



Vacancy Announcement (Re-Advertisement)

Job Title: Youth support Officer
Band/Level / Grade: 8B
Department: Women Protection and Empowerment
No of position (1)
Location: Pamir refugee camp
Overtime Eligible: Exempt
(per local law)



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

JOB SUMMARY:

The key role of the Youth Support Officer is to ensure a successful delivery of center based innovative music, dance and drama project for the youth and adolescent girls at the youth and adolescent girls' center that enhances the development of both skills and life skills necessary to lead a positive future lifestyle. Under the direction of a deputy WPE manager, the position supports the young persons and their families to achieve professional desired outcomes in music using the SAFE FROM THE START youth program in the refugee camp setting and set all the ground work for all the gender-based violence (GBV) related activities at the youth center.

Major Responsibilities:

Implementation

- Teaching general styles of music to the youth and adolescent girls using classical piano both practical and theory.
- Teaching singing to the youth and adolescent girls from beginner to advanced level.
- Preparing youth for completions, concerts and planned music experiences.
- Teach to Inspire and motivate youth to extend skills to after school music clubs.
- Lead in all community outreach activity with identified youth group that relates to Community Leaders, Women's Group, and community in general with consideration of minority group existing in the camp.
- Development of daily and weekly activity plan based on the activities trends and needs of youth and girls.

- Conduct house to house visits, group discussion sessions and information dissemination session in the community to promote available GBV services to youth and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.
- Mobilize community members for youth festival program and community activities with the Youth to create a protective environment for youth and girls and promote their safety and dignity.
- Lead in the proclamation of GBV prevention messages/basic GBV guiding principles in both formal and informal form to various group in the camp for instance NGOs partner, Community Leaders, Women's leader

Knowledge and skills:

Mentorship

- Contribute to a positive team spirit among all IRC staff.
- Provide mentoring to the skill trainer on a daily basis.
- Support adherence to GBV referral protocols
- Assess gaps in youth related GBV prevention services in the Pamir Refugee Settlement.
- Represent the IRC WPE in community meeting as required.
- Maintain positive relationship with Community leaders, Local community structures in all level.
- Maintain positive coordination and relationships with partner and other IRC sector staff.

HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program.

Monitoring & Reporting

- Prepare and submit report on the accomplishment of work as requested on daily and weekly basis and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.

Position Reports to: Deputy WPE Manager – Pamir

Position directly supervises: Skill trainer, Youth support case worker and GBV Community outreach volunteers.

Other Internal and/or external contacts:

Internal: Regular relationships with IRC WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

Job Qualifications:

Education:

- Completion of Diploma/Degree in Music, Dance and Drama or other related field preferred.

Skills and Experience:

- Minimum of 2 years' experience in practice of music using pianos and guitars.
- Possessed skills in Choral pedagogy.
- Outstanding subject knowledge of music and an excellent understanding of a wide variety of youth assessment against national standards.
- Significant experience of working with the Youth and young people in refugee camp setting.
- A proven track record of excellent project and youth center management with a strong commitment to using proactive and therapeutic approaches to support Youth with their social and emotional growth
- A full awareness of the current issues relating to the developments of music including the effective use of assistive technology.
- An awareness that youth and young people can display challenging behaviour and are discouraged by past experiences.
- Ability to monitor, assess, record and report on aptitudes, needs and progress of individual youth.
- Ability to provide constructive oral and written feedback to pupils and to ensure their understanding of a clear progression pathway.
- Ability to use the results of assessments to evaluate and improve teaching and learning and to improve the standards of attainment
- Ability to undertake a full range of tasks in well organized and planned way that respects and values the young people as individuals.
- Commitment to gender equality and diversity.
- Clear understanding of gender inequality, and issues surrounding violence against youth and young girls.
- Ability to maintain confidentiality and respect for survivors at all times is essential.
- Ability to lead, train, supervises, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to communicate in English, classic Arabic and one other local languages spoken in Pamir refugee camp is an added advantage.
- Ability to set and mark examination papers on musical test.

Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

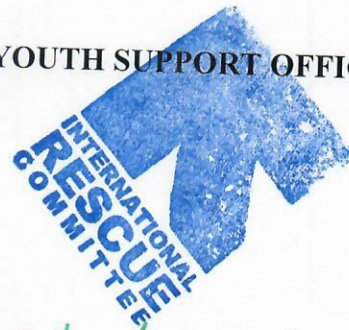
IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, and marital status, veteran status, disability or any other Characteristic protected by applicable law.

How to apply

Interested candidates should submit a copy of their CV and a cover letter by E-mail CV to SS-HR@Rescue.org or deliver by hand to: **IRC Human Resources Officer IRC field Office- Jamjang Ruweng state not later than 3rd April 2020**

Noted: The position is for **SOUTH SUDANESE NATIONALS WITH ALL THE RELEVANT DOCUMENTS**. Only shortlisted candidates will be contacted. The IRC is an Equal Opportunity Employer. The IRC therefore, considers all applicants on the basis of merit.

CLEARLY LABEL YOUR APPLICATION YOUTH SUPPORT OFFICER - PAMIR



#Approved by Labour office

