



**Samaritan's Purse®**

INTERNATIONAL RELIEF

Franklin Graham *President*

## Vacancy Announcement

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ.

**Vacancy:** Peacebuilding Project Manager- (1).  
**Reports to:** Protection Technical Lead  
**Staff reporting to:** (3)  
**Duty Station:** JUBA  
**Start Date:** 1<sup>st</sup> January 2024.  
**Posting date:** November 15, 2024  
**Deadline of Application:** December 4<sup>th</sup>, 2023.



## JOB PURPOSE

The Peacebuilding Manager will lead on the design, implementation, and monitoring of peacebuilding interventions and trainings in Ajoungthok, Maiwut, and Mankien. This position will support local stakeholders (women, youth, local CSOs, elders, religious and community structures) to promote the participation and empowerment of local youth, including young women, in peace structures for conflict prevention. This position will also conduct regular analyses of evolving conflicts to inform project strategy and implementation, will provide technical expertise and capacity building support for project staff, and ensure conflict sensitivity and Do No Harm approaches within all project interventions. The Peacebuilding Manager will help establish and maintain strong relationships with project stakeholders for the fulfillment of project objectives.

Furthermore, the Peacebuilding Manager will rove across all project locations and manage all the project coordinators. The Peacebuilding Manager will directly report to the Protection Technical Lead, with secondary reporting to the Deputy Country Director of programs.

## SCOPE OF ROLE:

The job holder will be required to travel up to 80% to different field locations.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

### Program Reporting & Compliance

- The Peacebuilding Manager is responsible for implementing compliance and reporting activities and plans to lead program implementation. The planning includes the development of workplans, spending and procurement plans, the monitoring of spending plans, creations of donor reports as well as any other strategic communications and compliance documents.
- Lead on the compiling of program outputs for reports and compliance documents, including financial management and spending.
- Lead meetings to discuss program reporting and compliance progress as well as provide updates on spending plans, work plans and reporting timelines.





- Ensure that communications materials and human-interest stories of beneficiaries are created and shared with the Protection Technical Lead.
- Lead the development of new project proposals, concept notes, and other applications for Peacebuilding and Governance funding opportunities.
- Provide supervision and guidance to assigned HR Officers at field locations on daily work priorities

### **Program Implementation.**

- The Peacebuilding Manager is responsible for implementing all the program activities. The Peacebuilding Manager ensures all program needs and plans are met on time in accordance with Samaritan's Purse's standards.
- Lead on the timely and effective implementation of all activities in all target locations.
- Provide capacity building support and trainings to project coordinators on all tools and approaches, in particular on the drivers of conflict analysis.
- Monitor progress towards implementation of activities in all target locations. In cases where there are challenges, the Peacebuilding Manager will ensure timely and effective communication to the Protection Technical Lead.
- Meet with local authorities, and key stakeholders to ensure appropriate and timely implementation of all activities, as well as continued community acceptance and buy-in.
- Perform any other duties as assigned by the Protection Technical Lead.

### **Monitoring, Evaluation, and Learning:**

- Support the design and implementation of an M&E plan and tools for the Peacebuilding program.
- Contribute to baseline and end-line evaluation processes.
- Maintain an up-to-date understanding of the context and responses among the targeted communities and various actors.
- Assist in developing and tracking key performance indicators (KPIs).
- Organize regular review meetings with the peacebuilding structures and partner organizations.
- Support supervisors and community peacebuilding structures in tracking outcomes and changes resulting from program implementation.
- Plan and conduct specific research as required and agreed with the Supervisors.
- Lead the development of the learning agenda and ensure the complete compilation and creation of learning outputs from all project coordinators.
- Work closely with the Protection Technical Lead to ensure all activities are implemented according to plan and that learning is captured and disseminated to all project coordinators.

### **Spiritual care for staff**

- With a generous and serving spirit, perform all other tasks & responsibilities assigned for the benefit of Samaritan's Purse
- Attend and lead devotions Monday through Friday
- Facilitate and encourage Bible studies as appropriate.

### **Perform expected staff-management duties**

- Receive and review weekly work plans for staff-managed
- Conduct performance reviews
- Revise JDs and delegation of responsibilities as needed
- Ensure necessary staff are recruited and hired





- Assist in building capacity of staff.

**Other Duties:**

- With a generous and serving spirit, perform all other tasks and responsibilities assigned for the benefit of Samaritan's Purse.
- Maintain a Christian witness to the communities.



**Core Capabilities**

- **Communicate Well**-Effective in variety of situations
- **Drives Results** – Pushes self and help others achieve results
- **Makes Quality Decisions** – Considers all relevant factors and uses appropriate decision Making
- **Builds Trust** – Shows consistency between words and actions
- **Manages Time Well** – Present on time for commitments including devotion and attendance
- **Collaborates Well**- Partners with others to get work done

**Qualifications**

- Bachelor or Graduate degree in peacebuilding, conflict resolution, or other related field with specific emphasis on conflict transformation or equivalent professional experience.

**Experience**

- A minimum of 4 years of relevant programme/project management experience in a developing context.
- Solid experience as a team leader on peacebuilding and conflict transformation
- Experience of working in sensitive political settings and situations affected by conflict and fragility
- Experience of working on conflict, governance and peacebuilding issues in South Sudan
- Experience of managing and administering grant schemes and programmes supported by international donors
- Detailed knowledge of conflict dynamics in South Sudan and/or of relevant thematic issues (mediation/peace negotiation, counter-terror and stabilization approaches etc) would be a considerable advantage.
- High level of professionalism and discretion Awareness of information security protocols and their application.

**PREFERRED SKILLS/ABILITIES: -**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Possesses strong organizational skills.
- Possesses strong cross-cultural communication skills, as well as written and verbal.
- Experienced in cross-cultural team leadership.
- Must be a humble team player
- Excellent writing skills, communication and interpersonal skills
- Good written and spoken English
- Ability to be flexible and adaptable.



- Knowledge of computer systems and its applications such as Word, Excel and Outlook.
- Ability to drive a standard transmission vehicle in rough road and extremely muddy conditions.
- Arabic language skills a plus
- Experience in information technology, electrical systems, plumbing or general construction is desired.

#### **PSEA SAFEGUARDING STATEMENT:**

*Samaritan's Purse has "Zero Tolerance approach" to Sexual exploitation and abuse and does not allow any partner supplier subcontractor, agent or any individual engaged by Samaritans Purse to engage in any form of sexual abuse or exploitation against Vulnerable or other adult's associating with its work. Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct and are therefore grounds for termination of employment.*

#### **How to apply:**

Address your application to HR Department – Samaritan's Purse International, Juba and submit your hard copy Cover Letters, CVs & Academic documents to SP Country Office situated in Hai Cinema next to Landmark Hotel or our field site bases by **December 4<sup>th</sup>, 2023** before **5:00 PM**.

Only South Sudanese applicants will be considered for this position. Women are strongly encouraged to apply.

Applications can also be sent via email to: [RecruitSouthSudan@samaritan.org](mailto:RecruitSouthSudan@samaritan.org).

We do appreciate your interest in working with us. However, only short-listed candidates will be contacted.

