HOPE HEALTH ACTION (HHA)-
KAJOKEJI IN SOUTH SUDAN:**

Hope Health Action (HHA) is a Christian NGO passionate about providing life-saving health and disability care to the world's most vulnerable without any discrimination. Founded in 2007, HHA now operates in Haiti, South Sudan and Uganda (the latter two under the umbrella of HHA East Africa).

Our work includes responding to the refugee crisis in Uganda through disability, health, nutrition, and education services and initiating a growing range of health and disability projects in South Sudan. This has included establishing one of the leading outpatient rehabilitation centres in Uganda, a new health clinic in the Kajo Keji county (South Sudan) in 2023, extensive livelihood projections for 1,100+ households and working with the UNHCR providing a life-saving therapeutic food to all refugee settlements to tackle severe and acute malnutrition.

We are a dynamic and fast-growing organization committed to creating a nurturing working environment, supporting growth, and working to the highest standards so we can provide the best support to the people we serve.

HHA East Africa is looking for a competent physiotherapist to be based in South Sudan (New Hope Rehabilitation Centre-Kajo-keji)

- **POSITION:** Physiotherapist (1)
- **REPORT TO:** Clinical Officer
- **LOCATION:** Kajo-keji New Hope Rehabilitation Centre in South Sudan
- **WORKING HOURS:** 35 Hours per week

POSITION SUMMARY:

Physiotherapist will assess, diagnose, and treat physical conditions to resolve movement and function to individuals affected by injury, illness, or disability. He or She will utilize a variety of techniques, including exercises, manual therapy, and advice on lifestyle changes, to improve the physical well-being of patients.

SPECIFIC ROLES AND RESPONSIBILITIES:

- Assess patients in need of physiotherapy
- Work with other healthcare professionals in delivering holistic services including Wheelchair and P&O specialists
- Support the Community Based Rehabilitation team in delivery of services to the community
- Develop treatment plan for each patient
- Provide treatment in accordance with the treatment plan and monitor progress
- Instruct patients about plan they should follow at home and track progress
- Compile patient files, ensuring they are kept up to date
- Ensure equipment is kept in good working order, anticipate and identify problems in a timely way



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- Meet targets to ensure the centre serves a high number of patients
- Keep good time for appointments
- Train and supervise support staff
- Research new ways to conduct physiotherapy
- Update skills and knowledge by attending conferences and seminars
- Communicating with people outside the organization, representing the organization to customers, the public, government, and other external sources; this information can be exchanged in person, in writing, or by telephone or e-mail
- Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person
- Show good Time Management
- Coordination -- Adjusting actions in relation to others' actions
- Quality Control Analysis -- Conducting tests and inspections of products, services, or processes to evaluate quality or performance
- Install equipment, machines, wiring, or programs to meet specifications
- Show and explain physio equipment to healthcare workers
- Maintaining patient records at the clinic ensuring they are accurate, complete and well organized
- Any other assigned or designated duty from your supervisor or manager

QUALIFICATIONS AND EXPERIENCE:

EDUCATION AND EXPERIENCE

- Ordinary level education, Advanced level education will be of added advantage.
- Physiotherapist Diploma from a highly recognized institution.
- Up-to-date registration with Uganda or South Sudan Ministry of Health.
- Minimum of 3 years' working experience within the Physiotherapy field especially handling of children with different levels of disability cases.
- Knowledge of general rehabilitation of people with disabilities especially children.
- Experience working with an international NGO is an added advantage.

SKILLS

- Creativity and good decision making at all times.
- Fluency of the local language of the duty station.
- A good command of both written and spoken English is required.
- Excellent interpersonal and communication skills.
- Skilled at using Microsoft Office and Google applications.

ABILITIES

- Ability to work under minimum supervision at all times.
- Ability to maintain confidentiality of patient information and adhere to professional code of conduct.
- Ability to treat all patients and staff with respect, without prejudice.
- Ability to provide attention to detail.



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- Ability to maintain detailed records with high accuracy.
- Ability to be flexible.
- Ability to adhere to HHA Code of Conduct.
- Physical Conditions. This position requires work at health facilities located in remote areas with very basic living conditions.



HOW TO APPLY: Handwritten applications should be addressed to; East Africa Human Resource Manager, Hope Health Action, New Hope Rehabilitation Centre, Kajo-Keji Health Centre III, South Sudan.

Online applications to: eahr@hopehealthaction.org with the requirements as below.

- Application Letter with a clear salary expectation
- A valid National ID.
- CV, copies of academic documents.
- A letter of appointment from your previous employment.
- Recommendation letter from (professional reference, faith, and a community leader).
- Valid passport
- Vaid work permit for non-nationals

Deadline for receiving applications is on 26th July 2024 at 5:00pm East Africa Time (EAT). Only shortlisted applicants will be contacted

NOTE:

Hope Health Action (HHA) is an equal opportunity employer. We do not discriminate and therefore, all women who meet the minimum requirements for the job are encouraged to apply.

The Organization does not charge any money at any stage of recruitment and does not act through recruitment agents. Any form of Canvasing will lead to automatic disqualification.