



**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so  
Building Brighter Futures for Vulnerable Children**


## **JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN INTERNAL AND EXTERNAL RECRUITMENT**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title:** Quality Assurance Coordinator ( 2)  
**Reporting to:** Program Quality & Strategy Manager  
**Location:** Juba and Upper Nile  
**Availability:** As soon as possible

50-H-3  
Approved by Senior Inspector  
McL/RS/ST  
21/03/2023



### **Purpose of the position:**

This position will provide technical oversight and coordination in the monitoring and evaluation of WV South Sudan programs by ensuring impact of programs through the application of Evidence based Monitoring and Evaluation systems, Humanitarian Accountability, documentation of best practices, promoting innovation and knowledge management.

### **Key Responsibilities:**

#### **Strategy development and monitoring:**

- Provide technical support in strategy formulation, implementation plan, execution and monitoring to ensure alignment with the Global guidance and the regional strategy based on the landscape context of South Sudan.
- Ensure that strategy drives programming in WV South Sudan such that proposals, and that Operating Plans and budgets are aligned to the approved country program strategy.
- Ensure the use of strategy measurement frameworks and standards.

#### **Program Planning, Assessment and Design**

- Participate in the development of program/project design documents, and development of concept papers and proposals.
- Facilitate assessments and operational research for contextual understanding, identifying opportunities, vulnerabilities, capacities and resources, deciding feasibility and setting DME priorities.
- Monitoring and Evaluation and Close out/Transition.
- Work with GAM team to ensure quality programming and adherence to minimum standards including World Vision International DME standards, values and principles, SPHERE and other sector standards and protocols as well as the mainstreaming of cross-cutting themes (Peacebuilding, Gender, Environment, Protection, Disability and Christian Commitments)



- Design, implement and periodically review the M&E plan that ensures grant-funded programs comply with donor M&E requirements
- Facilitate the development of evaluation terms of references, PDM surveys and provide technical guidance for assigned internal and external project evaluations
- Support management and accountability through providing routine, accurate collection and reporting of information that confirms status of program activities based on logframes and M&E frameworks. Develop the quality control systems and mechanisms needed to guarantee proper management of information and data

### **Reporting**

- Lead the process of annual reporting on contribution to Child Well Being through ensuring indicators are standardized and included in project designs, measurement tools are standardized as well as baselines and evaluations are conducted with minimum quality standards.
- Ensure all reports are submitted on time to respective donors
- Update zonal beneficiary trackers, and periodic partnership category III requirements including Sitreps, dashboards and early warning early action trackers

### **Capacity Building and Program Quality**

- Support the training and capacity development of WVSS staff in MEAL areas such as program assessment, design, monitoring and evaluation methodologies
- Develop a mentoring program for M&E officers aimed at enhancing their capacity and skills to assume increased M&E and programming responsibilities.

### **Information Management, Innovation and Learning**

- Support WVSS in innovative operations research and programming interventions
- Assist in the identification of cutting-edge, research-based program assessment, design, monitoring & evaluation methodologies and models
- Lead the roll out and implementation of Horizon 3.0GIS, ODK, ONA, and SPSS
- Ensure cloud-based information management dashboards are updated with appropriate reports within set deadlines
- Contribute to the design and review of project management information systems
- Coordinate regular program review meetings to facilitate dialogue and learning on project/program implementation
- Keep abreast of DME best practices through ongoing research

### **Humanitarian Accountability**

- Provide technical oversight on humanitarian accountability staff as well as technical guidance to field-based staff and volunteers on humanitarian accountability
- Oversee functionality of humanitarian accountability mechanisms/system ensuring communities receive timely feedback
- Ensure compliance with core humanitarian standards

### **Qualifications: Education/Knowledge/Technical Skills and Experience**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- A University Degree in relevant field, preferably in Quantitative Economics, Population studies, statistics or Monitoring and Evaluation.
- Strong hands-on experience with at least 3-4 Years in senior M&E positions.
- Excellent written and verbal communication skills in English, including report-writing skills. Mature, committed Christian who is able to lead and inspire others
- Ability to engage with governmental, UN agencies, NGO and other senior leaders on issues of education, health, nutrition, food security, livelihoods, protection and WASH and maintain effective partnerships.





- Excellent relationship building and people management skills
- Excellent community development and project management skills and thorough understanding of cluster, and donor and World Vision partnership frameworks
- Experience leading assessments, baselines, evaluation and research
- Experience working with partners/ consortiums supporting MEAL related functions
- Experience with proposal designs, concepts or funding requests
- Excellent computer skills and other Software Application, including proficiency in MS Office email applications, statistical packages such as SPSS, STATA, Geographical information Systems, Google Sheets, Open Data Kit (ODK) and cloud-based databases, NIS and DHIS.
- Excellent skills in information management and evidence-based MEAL
- Cross-cultural sensitivity, flexible worldview, and ability to work with a wide range of people from different backgrounds.
- Knowledge of and adherence to the core humanitarian principles/standards.
- Experience rolling out accountability and feedback mechanisms.

### **HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**. **Indicate the position you're applying for in the subject line.**

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices. **Closing date for receiving applications is: 7<sup>th</sup> April 2023**

**World Vision has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment).** All members of World Vision workforce have a role to play in promoting a safe and respectful workplace and should report to World Vision any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, World Vision will conduct a thorough background verification of the final candidate.

