



Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

Position: Roving Safeguarding Officer
Location: Juba-(Roving) South Sudan
Grade & Level: D Zone 1 National
Contract Type: Fixed Term
Number of posts: 01

Key Responsibilities:

- Sensitively receive safeguarding complaints and related information, and report these concerns, in accordance with Oxfam SOPs, to OGB Safeguarding Team/lead
- Facilitate referral of survivor(s) for immediate, professional assistance, and keep complainant(s)/survivor(s) informed of case progress in case of investigations, as appropriate
- Maintain overview of referral pathways in-country, in collaboration with the Protection teams and monitor care provided to victims/survivors
- Where appropriate, and as requested by OGB Safeguarding Team/Lead, provide logistical or other support during safeguarding queries and investigations
- Actively Participate in and contribute to PSEA networks; Share learning with country teams and EA safeguarding leads
- Engage externally with partners and related personnel to ensure and promote safeguarding best practice
- Support the Country Team to embed safeguarding throughout the team's work, including programmes
- Engage with relevant teams in-country, particularly funding, to ensure safeguarding is properly resourced
- Conduct awareness raising sessions on safeguarding policies and procedures, complaints mechanisms and process, roles, and responsibilities of Oxfam staff in safeguarding.
- In collaboration with Human Resources, conduct safeguarding awareness training (e.g., on how to recognize harassment and SEA) and induction for all new staff, and refresher trainings for all staff on a regular basis
- Support provision of safeguarding training and awareness raising sessions for staff of partner organizations and suppliers
- Work with program teams in the field to ensure volunteers, interns, consultants, and enumerators receive briefing on Oxfam's Code of conduct and Safeguarding
- Facilitate and support awareness-raising campaigns with beneficiaries and local communities on Safeguarding, the standards of conduct expected of Oxfam in [country]'s staff, and the various complaints



mechanisms for raising Safeguarding allegations or concerns, including contact details (including, as applicable, in an inter-agency context);

- Work with HR and other relevant personnel (e.g. gender, protection) on Safeguarding related aspects, including ensuring that all personnel sign the code of conduct and that screening for past Safeguarding violations is a regular part of the recruitment process
- Supervise and support (volunteer) Safeguarding Focal Points in field locations within the country
- Provide regular reports and revisions to work plans on safeguarding activities, incorporating feedback on progress, lessons learnt, gaps and possible mitigation
- Conduct periodic assessments of implementation of One Oxfam safeguarding policies and practices in [country] and suggest improvements to senior management
- Undertake safeguarding risk assessments and monitoring, including through consultations with communities, in a safe, timely and effective manner while maintaining high levels of confidentiality, and support implementation of risk mitigation and safe programming plans

SKILLS AND COMPETENCE:

- University degree in social sciences, social work or community development, Human Rights, Political studies, and other relevant studies
- 5 years of sectorial experience or relevant experience in humanitarian protection work
- Able to work independently in hard-to-reach areas
- Leadership and coordination skills
- Written/spoken English, Arabic is an added advantage
- Excellent understanding of protection and community-based approach
- Computer knowledge
- Strong interpersonal and communication skills
- Be able to work to tight deadlines and under pressure
- Able to operate in extremely harsh living and working environment
- Highly developed cultural awareness and ability to work well with people of diverse backgrounds and cultures
- Willingness to work and travel in country, often under difficult and insecure environments, for up to 80% of time

NB: Female candidates are strongly encouraged to apply and applications will be reviewed upon receipt.

Only shortlisted candidate will be contacted.

Deadline for submission of applications is 17 July 2022. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.

We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.

This post is subject to a range of vetting checks.