

External Advert

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

**Position: Response Manager**

**Location: Juba- South Sudan**

**Grade & Level: C Zone 1 Global**

**Contract Type: Fixed Term**

**Number of posts: 01**

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| |  |  | | --- | --- | | **Key Responsibilities:**   * Coordinates crisis response projects implemented by Oxfam and partners * Lead in the overall planning and strategic management of Oxfam Crisis Responses in South Sudan * Participate in resource mobilisation and negotiation of appropriate resources in collaboration with Senior Program Coordinator and Funding Manager * Develop monitoring and evaluation mechanisms of crisis response programs * Lead in Crisis Response programs, design, and development of appropriate contingency plans, and related preparedness and mitigation strategies including capacity building initiatives * Lead the preparedness process to ensure that well trained human resources are always ready to act, and resources and material resources are prepositioned in strategic locations * Ensure relevant Oxfam partners have updated humanitarian contingency plans and that key staff are trained on the same. * Conduct Integrated Rapid Needs Assessments jointly with other Clusters to establish the immediate humanitarian needs of disaster affected populations * Develop and maintain close working relations with Country Technical Leads, Program Managers, Funding and Advocacy and Media teams to strengthen Oxfam one program approach * Lead on enhancing Oxfam’s ability to respond timely, appropriate, accountable, and cost-effective manner to humanitarian crises in program areas, with a focus on program quality beneficiary and partner accountability * Ensure that Oxfam complies with all contractual obligations and achieves high quality proposals and that all donor reports are submitted on time * Ensure that the responses are implemented in consultative, participative and gender sensitive manner * Report regularly to management as appropriate with agreed indicators against overall objectives * Maintain an analysis of the humanitarian context in South Sudan and beyond and use this to inform interventions * Develop and manage an appropriate response to humanitarian crises in line with agreed standards (e.g., Core Humanitarian Standards, Code of Code, SPHERE, Oxfam Gender Policy) and Oxfam’s best practices * Make regular visit fields to monitor program implementation and offer field colleagues technical support, along with necessary tools: debrief the APMs, prepare visit report, with clear findings and actions, and build capacity of field teams.   **Other Responsibilities**   * Performs other duties, as assigned. * Required to adhere to Oxfam’s principles and values as well as the promotion of gender justice and women's rights * Understanding of and commitment to adhere to equity, diversity, gender, child safety and staff health and wellbeing principles. | **Key Responsibilities:** | |
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| **NB: Female candidates are strongly encouraged to apply and applications will be reviewed upon receipt.**    **Only shortlisted candidate will be contacted.**  **Deadline for submission of applications is 14 June 2023. Interested Applicants should send soft copies of their CVs and Cover letters to** [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk) |

***Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.***

***We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.***

***This post is subject to a range of vetting checks.***