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| VACCANCY ANNOUNCEMENT: 1 – GENDER & PROTECTION MANAGER, KAPOETA NORTH |

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| **Introduction:**  MaCDA is a South Sudanese National Humanitarian and Development Organization, legally registered and mandated to operate in South Sudan by The Ministry of Justice and South Sudan Relief and Rehabilitation Commission (SSRRC) under South Sudan NGO Act 2003 with registration number of 1,447 and 215 respectively. MaCDA is also a bonafide member of the South Sudan NGO forum.    MaCDA mission is improving the wellbeing of the most vulnerable mothers and children through integrated emergency and development programmes. Our vision is to be one of the leading organisation in providing access to dignified survival, protection and development for mothers and children.  Mother and Children Development Aid (MaCDA) has been active in South Sudan since 2012 after the independence in 2011. We continue to offer responses for IDPs, returnees and host communities in need of assistance while working together with our partners in South Sudan to improve the effectiveness of relief and lifesaving aid and development programmes. There are many initiatives on ground to help the communities and local government regain self-resilience and development. MaCDA thematic areas are: Nutrition and health, Food security and livelihoods- FSL, Gender based violence- GBV, child and general protection, WASH, Shelter/NFIs, peace building and conflict mitigation aimed at addressing the needs of affected populations in South Sudan. MaCDA commitment is to provide equity by empowering the poor to have access to essential basic needs and to enable them live productivity in Dignity and peace co-existence among communities. |
| **MaCDA South Sudan is seeking to recruit a dynamic, qualified and experienced candidate for the following vacancy**  **Job title:** GENDER & PROTECTION MANAGER (1 position)  **Reporting to:** Protection Programme Coordinator  **Location:** Kapoeta north  **Duration:** 9 Months under SSHF SA1-PROJECT 2020  **Job posting date:** 6th June 2020  **End date:** 20th June 2020 |
| **Purpose of the position:**  Gender & Protection manager will oversee the implementation of comprehensive services (psychosocial, case management And referrals), including referrals of GBV survivors in need of other services like legal and health. Ensures that program goals, objectives, targets and activities are met, as stated in the SSHF under UNOCHA agreed project work plan and log frame. She/he is responsible for technical oversight, leadership and support of program activities across the three projects locations at Kapoeta north. Ensures that WGFs activities are run on timely, effectively and efficiently in line with MaCDA GBV prevention and response standards meeting global agreed standards. She/he will supervise the GBV response Officers, case workers, PSS Technical Officer and WGFs managers to ensure quality services provision. |
| **Major duties & responsibilities:**  *1. Develop and lead trainings on GBV case management, guiding principles and survivor centered care to the staffs and project beneficiaries.*  *2. Ensure that ethical and data collection and information management systems are in place and harmonised advocacy.  3. Oversee the implementation of effective monitoring and evaluation M& E systems are in place for all project objectives, indicators and activities to demonstrate project impact, target met and inform ongoing project design and evidence based programming.  4. Management of the WGFS centres and developing effective IEC materials T-Shirts, leaflets, banners for awareness raising activities.  5. Ensure documentation of lessons learned and good practices from the field are shared and use for advocacy purposes on behalf of the communities.  6. Ensure that the project is properly monitored and evaluated.  7. Assess gaps in the project location and make recommendations for improvement to the supervisor, and develop in consultation with strategies of the team to address the gaps.*  *8. Ensure that ethical and GBV data gathering and information management systems are in place and harmonised advocacy.*  *9. Lead in the development of program work plans, spending and procurement plans and ensure that work plans meets the timelines of projects, correct coding of project activities and staffs time allocation.*  *10. Build and maintain relationships with partners, government institutions, NGOs and UN agencies on ground to strengthen effective GBV referral systems ensuring the survivors access services timely.*  *11. Coordinate and lead advocacy with the health and protection partners in addressing CMR services gaps in the location, and ensures that GBV risks among women and girls are mitigated in line with the provisions of the inter agency standing committee guidelines for response and prevention of GBV in humanitarian setting.*  *12. Organise weekly meetings with MaCDA protection team to brief them on progress; challenges and way forward.*  *13. Lead regular monthly staff meetings to discuss work plan and the log frame with protection team. 14. Participate in development of proposals, concept notes, budgets for future GBV prevention and response intervention in coordination with the Protection Programme coordinator.  - Performs any other duties as required by supervisor*  ***CORE COMPETENCE:***   * *Effective problem solving skills and conflict resolution.* * *Positivity and professional attitudes and skills.* * *Ability to manage pressure and meet difficult timelines.* * *Maintain effective communication among individuals, as a team and community.* |
| ***Qualifications: education/ technical skills & experience***  ***Education:***   * *Degree in Gender studies, human rights, public health, international relations and other related fields*   ***Technical skills and experience:***   * *3-5 years experience in managing of protection/GBV projects* * *Previous experience in project management is an added advantage* * *Effective knowledge, skills and experience in GBV intervention* * *Demonstrated leadership, communication and facilitation skills.* * *Good coordination and networking skills.* * *Excellent interpersonal, problem solving skills and flexibility.* * *Previous experience in supervision and management of staffs.* * *Excellent reporting skills required* * *Ability to lead, train, supervise facilitate and motivate GBV staffs in their respective tasks in a professional way* * *Commitment to abide by MaCDA codes of conduct, PSEA policy and child safeguarding policy* * *Understanding of and commitment to the following principles cultural sensitivity, impartiality, local ownership, sustainability, inclusiveness, non-discrimination and DO NO HARM* * *Ability to work as a member of a team* * *Must be computer literate, ability to use Microsoft word, excel and outlook* * *Fluency in English and the local language of the area will be an added advantage* |

***How to apply***

*Interested candidate should submit a cover letter outlining how their skills and experience make them suitable for the position including a C.V to* ***lydia@macdassudan.org*** *not later than 20th June 2020 and copy this email as well* ***lasu@macdassudan.org.*** *Or applications can be submitted by hand delivery at Juba MaCDA Human resource department at the head office located at Munuki along Gudele 1 road next to Hai-seminary main gate or Kapoeta south sub-office in hard copy.* *Due to COVID 19 applicants are advised to send their applications through email to the above address.*

***Note:*** *only shortlisted candidate will be conducted,* applications and CVs will be reviewed as they are received and shortlisting could take place as soon as the right candidates are found, even before the deadline.

***Women are strongly encouraged to apply***