



Plot 709 3K-South, Behind Phenicia Supermarket,  
Off Ministry Road, Kololo Juba.

Date: May 22, 2023

## VACANCY ANNOUNCEMENT

**POSITION TITLE:** Mobile GBV Case Worker. (2 Positions)  
**DUTY STATION:** Nasir  
**REPORTS TO:** GBV/Protection Officer  
**STATUS:** Full Time  
**STATE DATE** Pending on donor approval.

### COUNTRY PROGRAM OVERVIEW

The overall objective of the Alight South Sudan Program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, Alight implements a multi-sectoral program that includes Water and Sanitation, Nutrition, Gender based violence prevention and response activities. Alight's is expanding its outreach mechanisms and introducing innovative new initiatives. Alight currently has program activities in Aweil West, Aweil Centre, Morobo, Ulang, and Kajo-Keji Counties.

### Primary purpose of the position

The Mobile Caseworkers will be responsible for psychosocial support, case management and referral to women and girl survivors of violence through individual counseling follow up and psychosocial/group support activities. She will oversee day to day running of the Women and Girls Friendly Spaces in area of deployment.

### RESPONSIBILITIES:

The responsibilities of the Mobile Caseworkers include but are not limited to the following:

- Provide direct support and care for survivors of violence, including counseling and basic case management. Case management services will include:
  - Assessment of needs
  - Developing an action plan
  - Implementing the plan
  - Accompany survivor if requested to access medical/legal services.
  - Case closure (if and when appropriate)
- Conduct psychosocial/ group support activities with women and girls, with an emphasis on meeting the emotional needs of survivors, building support networks





among women/girls, and promote social integration of survivors and other vulnerable women.

- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately.
- Adhere to GBV guiding principles of respect, confidentiality, and safety/security and non- discrimination while providing services to women and girls.
- Provide referrals for survivors according to their wishes.
- Conduct direct follow up of GBV survivors through home visits and regular follow up visits based on survivors wishes and consent.
- Provide physical accompaniment to survivors of GBV to access other services in accordance with their wishes, choices and decisions.
- Monitor the functionality of GBV referral pathway through making direct follow ups with service providers.
- Lead awareness sessions at the temporary safe spaces to increase awareness on the consequences of GBV, promote available services to women and girls and address stigma preventing access to services.
- Work closely with the outreach team in referrals of cases identified in the community and as appropriate make follow up. Mobile Caseworkers will support in designing GBV messages based on information gathered through case management.
- Identify and refer extremely vulnerable women and girls to access services and material support in accordance with their level of vulnerability and needs.
- Directly responsible for facilitating of skill building activities for women and girls at temporary safe spaces.
- In collaboration with Response Officer, provide mentoring to outreach team in case management and psychosocial support to survivors.
- Prepare and submit weekly and monthly reports in a timely manner and incorporate supervisor's feedback for continuous improvement of case management standards.

#### **Qualifications, Skills, and Experience:**

##### **Education:**

- Diploma/Certificate in Social Work, Counseling and Social Sciences or other related field preferred

##### **Skills and Experience:**

- Experience working with women and children; experience working with survivors of GBV is an asset.
- Previous experience with GBV programming an asset.
- Excellent interpersonal communication skills
- Demonstrated commitment to helping others.
- Demonstrated discretion and good judgment.
- Local language abilities; knowledge of English added advantage
- Ability to maintain confidentiality and respect for clients at all times is essential
- Ability to mentor service providers in a professional, respectful, and supportive manner.





- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team essential.
- Ability to communicate in English to ensure proper documentation of survivor's incidents.
- **Ability to travel and be deployed to operate as a member of mobile team is a must.**

## HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to Alight South Sudan office located in **Plot 709 3k-south, Behind Phenicia Supermarket, off Ministry Road, Kololo-Juba, South Sudan.**

Applications can also be submitted to the following email address:  
[recruitmentss@WEAREALIGHT.ORG](mailto:recruitmentss@WEAREALIGHT.ORG)

Applications can be submitted, or hand delivered to Relief International Office (RI) in Nasir.

Please note that Alight retains all applications, and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on a regular basis hence these positions may be filled before the expiry date of the advert. Only shortlisted candidates will be contacted for an interview. Female candidates are highly encouraged to apply.

The deadline for receiving applications is June 8<sup>th</sup>, 2023, at 4:30 pm local time.

*"Please note that ALIGHT believes strongly in the human dignity of our customers (beneficiaries) and any other individual human person. Therefore, ALIGHT strongly condemns and prohibits any behavior on the part of an ALIGHT employee, Board member, volunteer, consultant or which constitutes any form of sexual misconduct, including sexual harassment, sexual exploitation, and sexual violence towards any other staff member, client, patient, beneficiary (refugee and/or IDP), or other individual participating in an ALIGHT program or activity".*

