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Office in Paguir



RE-ADVERTISEMENT!

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 9 countries: Kenya, South Sudan, Nigeria, Pakistan, Cambodia, Tanzania, Uganda, Somalia, Haiti. Action Against Hunger-USA has over \$110 million in programs, and approximately 2000 staff based in the various country offices and the three Head Quarter Locations of New York City, Washington D.C and Nairobi. Additional growth is anticipated.

Action Against Hunger USA is currently looking for a qualified South Sudanese National to fill in the position of WASH Deputy Program Manager (01 position) to be based in Old Fangak/PAGUIR of Fangak County-Jonglei State, South Sudan.

Position open date: June 26, 2023

Level: AAH7 Step 1

Closing date: July 14, 2023

Expected Start date: ASAP

Contract Duration: 6 Months with possibility of extension depending on availability of funding.

Duty Location: Old Fangak/ PAGUIR in Fangak County- Jonglei State, South Sudan.

I. Summary of position

Under the supervision and guidance of the WaSH Program Manager provides support to operationalization of the WaSH services in the community, liaises with the outreach team from Paguir for efficient management and functioning of services on ground.

- Purpose: The WaSH Deputy Program Manager will provides support to operationalization of the WaSH services in the community, liaises with the nutrition team from Paguir for efficient management and functioning of services on ground.
- Engagement:

Work alongside with WaSH Officers and WaSH Program Manager to:

- Implement the activities of the hygiene promotion project.
- Manage and capacity building of Community social structure and volunteers.
- To maintain comprehensive records and ensure timely reporting and monitoring of activities



• Delivery:

- a) Meeting with local leaders and community elders to communicate the details of overall ACF program objectives and specific WASH program objectives.
- b) Participate in the KAP surveys and other survey exercises organized by WASH and other departments on the request of the Program Manager Treatment and Caregiver Advice;
- c) Lead the process of village social structure development (committee formation) and ensure their involvement in project activities

II. Essential job functions

Essential job functions:

To ensure implementation of emergency WASH

- Organise and plan field activities in close coordination with the PM water supplies and Cash & Markets, logistics and finance/administration.
- Develop technical guidelines, manuals, SOP and monitoring tools for hygiene and sanitation related activities for smooth implementation of program.
- Provide technical guidance to WASH teams so that activities are always justified and based on needs and gap analysis
- Contribute to program design and technical positioning in WASH interventions.
- Design assessment tools and lead the team to undertake assessments of water, hygiene and sanitation KAP surveys for target communities.
- Track the proposed indicators of WASH program and the impact of program on communities.

To supervise and build the capacity of WASH field team

Work closely with WASH PM and direct supervisor and or Deputy WASH HoD

- Directly leads WASH activities in an event the WASH PM.
- Ensure WASH indicators and targets are completed on time, within budget and with acceptable quality and standards
- Identify and monitor risks, constraints or escalating issues relating to the management of the program in the field, and inform the hierarchy accordingly
- Ensure contractual activities are completed on time, within budget and with acceptable quality and standards
- Work in close cooperation with all key stakeholders. Reviews and approves WASH officers work plans, reports etc, as a direct supervisor.

To ensure ongoing context analysis with a focus on Water, hygiene and sanitation status and strengthen the quality of WASH programming in the sector.

- Regularly review the effectiveness, impact and relevance of hard and soft ware of WASH approaches in relation to evolving contexts and propose amendments as appropriate.
- Provide backstopping on WASH context analysis and train the field team on the use of the assessment tools
- Develop and document a clear targeting and selection criteria for WASH program interventions by adapting WASH cluster/ACF methodologies for targeting and selection of WASH beneficiaries
- Design and maintain databases to track indicators related to hygiene and sanitation and maintained the PHAST / CHAST / CLTS beneficiaries' record.



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- Ensure ACF gender policy is fully addressed and followed by developing Gender Checklists for CLTS/PHAST/CHAST

To lead in building the capacity of WASH teams and model mothers in WASH monitoring.

- Lead in regularly building the capacity of WASH field teams including community change makers.
- Lead in WASH Market Based Programming approach.
- Actively contribute and or lead in development of WASH tools E.g., CLTS, PHAST, monitoring etc.

To regularly report on program activities

- Deliver weekly/ monthly/ quarterly progress plan, briefs and reports to the WASH PM as well as any requested report.
- Produce monthly APR related to WASH activities.
- Contribute to program learning through documentation of lessons learnt and best practices
- Contribute in Mid-term and Post KAP reports.

4. General Support to HR Department

- Ensures monthly 10 minutes conversation with his/her supervisor Provide mentorship to the CVs and propose additional training whenever necessary and relevant.

Physical Demands

While performing the duties of this job, the employee is required to sometimes walk for long periods and to concentrate on work, including visiting several far places and villages, and turn out heavy volumes of work accurately, within short time frames under stressful situations, Interruptions. Must be able to proofread own work accurately so that only minor corrections are needed on an infrequent basis.

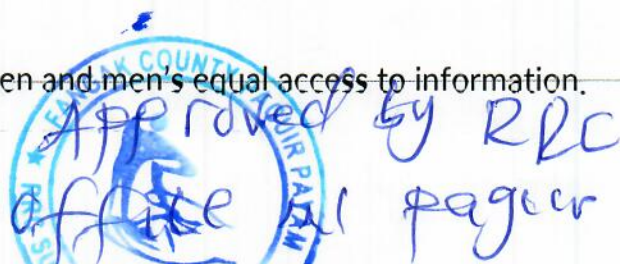
To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, which may include the necessity to walk long distances. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Working Conditions, Travel and Environment

- The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required.
- Must be able to travel as required in any part of the Fangak County where the Action Against Hunger is currently operating
- All Action Against Hunger-USA employees are required to engage with and follow the performance management program in place

Gender Equality Commitments:

- Fostering environment that supports values of women and men's equal access to information.



- Provides an environment where women and men must be promoted based on the performance objectives.
- Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc.
- Value and respect for all cultures.
- Promote and uphold the PSEA policy and procedures

Required Qualifications and Professional Experience

- University degree in Water/civil/environmental engineering, geologist with two years of experience in the field of WASH.
- At least 3 -5 years of experience.

Required Skills, Competencies & Attributes

- Excellent communication skills in English, Nuer and preferably Arabic.
- Ability to analyze and synthesize.
- At least 2 years' experience in emergency WASH field.
- Good command on WASH SBCC approaches.
- Excellent understanding and experience in WASH in NUT/Health/Education etc. (Integration)
- Good knowledge of humanitarian/cluster architectural mechanism is a plus.

Commitment Anti-Discrimination and PSEA

- We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

To apply, please! Send your cover letter and CV with three professional References to our Field Office in Old Fangak/PAGUIR or send to recruitment@ssd-actionagainsthunger.org specifying "WASH Deputy Program Manager" as the title of your email.

The deadline for applications is Friday July 14, 2023 at 5:00pm CAT, but please note that due to Urgency to fill up these Position applications will be reviewed on a rolling Basis and the Position may be filled before the Deadline indicated on the Advert.

We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contacted.

"Please note that this Position is open to South Sudanese Nationals only who wish to work as non-delocalized in Fangak"



"Qualified Female Candidates are encouraged to apply"



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