



Vacancy Announcement

Job Title: RH officer
Band /Level/ Grade: 8B Functional
Department: HEAL
Location: Pamir



BACKGROUND: IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totaling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Job overview: Main Purpose of Job:

- Working under the direct supervision of the senior midwife and medical doctor, the RH officer is responsible for providing maternal and neonatal health care at the static and mobile RH static units contributing to healthy pregnancies and safe motherhood with the refugee and host community.

Contract Duration: 1 year

Reporting line: Senior Midwife

Number of positions: (1)

SPECIFIC RESPONSIBILITIES:

- Support the midwife in charge and lead in providing antenatal care, postnatal care and preventive treatment to women during their pregnancy, including the provision of TT vaccination, according to the MoH Guidelines.
- Work with the team and identify pregnant women at risk and refer them to the midwife for further management.
- Will take lead in conducting mobile RH services.
- Provide Family Planning services according to MoH Guidelines.
- Manage antenatal drugs (Fansidar, ferrous sulphate and folic acid) and supplies to ensure that all pregnant women get special care during their visits.
- Work closely with the midwife in charge and advise the community on promotive and preventive health practices.
- Conduct regular home visits on a weekly basis within catchment area, to follow up pregnant and post-partum women.
- Assist the midwife in planning and implementing refresher courses for TBAs.
- Discuss urgent health matters with the midwife in charge or medical officer.
- Assist in preparing weekly and monthly reports.

- Serve as a key link between the community and the IRC, representing IRC in all your work within the community
- Jointly with the midwife in charge, provide information to VHC/TBAs concerning the program in the camp.
- Develop and maintain constructive relationship between IRC/VHC/TBAs, local authorities and community.
- Any other duties as reasonably requested by your supervisors.
- Able to work on duty night when required by the supervisor.

Reporting:

- Responsible for compiling data from the maternity activities in a timely manner with support from the midwife in charge.
- Should be able to compile drug consumption report at the health facility.
- Maintains adequate records.
- Should be able to compile, analyze and submit reports in time.

Systems Compliance and Improvement:

- Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Incorporate and comply with any new procedures and guidelines designated in circulars from Country Director.

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers.
- Play a key role in planning and rolling out training of and adherence to MRPs in coordination with the MRP focal team/person within country program.

Confidentiality:

Ensuring the nondisclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

Qualifications, Skills and Experience:

- Midwife/ registered midwife or community midwife
- Health qualifications like MCHW certificates and relevant past working experience are desirable.
- **Good command of spoken and written English an advantage**
- Computer literacy and good knowledge of MS Word and MS Excel is desirable
- Motivated and able to work independently.
- A team player and willing to work in remote areas.

- **FEMALE** applicants will have an added advantage for the position.

Note: The role of RH cannot be limited to the specific duties and tasks detailed herein. The success of the IRC's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the local midwife will be required to manage all unforeseen issues and circumstances and remain flexible to perform other duties, as and when required.

Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

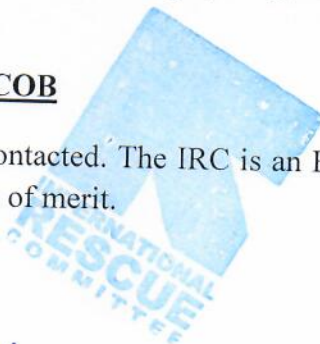
Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

Closing date of application 24th April 2021 by COB

- NOTE: Only shortlisted candidates will be contacted. The IRC is an Equal Opportunity Employer. The IRC therefore, considers all applicants on the basis of merit.



— Reviewed by RRC Office —



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