| **JOB TITLE: FFA Team Leader** | |
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| **DIVISION / DEPARTMENT / Programme**  **LOCATION: Uror and Nyirol County.** | **JOB FAMILY: Programme – Food Assistance Programming** |
| **SALARY: Competitive** | **LEVEL: C2 - National** |
| **OXFAM PURPOSE:** To work with others to find lasting solutions to poverty and inequality | |
| **TEAM PURPOSE:** To ensure effective and efficient implementation, monitoring and evaluation, and coordination of FFA activities in line with Oxfam and internationally accepted humanitarian standards.  **JOB PURPOSE:**  The FFA Team Leader is responsible for providing technical support to field staff at field level implementing EFSL programmes.  The FFA Technical Team Leader is responsible for ensuring Oxfam in South Sudan at field level is technically strong across the sector through capacity building of staff and communities, programme design and strategic planning ensuring high quality intervention, monitoring and accurate data collection, and deliverables within Donor and Oxfam guidelines. | |
| **REPORTING LINES: Post holder reports to** FFA Project Manager with a technical line matrix management reporting to the EFSL Technical Manager at the national level. **Staff reporting to this post:** FFA Technical Officer**.** Working relationships: Protection Coordinator, WASH and other EFSL field personnel in the field | |
| **RESPONSIBILITIES**:   * Lead at the field level the design of FFA projects technically providing field level insight, lessons learned case studies etcetera. * Raise the profile of Oxfam on FFA as a key EFSL stakeholder through strong implementation and solid technical capacity at grass roots level. * Lead on donor FFA reports to ensure they are technically sound and timely. * Provide technical guidance, support and capacity building to EFSL staff in the field. * Demonstrate Oxfam’s added value in EFSL through strong accountability mechanisms to beneficiaries and donors in all aspects of food security. * Coordinate with fellow WASH, Protection, Gender, Policy & Advocacy and Programme Quality Technical colleagues to enhance Oxfam’s one programme approach. * Technically monitor FFA project against, international and Oxfam minimum standards, donor commitments and deliverables and project indicators * Keep abreast of contextual challenges that may impact upon food security * Share information in a collaborative, productive and cooperative manner with others in and outside the organisation. * Contribute to contingency and scenario planning * Support the recruitment of FFA project staff at the field level. This may involve the writing of job descriptions, work schedules, training plans and appraisals. * Identify and assess the capacity needs of FFA staff and counterparts involved in the programme, plan and develop capacity building plan * Provide technical guidance, support and capacity building to FFA staff in the field guided by the staff capacity building plan * Ensure mainstreaming of gender, protection, and Environmental management into EFSL programming by increasing knowledge of the staff, through gender and protection sensitive programme activities and community structures. * Provide regular updates on the overall food security and livelihoods situation, including areas of livelihood activities, food access & availability, food aid, market access, coping strategies, livestock and agriculture. * To carry out food security assessments and surveys amongst emergency affected populations to advise on appropriate food assistance programming. * Ensure effective programming and communication is maintained between FFA project and other support departments such Logistics, Finance, and HR. * Ensure that empowering approaches to working with the communities and counterparts are incorporated in the programme and clear visions for exit strategies | |
| **SKILLS AND COMPETENCIES:**  **Essential:**   * Bachelor degree in any discipline related to food security and livelihood. Experiences in managing food security & livelihoods could be substitute for a formal qualification * Strong initiative and assertiveness * Experience in management of EFSL projects in a complex humanitarian environment with an international or multinational organisation * Sensitivity, diplomacy, tact, good communication skills, and ability to remain calm under pressure. * Well-developed interpersonal and team skills * Good administrative skills in order to work with people at managerial and senior government levels. * The ability to present concise reports, sometimes a short notice * Ability to coordinate activities with other agencies, build and maintain positive working relationships. * Ability to understand complex security situations and adjust operations accordingly. * Experience in monitoring and evaluation of humanitarian programmes * Flexibility, willingness to travel and work in difficult circumstances. * Good understanding of humanitarian protection standard, Sphere Minimum Standards, gender issues and Code of conduct as relevant to food distribution activities. * A commitment to the aims and objectives of Oxfam * Demonstrated experience of integrated gender and diversity issues into humanitarian programmes. * Strong oral and written communication skills in English * Computer literacy   **Desirable:**   * Experience with food security, livelihood, community mobilisation and protection are highly desirable * Experience working in South Sudan advantageous | |
| **Date of issue:** | |