



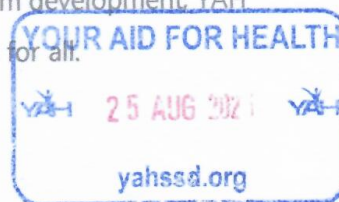
25th August 2025

Job Advertisement

Job Title	Community Mobilizer / Engagement Officer
Number of Position	Ten (10)
Reports to	Project Coordinator / Community Engagement Lead
Location	Juba - South Sudan
Contract Type	Fixed-term for 5 years, aligned with project funding
Duration	5 years
Salary	Competitive and commensurate with experience
Vacancy Open	25 th August 2025
Vacancy Close	12 th September 2025

About Us

YOUR AID FOR HEALTH (YAH) is a Women-Led National NGO founded in 2015 and registered with South Sudan's Relief and Rehabilitation Commission (RRC) in May 2023. Headquartered in Maridi County, Western Equatoria State, with a Central Coordination office in Juba, YAH operates nationwide to deliver locally driven, sustainable humanitarian solutions for women, children, refugees, IDPs, and vulnerable communities. Rooted in the Humanitarian Development Peace Nexus, YAH responds to emergencies, strengthens health systems, and fosters social cohesion through inclusive, community-based programming. Our work spans research, emergency outreach, maternal and child health, WASH, mental health, FSL and epidemic preparedness always guided by values of equity, integrity, empowerment, and resilience. From crisis response to long-term development, YAH remains committed to building healthier, more dignified lives for all.



Hai Ghabat II, 2nd Class Residential Area
Plot 200 Block II, Near Nadagoli Church

Khor William, Lologo Residential Area
Plot 49 Block 11,

This role supports a transformative initiative funded by the Wellcome Mental Health Award, aimed at improving early intervention for youth experiencing anxiety, depression, and psychosis. The project combines clinical innovation with community-driven approaches to ensure culturally relevant, inclusive, and sustainable mental health solutions.

The Community Mobilizer / Engagement Officer will be instrumental in building trust, fostering participation, and promoting mental health awareness among young people and key community stakeholders.

Role Purpose

The Community Mobilizer / Engagement Officer will lead grassroots engagement efforts, facilitate participant recruitment and retention, and promote mental health literacy and stigma reduction. The role requires strong interpersonal skills, cultural sensitivity, and a passion for youth empowerment and mental health advocacy.

Key Responsibilities

1. Community Engagement & Outreach

- Build relationships with youth, families, local leaders, schools, and community organizations.
- Organize community forums, sensitization sessions, and stakeholder meetings.
- Serve as a liaison between the project team and community members to ensure mutual understanding and collaboration.

2. Participant Recruitment & Retention

- Identify and recruit eligible youth participants for intervention and evaluation activities.
- Support informed consent processes and ensure participants understand their rights and responsibilities.
- Maintain regular contact with participants to encourage continued involvement and address barriers to retention.



Hai Ghabat II, 2nd Class Residential Area
Plot 200 Block II, Near Nadagoli Church

Khor William, Lologo Residential Area
Plot 49 Block 11,

3. Mental Health Awareness & Stigma Reduction

- Facilitate educational sessions and campaigns to promote mental health literacy.
- Use culturally appropriate messaging to challenge stigma and misconceptions around anxiety, depression, and psychosis.
- Collaborate with media, youth groups, and influencers to amplify outreach efforts.

4. Monitoring & Reporting

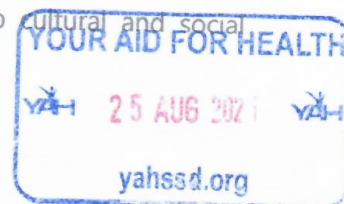
- Document engagement activities, attendance, feedback, and challenges.
- Contribute to monthly and quarterly reports on community mobilization outcomes.
- Provide insights to improve engagement strategies and inform adaptive programming.

5. Collaboration & Capacity Building

- Work closely with clinical, research, and MEAL teams to align community engagement with project goals.
- Support training of peer educators, youth champions, and volunteers.
- Participate in team learning sessions and contribute to knowledge-sharing.

Required Qualifications

- Diploma or Bachelor's degree in Social Work, Community Development, Psychology, or a related field.
- Minimum 7 years of experience in community mobilization, youth engagement, or public health outreach.
- Strong communication and facilitation skills in local languages and English.
- Demonstrated ability to work with diverse populations, especially adolescents and young adults.
- Knowledge of mental health issues and sensitivity to cultural and social dynamics.



Hai Ghabat II, 2nd Class Residential Area
Plot 200 Block II, Near Nadagoli Church

Khor William, Lologo Residential Area
Plot 49 Block 11,

Desirable Skills & Experience

- Experience working in mental health, psychosocial support, or youth empowerment programs.
- Familiarity with participatory approaches and human-centered design.
- Ability to use digital tools for outreach and communication (e.g., WhatsApp, social media).
- Experience in conflict-sensitive programming and trauma-informed care



How to Apply

Interested candidates should submit a CV, cover letter, and contact details for at least two referees to recruitment@yahssd.org and hand deliver to YAH at Khor William, Lologo Residential Area Plot 49 Block 11 by **12th September, 2025**. Only shortlisted applicants will be invited for interview in [Month].

Further information:

We appreciate your application; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks after the closing date of the application, we regret that your application has been unsuccessful. Please continue, however, to periodically view the NGO forum website for suitable opportunities that will present from us or other agencies.

Equal Opportunity:

YAH is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate based on age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

Safeguarding:

YAH's capacity to ensure the protection of and assistance of communities, IDPs, Refugees and other vulnerable persons depend on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to YAH's values and code of conduct. Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. YAH conducts thorough and comprehensive background checks as part of the recruitment process.



Hai Ghabat II, 2nd Class Residential Area
Plot 200 Block II, Near Nadagoli Church

Khor William, Lologo Residential Area
Plot 49 Block 11,