

TITI Foundation (TF) is a local National NGO working with Start Network and supports programs that are aimed at helping the Deprived; Excluded and Vulnerable populations can improve their lives and have the opportunity to become resilient leaders who bring lasting and positive change in their communities. The organization is looking for self-driven individuals who want to exercise their abilities and knowledge out of their hearts to serve the disadvantaged and the community.

**Position:** Innovation Project Manager

**Location:** Kajokeji

**Reports to:** Program Manager

**Provide Direct Supervision of** Innovation Project

**Duration:** 21 Months

### Purpose of the Position:

TITI Foundation is part of the South Sudan START Hub, which focuses on localisation, particularly enabling funding and support to local leaders on the frontline of the multiple crises in the country. We are tackling what we believe are the biggest systemic problems facing the sector: problems that include slow and reactive funding, centralised decision-making and an aversion to change, meaning people affected by crises around the world don't get the best help fast enough and unnecessary suffering results. In collaboration with the Hub and START Network UK we are running a Community-Led Innovation Programme in Kajo Keji, Central Equatoria State. This post will be responsible for the implementation of this programme including oversight of workplans, activities, budgets, reporting, compliance, safeguarding and a small team of staff and volunteers. This is a new style of programming which requires us to be adaptive, innovative and supportive of an entirely community-led approach to programming.

### Key Duties and Responsibilities:

- Lead and coordinate the programmatic, strategic and operational process of the Innovation Programme in coordination with the wider team.
- Take responsibility for compliance and high quality programme requirements with other partners and back donors. Strengthen and sustain the relationship with external actors that contribute to the innovation initiatives proposed by the communities.
- Delivery Design core content and activities that empower local community-led innovation. Communication – Help in the creation of internal reports and other communication to showcase program successes and learning.



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Approved by  
myob  
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- Lead efforts to identify best practices, processes, methodologies for streamlined execution.
- Create & oversee a comprehensive long-term innovation strategy. Facilitate and drive workshops, ideation sessions, learning reviews and the practical aspect of day to day innovation.
- Provide technical guidance and review for all aspects of the innovation project working with technical experts in a variety of technical areas.
- Review & refine the programme structure, governance & process currently in place.
- Collaborate, coordinate and engage with the Start Network UK and peer organizations in the South Sudan Hub to ensure they are informed and engaged with the programme, including seeking opportunities for learning across the Hub. **Represent Titi Foundation and the START Hub in external spaces related to innovation processes.**

## Job Requirements

### Academic and work experience:

- Demonstrated knowledge in innovation methods and ethos.
- Over 5 years' experience working with rural and diverse communities on innovation, humanitarian or development projects.
- Over 2 years' experience managing a team, including engaging a diverse team, mentoring, team coaching and constructive supervision.
- Knowledge of principles related to humanitarian assistance.
- Experience in high level reporting and engagement with donors and other key stakeholders.

### Skills and abilities:

- Demonstrated experience of designing and implementing project of high quality through all stages of a project cycle.
- Able to lead a team, focusing not only on achieving objectives, but supporting the team to grow, work together and be supported throughout the programme.
- Outstanding oral and written communication in English.
- Ability to work under pressure with minimal supervision.

### Knowledge and understanding:

- Understanding of Safe, Accessible and Dignified Programming, upholding high level safeguarding and Feedback & Complaints Handling mechanisms.





# START NETWORK

- Knowledge of innovation theory, including different approaches to its application in different contexts.
- Understanding the challenges and strengths of working with diverse communities in South Sudan.

### **How to apply:**

#### **Reporting to:**

Interested and qualified candidates may submit their letters of application, updated Curriculum Vitae (maximum 3 pages) with daytime contacts, a list of three (3) referees including their phone contacts and email quoting the vacancy number, current and expected salary to the address below through Hand delivery to Titi foundation office in Nyakuron west Road, opposite Jehovah witness OR through email: [somagloriah@gmail.com](mailto:somagloriah@gmail.com) / [titifoundationss@gmail.com](mailto:titifoundationss@gmail.com)

**Closing date for the application is 23/6/2023 at 4:30pm**

**THE HUMAN RESOURCE OFFICER,  
TITI FOUNDATION,  
P.O. BOX: Nyakuron West Road, Opposite Jehovah Witness  
Juba, South Sudan.**

