



## **External Advert**

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

## **The Role**

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

**Position: DRR and Governance Officer**  
**Location: Pibor**  
**Grade & Level: D2 National**  
**Contract Type: Fixed Term**  
**Number of post: 1**  
**Duration of Contract:**

## **KEY RESPONSIBILITIES:**

### **DRR**

- Support the overall implementation of Disaster Risk Reduction strategy and acti in the project location in partnership with State and county authorities and in activities to enhance risk reductions skills of targeted communities
  - Identify pilot initiatives in DRR in select communities

- Conduct capacity and vulnerability assessment in identified communities.
- Facilitate the development of contingency plans in targeted communities.
- Conduct awareness raising activities on community-based disaster risk management
- Build the capacity of field staff in the implementation of the activities in conflict sensitive manner.
- Supervise the implementation of the Governance and DRR project activities in the field
- Coordinate with county and payam level government officials to facilitate leveraging of government action for implementing risk informed development actions.
- Support Oxfam in developing/rolling out of the county/payam Disaster Management Plan and guideline for District Disaster Management committees (DDMCs) making them active and functional.
- Promote DRR mainstreaming within Oxfam led humanitarian and development programmes and their Govt counterparts.
- Promote and facilitate practical integration of risk reduction including climate adaptation in Pibor County Programme
- Develop strategies to Strengthen technical competency and partnership between local Authorities and target Communities at local level as a platform to prevent and respond to crises.

### **Governance**

### **Education**

University degree in one of the following fields: Social Sciences; disaster management, development, or related technical field.

### **Skills, Experience & Knowledge**

#### **Essential**

- Good computer skills,
- At least MS-Office application software (MS Word, Excel, Power Point);
- Work in a multi-cultural environment and establish effective working relationships both within and outside the organization.
- Planning and monitoring skills; ability to organize work and projects
- Practical experience in financial reporting and prudence in handling project finances.
- Climate Change knowledge including related mechanisms for Peace building and community asset creation
- MS office, skill in making Power Point presentation, proficiency in remote sensing and GIS is preferred.
- Persuading and Influencing
- Applying Technical Expertise
- Planning and Organizing
- Adapting and Responding to Change

- Coping with Pressure and Setbacks
- Capacity to adapt a MEAL strategy based on the response programme
- Gender and cultural sensitivity, commitment, and an understanding of the values of Oxfam and the principles of equal opportunities.
- High degree of flexibility to carry out other actions if the need arises.
- Strong report writing skill

**Deadline for submission of applications is 20 May 2021. Interested Applicants should send soft copies of their CVs and Cover letters to [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk) or drop hard copies of their CVs to Oxfam Office in Pibor.**

**NB: Female candidates are strongly encouraged to apply.**

*Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.*

**Note:** All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.