



Africa Life Aid
Saving Lives across Africa

Email: info@africalifeaid.org, Website: www.africalifeaid.org.

JOB ADVERTISEMENTS

INTRODUCTION

Africa Life Aid is a South Sudanese National Organization that is registered by the Relief and Rehabilitation Commission (RRC) and works with communities to develop livelihoods and combat poverty while ensuring the vulnerable are protected from any form of shocks.

Project Background:

Africa Life Aid is currently implementing interventions objected to reduce GBV cases, sustain girls in schools while contributing to women economic empowerment through skills development and support in establishing income generating activities. These projects are being implemented in three Payams of Terekeka and ALA is planning to expand some of these activities to 4 Payams in Magwi.

To attain its objectives, Africa Life Aid engages Staff / volunteers/ contractors to carry out specific duties at specific times and on need basis and is currently seeking to recruit:-

Position Title:	Protection Officer
Reports to:	Protection Coordinator
Duty Station:	Roving
Contract Duration:	Depending in funding period
Eligibility:	South Sudanese National Only
Closing Date:	29 th March 2021

Position Summary:

The GBV& Protection Officer shall work under the overall supervision of head of programmes / Protection Coordinator. She/he will manage the team and ensure the smooth running of program in close coordination with other GBV/Protection actors. She/he will ensure that survivor centered approach is adhered to and GBV survivors and other vulnerable women and girls receive prompt and comprehensive services.

Duties and Responsibilities:

- Develop work plan/ monthly/Bi – weekly according to project activity plan.

Approved
[Signature]



- Develop appropriate specific GBV/Service information materials and activities to different group identified i.e community leaders, women's Group, community in general with consideration of minority group existing in the area,
- Participate in the planning and organization of field missions.
- Conduct participatory needs assessments/safety audits focused on GBV Protection needs using quantitative, qualitative and participatory methods that ensure community involvement. (FGDs, individual interviews, observation, key informant interviews, household outreach).
- Conduct rapid protection assessment
- Engage focal points or key community informants (representative sample of leaders, community mobilisers) in assessments, and establish awareness/info sessions on key protection concepts, referral pathway, role of women, power imbalances in the community, social stigmas
- Conduct Focus Group Discussions and community dialogues on GBV risks and related coping mechanisms and community-mitigation measures with men, women, boys, and girls
- Setting up mobile listening center (protection help desk which will serve as a mobile women and child friendly space and a separate male/youth friendly space for emergency case management and PSS activities.
- Provide emergency case management to vulnerable cases identified (identification, assessment, immediate assistance, referral, follow-up, and closure)
- Identify, train/empower service providers, community organizations focuses on GBV prevention and response mechanisms and supporting the process of mainstreaming concepts of protection to the existing actors in the area of response
- Ensure that cases are prepared for case discussions/ case management meetings, through case documentation, individual case filling and presentation to protection panels
- Documentation of people voices and successful stories
- Develop good relationships, collaboration and coordination with service providers and community stakeholders to improve cases identification, response and provide adequate referral information;
- Ensure timely reporting of weekly and monthly reports, mission reports, activity reports (dialogues, FGDs, distribution reports) training reports and Assessment reports to the Protection Coordinator.
- Assist the Protection Coordinator in organizing and carrying out implementation and monitoring missions in the field locations and lead the missions when the Protection Coordinator is not present;

- Carry out any other duty might be assigned by the supervisor

The Person

Ideal candidate for the position must of minimum meet the requirements listed below:

Academic Qualifications:

Degree in psychology, social sciences, social worker, Gender in development or related field.

Knowledge, Technical Skills, and Experience

- 3 years and above experience in similar position or related
- Experience in GBV Protection and case management.
- Flexible and willing to work in rural communities especially field based
- Self – starter with an ability to work with minimal supervision, in a culturally diverse team
- Attended trainings on GBV and is aware of protection issues.
- Fluency in English and Arabic.
- Good interpersonal skills to establish effective working relationships with all staff and key stakeholders externally.
- Computer literate especially micro soft work, excel database and power point. Knowledge of other software an advantage.
- Willingness and ability to take initiative not only in identifying problems but also in suggesting and implementing solutions.

How to apply:

Interested candidates are requested to submit their **CV and Letter of Motivation** and copy of ID card to: HR Department, email it to info@africalifeaid.org and copy africalifeaid@gmail.com not later than 29/03/2021. **Please apply electronically, Africa Life Aid (ALA) will not be accepting hard copies at the office gate due to Covid- 19.**

Note:

1. Female are highly encourage to apply
2. And only shortlisted applicants will be contacted
3. Application submitted will not be returned.

Admin and HR

