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Approval
Inspector
MINISTRY OF INTERIOR
ALIGHT
23 MAY 2023
South Sudan Program
Plot 709 3K-South, Behind Phenicia Supermarket,
Off Ministry Road, Kololo Juba.
Date: May 22, 2023

VACANCY ANNOUNCEMENT

POSITION TITLE: GBV/Protection Officer (1 Position)
DUTY STATION: Longechuk
REPORTS TO: Roving Protection Manager
STATUS: Full Time
STATE DATE Pending on donor approval.

COUNTRY PROGRAM OVERVIEW

The overall objective of the Alight South Sudan Program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, Alight implements a multi-sectoral program that includes Water and Sanitation, Nutrition, Gender based violence prevention and response activities. Alight's is expanding its outreach mechanisms and introducing innovative new initiatives. Alight currently has program activities in Aweil West, Aweil Centre, Morobo, Ulang, and Kajo-Keji Counties.

PRIMARY PURPOSE OF THE POSITION

The Protection Officer will be responsible for all gender-based violence (GBV) prevention-outreach and response related activities in Longechuk including capacity building and awareness-raising activities to community members and partners. The Protection officer will oversee GBV risk identification and mitigation activities, train and supervise prevention, response, and Community Based Protection Networks (CBPNs) staff to increase women's and girls' access to information about risks, services, and risk mitigation activities.

MAJOR AREAS OF ACCOUNTABILITY PRIMARY DUTIES/RESPONSIBILITIES:

The responsibilities of the GBV Protection Officer include but are not limited to the following:

Implementation

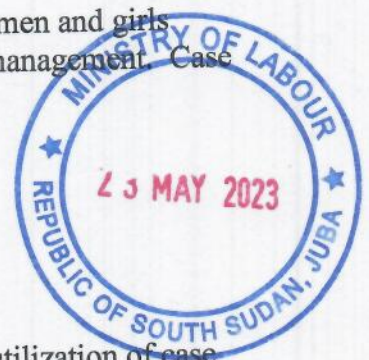
- Lead the teams to conduct periodic safety audits to identify risks and compile findings in reports submitted to the Protection Manager for final compilation.
- Provide direct supervision to Community mobilizers and Community Based Protection Networks including and Case workers.



- Development of daily and weekly Outreach plan
- Conducting house-to-house visits, group discussion sessions or information dissemination sessions in the community to promote available GBV services to women and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.
- Support Mobile GBV Case workers on case documentation and mentoring them to follow case management standards.
- Extract GBV monthly statistics for purpose of advocacy and evidence-based awareness sessions.
- Coordinates the referral for services needed by survivors of GBV with support of the GBV Response team.
- Develop appropriate and age specific GBV/services information materials and activities to different group identified i.e., NGOs partner, Community Leaders, Women's Group, community in general with consideration for the needs and concerns of both IDPs and host community members in Nasir and Longechuk County, ensuring messages are appropriate for the community and tested before dissemination.
- Mobilize community members to create a protective environment and promote women and girls' safety and dignity and mitigating risk.
- Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e., NGOs partner, Community Leaders, Women's leader.
- Work closely with CBPNs in leading GBV campaigns including GBV calendar events and other community mobilization activities.
- Liaise with the response staff to develop GBV key messages to respond to emerging needs and concerns from the community.
- Oversee provision of direct support and care for adult vulnerable women and girls (including survivors of GBV), including counseling and basic case management. Case management services will include:
 - Assessment of needs
 - Developing an action plan
 - Implementing the plan
 - Referrals
 - Appropriate following
 - Case closure (if and when appropriate)
- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately.
- Work with stakeholders to establish and strengthen GBV referral pathway to ensure survivor's ability to receive confidential, safe, and timely services that meets their needs.
- Work with multiple health organizations providing Clinical Management of Rape to ensure adherence to GBV guiding principles and the provision of survivor centered care.
- Lead case supervision and debriefing sessions for response team
- Maintain an updated GBVIMS and share GBV data with the GBV Manager as required.

Mentorship

- Develop and conduct trainings and workshops for GBV staff, partner organizations and community members on a variety of issues related to violence against women and girls,



access to services, and reducing risk for women and girls. As well as providing mentoring caseworkers on a daily basis.

- Provide prevention & response -related trainings for all relevant sectors and community members.
- Support CBPNs to develop and implement awareness raising plans.
- Lead other GBV response capacity building trainings.
- Contribute to a positive team spirit among all Alight staff.

Coordination

- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention services in Nasir and Longechuk.
- Represent ALIGHT in community meeting as required.
- Maintain positive relationships with Community leaders and Local structures at all levels.
- Maintain positive coordination and relationships with partners and other ARC sector staff.

Monitoring & Reporting

- Prepare and submit reports as requested.
- Complete any other duties as required.

Any other duty that would be assign by the supervisor.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

Education: Requirements

- Degree in Social Work, law, or other relevant field of study or equivalent experience
- Two years' experience in GBV program design and implementation
- Supervisory experience
- Familiarity with standards and guidelines for GBV programming and coordination as well as guidance on protection from PSEA
- Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently.
- Ability to work with limited resource and resolve conflict among his/her team.
- Excellent Communication including reporting writing skills.
- Knowledge of local language is an added advantage.
- Ability to objectively identify staff capacity development gaps and share with his/her supervisor.

HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to Alight South Sudan



office located in **Plot 709 3k-south, Behind Phenicia Supermarket, off Ministry Road, Kololo-Juba, South Sudan.**

Applications can also be submitted to the following email address:

recruitmentss@WEAREALIGHT.ORG

Applications can be submitted, or hand delivered to Relief International Office (RI) in Longechuk.

Please note that Alight retains all applications, and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on a regular basis hence these positions may be filled before the expiry date of the advert. Only shortlisted candidates will be contacted for an interview. Female candidates are highly encouraged to apply.

The deadline for receiving applications is June 8th 2023, at 4:30 pm local time.

"Please note that ALIGHT believes strongly in the human dignity of our customers (beneficiaries) and any other individual human person. Therefore, ALIGHT strongly condemns and prohibits any behavior on the part of an ALIGHT employee, Board member, volunteer, consultant or which constitutes any form of sexual misconduct, including sexual harassment, sexual exploitation, and sexual violence towards any other staff member, client, patient, beneficiary (refugee and/or IDP), or other individual participating in an ALIGHT program or activity".

