



VACANCY: REPRODUCTIVE HEALTH COORDINATOR

Duty station: Mingkaman, Awerial County, Lakes State, South Sudan

Contract: 6 months, renewable

Salary: According to the NGO salary scale

Doctors with Africa, CUAMM, is an international NGO working in South Sudan since 2006. CUAMM's aim is to improve Maternal, Neonatal and Child health through a comprehensive approach of health system strengthening considering communities, health facilities and hospitals as interlinked elements.

CUAMM is currently looking for a suitable candidate to fill the position of a Reproductive Health Coordinator in Reproductive Health Clinic / Women and Girls Friendly Centre, Mingkaman, Awerial County, Lakes State.

Duties & Responsibilities:

A. Leadership and Coordination of SRH and Maternity Services in RH Clinic

- Result Area 1: Quality SRH and Maternity Service Delivery:
 - ✦ Provide clinical leadership and participate directly in the provision of quality maternal and SRH services including ANC, PNC, FP, GBV response, and delivery services in line with national and WHO guidelines.
 - ✦ Monitor and support the provision of quality nursing and midwifery care in the maternity department, ensuring continuous assessment, vital signs monitoring, appropriate drug administration, and follow-up of investigations.
 - ✦ Demonstrate skilled birth attendance and adherence to essential care during labour and childbirth, including proper use of partograph and other monitoring tools.
 - ✦ Coordinate and participate in daily ward rounds with clinicians to review patient care plans and ensure appropriate treatment and follow-up.



- ✦ Oversee timely emergency obstetric care, including referral readiness and reception, and ensure rapid initiation of life-saving interventions or transfer to higher level facilities for continued management.
- Result Area 2: Capacity Building and Mentorship:
 - ✦ Conduct regular on-the-job coaching, mentoring, and skills transfer for midwives and SRH staff on essential SRH interventions, clinical protocols, and evidence-based practices.
 - ✦ Support local midwives to maintain high-quality standards in ANC, PNC, FP, and post-abortion care service delivery.
- Result Area 3: Infection Prevention and Control (IPC):
 - ✦ Ensure strict adherence to IPC protocols including standard precautions, sterilization, and housekeeping practices; ensure availability and use of IPC materials.
 - ✦ Oversee proper segregation, handling, and disposal of medical waste in compliance with national standards.
- Result Area 4: Service Monitoring and Data Quality:
 - ✦ Ensure comprehensive documentation of care, including the use of client records, ANC cards, delivery registers, and treatment charts.
 - ✦ Promote the effective use of HMIS tools and ensure timely, complete, and accurate reporting of SRH services.
 - ✦ Ensure all records and patient documentation are properly maintained, archived, and secure.

B. Women and Girls Friendly Space (WGFS) Advisor Role

- Result Area 5: Psychosocial Support & GBV Response:
 - ✦ Provide technical support and oversight for the implementation of psychosocial support services for GBV survivors, including individual and group counselling, referrals, and case follow-up.
 - ✦ Ensure the WGFS is a safe, confidential, and inclusive environment where survivors can access support without stigma or discrimination.
 - ✦ Collaborate with protection and GBV actors to strengthen referral pathways and coordination mechanisms.
- Result Area 6: Community Engagement & Awareness:
 - ✦ Lead the design and implementation of community awareness campaigns on SRH, GBV prevention, gender equality, and women's rights.



- ✦ Support the formation and capacity-building of community-based structures such as women's groups, peer educators, and male champions to promote SRH/GBV awareness and referrals.
- Result Area 7: Skills Acquisition & Livelihood Support
 - ✦ Coordinate skills training and economic empowerment initiatives for women and girls, linking them to livelihood opportunities and resilience-building activities.
 - ✦ Facilitate collaboration with local government departments, NGOs, and private sector partners to support vocational training and market access for program participants.

Experience and competencies:

Since The RH Coordinator will serve a dual role as Senior Midwife and expected to provide technical leadership, mentorship, and quality assurance for Sexual and Reproductive Health (SRH) and maternal care services, and as Advisor for the Women and Girls Friendly Space (WGFS), supporting integrated activities including psychosocial support (PSS), gender-based violence (GBV) response and referral, community engagement, and livelihood/skills-building initiatives, below are the requirements:

- ✦ A Midwife or A Nurse with at least Diploma qualification, and work experience in Sexual and Reproductive Health service delivery.
- ✦ Strong leadership, community engagement, and GBV programming skills.
- ✦ Ability to communicate and write in English language.
- ✦ Ability to work in settings with relatively low resources
- ✦ At least 2 years' experience post qualification in similar position

Doctors with Africa CUAMM has a zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility thus, all staff, partners and representatives are required to adhere to the CUAMM's Code of Conduct, which enshrines principles of PSEA and Safeguarding, always (both during work hours and outside work hours).

As part of our commitment:

- Any form of sexual exploitation, abuse, or harassment is strictly prohibited.
- Staff must not use their position of power or trust for personal gain or to exploit others.
- Professional boundaries must be maintained with all beneficiaries and community members.
- Any suspicion, allegation, or concern regarding SEAH must be reported immediately through the established reporting channels.



- Participation in mandatory safeguarding and PSEA training is required for all staff.

By applying for a position with CUAMM, you acknowledge and accept these standards and commit to upholding them if employed.

HOW TO APPLY

Interested Candidates are requested to submit their updated CVs, cover letter, copies of academic certificates, recommendation letters, all other relevant documents and scan copy of their nationality ID to CUAMM HR Dept, Juba Coordination Office, located at Thongpiny Plot 540, Block 3, Juba, Central Equatoria State, CUAMM Office in Yirol, Lakes State and CUAMM Office in Mingkaman, Awerial County, Lakes State _ South Sudan.

Candidates are requested to self-declare/disclose prior sexual or other misconduct and termination of past employment, as well as to consent to the disclosure of any misconduct or termination information by their former employers as part of the recruitment process.

- 1- Hard copy of application documents can be delivered to the above Addresses or email it to: southsudan@cuamm.org, putting in copy a.amodu@cuamm.org, o.salawu@cuamm.org and m.jotichi@cuamm.org**
- 2- Position Code: CUAMM/SS/AW/RHC**
Starting Date: 07.10.2025
Closing Date: 24.10.2025, by 5:00PM
- 3- Only shortlisted candidates will be contacted and applications submitted will not be returned.**
- 4- Only South Sudanese nationals are eligible to apply.**
- 5- CUAMM is an equal opportunity employer and is committed to creating a workplace where all employees feel valued, respected, and empowered to reach their full potential. We actively encourage applications from candidates of all backgrounds, identities, and experiences, including but not limited to race, ethnicity, gender, age, sexual orientation, religion, disability, and veteran status.**

