



International Committee of the Red Cross (ICRC), South Sudan

The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

Disclaimer:

The ICRC does not request any form of payment at any stage of the recruitment process (application, interview, processing, training, or any other fees). Any such request is fraudulent and should be reported immediately. Only shortlisted candidates will be contacted.

External/Internal Vacancy Announcement

Function: **Agronomist**
Place of employment: **JUBA**

Purpose

Under the supervision of the Economic Security (EcoSec) Generalist Delegate, the FO Agronomist contributes to a better understanding of the unit's agricultural strategy and supports the definition of the scope and scale of ICRC agricultural programmes in South Sudan. S/he participates in analysing the needs of populations affected by the conflict in South Sudan, in coordination with teams within the sub-delegations and other departments, including Protection, WatHab, Cooperation, and Logistics.

The Agronomist is responsible for all agricultural projects in South Sudan. S/he provides technical supervision for these projects; assesses the agricultural situation; designs, implements, and monitors all agricultural activities; and follows up on their budgeting and administrative procedures.

The Agronomist supports the EcoSec Delegates and Coordinator in the design, implementation, and evaluation of all agriculture-related projects in South Sudan. Within this scope, the Agronomist also contributes to the analysis of the economic security of the population in South Sudan.

Functional Responsibilities

- Plan and organize field visits to agricultural project sites.
- Assist in identifying operational strategies and defining action plans for agriculture projects.
- Support Field EcoSec Delegates and Field Officers in the design, implementation, and monitoring of agro activities (seed/tool distributions, capacity building).
- Design or adapt data collection tools and gather data using various devices.
- Perform qualitative and quantitative data analysis, producing descriptive results and visualizations.
- Analyze strengths, weaknesses, opportunities, and threats (SWOT) to identify response options.
- Contribute to the design and implementation of agriculture programs (seed multiplication, distributions).
- Translate documents and provide interpretation as needed.
- Prepare timely written reports on field visits, assessments, and overall program progress.
- Liaise with the Ministry of Agriculture and support training for extension workers and local staff.
- Maintain relationships with the Ministry of Agriculture to strengthen agro program implementation.
- Assist EcoSec Delegates with administrative procedures related to agro programs.
- Define operational strategies in line with EcoSec plans and provide inputs for the annual planning exercise.
- Prepare implementation plans in collaboration with Field Delegates and Officers.
- Develop distribution plans following internal EcoSec procedures.
- Identify agro response options and assess appropriate interventions.
- Conduct agro needs assessments to inform project design.
- Provide specialized technical inputs to agro projects.
- Monitor progress of agro projects against predefined objectives and indicators.
- Coordinate field-level implementation of agro interventions.
- Ensure accountability towards affected populations in agro interventions.



- Analyze security, socioeconomic, and cultural contexts in the area of responsibility.
- Support internal reporting from sub-delegations related to agro activities.
- Draft and update agro strategy documents and project proposals.
- Centralize and maintain data in the survey database, ensuring accuracy and reviews.
- Prepare reports on programmatic aspects as required.
- Participate in emergency responses and collaborate with other EcoSec staff on field activities

Additional Responsibilities

- If/when required, participates in emergency response or other activities of the EcoSec team.
- Collects information about similar/relevant activities by other actors in the area.
- Collects nutrition information at the household level, uses their basic understanding of malnutrition to identify vulnerabilities and nutritional shortcomings.
- Contributes to designing a good method for registering beneficiaries.
- Advises to the EcoSec delegate and EcoSec CO on the cultural components of the planned activities.
- Develops and maintains good working relationship with SSRC staff and volunteers.
- Contributes and provides inputs to internal reporting (QER, MfR, Bi-weekly...) and external reports.
- Contributes to the planning and coordination of field trips with the respective EcoSec staff at the SD level, including other departments when necessary.
- Contributes to the annual planning for result (PfR) exercise in relation to the food production vis a vis agrofile.

Certifications/Education required

- University degree in Agronomy, Agricultural economics, Agricultural sciences or any related Field.
- Good command in English and Arabic, written and spoken.
- Good computer skills, excellent command of standard Microsoft Office tools, and good knowledge on internet research. Knowledge of ICRC standard software is a plus.

Professional Experience required.

- 3 years professional experience in same or similar field activities.
- Very good analytical, interpersonal, communication and presentation skills.
- Good expertise of data collection and analysis, technical reporting, situation and context analysis, etc.
- Very good knowledge about agricultural activities and crop production in areas of operation.

Application Instructions:

Applicants should create an account in the e-recruitment system careers.icrc.org

Hard copy applications can be submitted to the ICRC Country Head Office, located along Ministries Road, Amarat, Juba – South Sudan. **Online applications are highly encouraged.**

The deadline for application submission is on Tuesday 11th February 2026 at 5:00 P.M.

A one-page cover letter and a CV of no more than two pages, both in English, must be submitted to support your application. **Only complete applications will be considered.** Please note that this position is open only to South Sudanese nationals.

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.

We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.



Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct.

All applications will be treated with the strictest confidentiality.

