

Approved



Healthier Lives Worldwide

CATHOLIC MEDICAL MISSION BOARD



Director of Labour

JOB ADVERTISEMENT

JOB TITLE:	SC Nurse (1 Positions)
LOCATION:	Tambura PHCC
REPORTING TO:	Sc Clinical Officer
Closing Date:	12/January/2023

About CMMB

Catholic Medical Mission Board (CMMB) is an international, faith-based, non-governmental, humanitarian and development organization with a special focus on providing health services, strengthening health infrastructure, and building health capacity for 'healthier lives worldwide'. CMMB has been implementing comprehensive health programming focusing on women and children in South Sudan since 2009. Programs include Maternal, Neonatal and Child Health care (MNCH), HIV&AIDS, Nutrition, Child Protection (CP) and Gender-Based Violence (GBV). CMMB provides health services through a two-pronged approach namely (i) facility based and (ii) community-based services that promote health seeking and health sustaining behaviors to reduce morbidity and mortality among the most vulnerable, women and children. CMMB's Child Protection program funded by UNICEF seeks to prevent and respond to Child protection and GBV issues through a client-centered approach, providing a comprehensive case management and psychosocial support services for vulnerable children and survivors of violence, abuse and exploitation; Strengthening related referral systems; awareness raising and community engagement. The program is in its fifth year of implementation in Western Equatoria State and will build on the significant gains made in partnership with UNICEF.

Role Purpose

- The Nurse will work with the Doctors to provide clinical and nutritional care for complicated cases of severe acute malnutrition (SAM) admitted at the stabilization Centre (SC).
- S/He will also maintain accurate patient records, provide input into CMMB reports and actively participate in the smooth functioning of the SC.

Scope of Role:

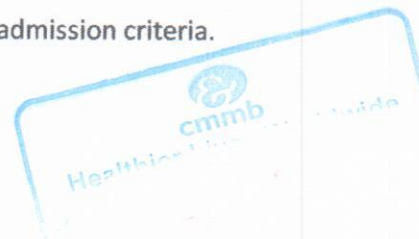
- Reports to: SC clinical Officer

Key Areas of Accountability

Programme implementation:

Objective 1: Provision of high-quality Nursing care to complicated SAM cases:

- Admit all patients presenting into the SC in line with the admission criteria.





- Provide quality nursing clinical care to complicated cases of SAM admitted at the Stabilization Centre (SC).
- Ensure Nursing and clinical care provided at the SC is in accordance with the National guidelines for In-patient Management of SAM.
- Stabilize all critical patients in line with the protocols in collaboration with the doctor and other team members.
- Patient monitoring for patients in Phase 1, transition phase and Phase 2 in line with guidelines.
- Report any medical or clinical complications on timely basis to the doctor and other team members.
- Ensure nursing records and monitoring charts are up-to date and well maintained.
- Mentor and provide on-the-job training on stabilization care and documentation to Dieticians, help mothers deployed to the SC to ensure:
 - Respect of approved protocols for management of severe acute malnutrition
 - Correct use of programme monitoring and evaluation (recording) tools in reporting and recording.
- Appropriate use of resources, stock control and ordering procedures.

Objective 2 - Programme Documentation and Reporting:

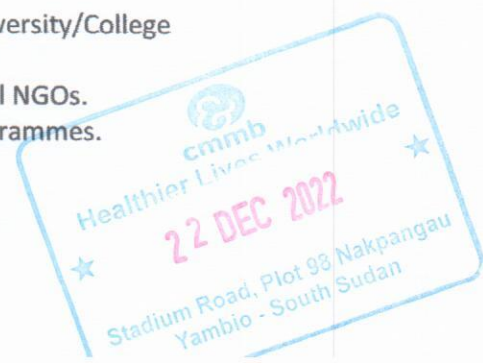
- Ensure the utilization of medicines, medical supplies, nutrition-related commodities are routinely documented in the relevant tools
- Ensure timely collection and compilation of quality data for the production of quantitative and qualitative reports regarding all SC activities.
- Support the nurse in charge in the development of weekly and monthly reports on activities, and any other ad hoc report that may be required.

Objective3 - Other Program Roles:

- Ensure that quality nutrition services are provided by the help mothers at night and during the weekend in the absence of the dieticians
- Participate in weekly Nutrition related Meetings, trainings and workshops and feed information acquired back into programming.
- Organize and Participate in Nutrition education sessions for mothers. /Care takers in the stabilization centre.
- Carry out any other role as provided for by the Nurse team leader.
- Work and strengthen relationship with CHD and Hospital Management Board, other partners implementing CMAM and Stabilization Care
- Other - Other ad hoc tasks as requested by Line Manager.

Skills, Experience and Education

- Diploma in Nursing from a recognized/accredited University/College
- At least two (2) years post-graduation experience.
- Previous experience with other local and international NGOs.
- Experience in Nutrition and in community-based programmes.





- **Training and experience on treatment of acute malnutrition.**
- Advocacy and logistics experience.
- Computer literacy (MS Word, MS Excel, MS PowerPoint).
- Fluency in English, and spoken Arabic
- **Ability to work in partnership with government and other NGO staff.**
- **Good interpersonal and communication skills.**
- Must have a valid practice license.

Additional Qualifications:

- **Work experience in health/public health and or in a health/public health organisation, including as a trainer.**
- Experience with providing institutional support and technical assistance to development partners, government/community institutions

Additional Skills:

- Ability to work effectively both independently (with minimal supervision) and as a member of a team .
- Commitment to gender equity, child rights, community empowerment, and grassroots development approaches
- **Effective planning and organising skills**
- Effective interpersonal skills – oral and written communication skills .

Collaboration:

- **Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters**
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency; demonstrates highest levels of integrity.

How to Apply





Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to CMMBSouthSudanjobs@cmmb.org indicating the position and location you have applied for on the subject line of your email. Alternatively, you can submit a hard copy to our offices at the following address in Yambio:

CMMB Yambio Office

CMMB Tambura Office

CMMB Ezo Office

Please note:

1. Deadline for receiving application for this position is the 12/January/ 2023.
2. Given the urgency to fill this position, CMMB will shortlist and interview on a rolling basis as qualified applications are received. Candidates are therefore encouraged to apply immediately.
3. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
4. Only short-listed candidates will be contacted.

