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Approved by
Inspector PRSP
MOL
23/5/2023



ALIGHT

South Sudan Program

Plot 709 3K-South, Behind Phenicia Supermarket,
Off Ministry Road, Kololo Juba.

Date: May 22, 2023

VACANCY ANNOUNCEMENT

POSITION TITLE: Shelter Technician (1 Position)
DUTY STATION: Longechuk
REPORTS TO: Roving Protection Manager
STATUS: Full Time
STATE DATE Pending on donor approval.



COUNTRY PROGRAM OVERVIEW

The overall objective of the Alight South Sudan Program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, Alight implements a multi-sectoral program that includes Water and Sanitation, Nutrition, Gender based violence prevention and response activities. Alight's is expanding its outreach mechanisms and introducing innovative new initiatives. Alight currently has program activities in Aweil West, Aweil Centre, Ulang, Morobo and Kajo-Keji Counties.

Primary purpose of the position

Under direct supervision of the Roving Project Manager and frequent consultation with WASH/Housing Specialist, Shelter technician will work with the affected community to identify shelter and shelter NFI needs. He/She will also work with community leaders and affected persons to design human centered, environmentally friendly shelters and settlements. The shelter technician will ensure quality and timely implementation of all planned activities.

Major areas of duties/responsibilities:

The responsibilities of the Shelter Technician include but are not limited to the following:

Implementation

- Supervision, mentoring and coaching of staff and volunteers.
- Lead the team in identification of shelter and shelter NFI needs targeting extremely vulnerable individuals (EVIs)
- Together with community leaders nominated by the beneficiaries, the technician will conduct beneficiary selection based on the selection criteria set down jointly between beneficiary representatives, relevant Government Department and ALIGHT.
- Participate in the siting of shelters and ensuring technical specifications are in conformity with sphere standards.



- Oversee shelter construction team of artisans, community /contractors to ensure compliance with the contractual agreements.
- Mobilize and motivate the community to participate in activities aimed at preventing or mitigating the effects of potential natural disasters like flooding.
- In close liaison with logistics and Administration, ensure coordinated delivery of materials for shelter construction including tools and accessories.
- Ensure proper reporting on weekly activities, shelter materials and NFIs distributed, shelter completed and in use.
- Oversee shelter materials and NFI distribution and reporting.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

This position demands a dynamic individual with demonstrated ability to achieve results in a very demanding and fast-paced and volatile environment.

Academic qualifications

Secondary level education

Technical

- An artisan's certificate from a recognized institution (Nationally examined)
- At least 2 years hands-on experience in a similar position with a credible organization or government institution.
- Should have knowledge South Sudan by-laws regarding shelter developments and sphere standards on siting and technical specifications of shelter and sanitation facilities in IDPs and normal settlements.
- Proven skills in community mobilizations and training.
- Good interpersonal, organizational, communication and time management skills
- Should be able to generate comprehensive technical and non- technical reports.
- Ability to communicate **in English, and/or Arabic** and Nuer language.
- Experience working as a Shelter or housing technician or equivalent position with an NGO is an added advantage.



HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to Alight South Sudan office located in **Plot 709 3k-south, Behind Phenicia Supermarket, off Ministry Road, Kololo-Juba, South Sudan.**

Applications can also be submitted to the following email address:

recruitmentss@WEAREALIGHT.ORG

Applications can be submitted, or hand delivered to Relief International Office (RI) in Longechuk.

Please note that Alight retains all applications, and the files will not be returned to the applicants at the end of the recruitment process. Only shortlisted candidates will be contacted for an interview. Female candidates are highly encouraged to apply.

The deadline for receiving applications is June 8th, 2023, at 4:30 pm local time.

“Please note that ALIGHT believes strongly in the human dignity of our customers (beneficiaries) and any other individual human person. Therefore, ALIGHT strongly condemns and prohibits any behavior on the part of an ALIGHT employee, Board member, volunteer, consultant or which constitutes any form of sexual misconduct, including sexual harassment, sexual exploitation, and sexual violence towards any other staff member, client, patient, beneficiary (refugee and/or IDP), or other individual participating in an ALIGHT program or activity”.

