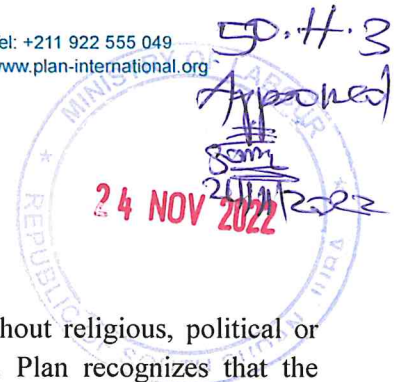




Plan International
South Sudan
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PLAN INTERNATIONAL SOUTH SUDAN JOB ADVERTISEMENT

Plan International (PI), is an independent global child right organization – without religious, political or governmental affiliation that has been operating in South Sudan since 2006. Plan recognizes that the geographical context and recent history have left the communities of South Sudan highly vulnerable to emergencies from political and inter-ethnic conflicts, influx of returnees, food insecurity, long dry spells and floods. Cognizant of the need Plan is implementing emergency and recovery response in six states of South Sudan, namely Central Equatorial, Eastern Equatorial, Western Equatorial, Lakes, Upper Nile and Jonglei. Program includes food assistance, agricultural rehabilitation, Food Security and Livelihood, Education in Emergencies and Child Protection in Emergencies. Plan International also works with both International and Local partners.

In order to enhance its response program, Plan South Sudan is seeking to recruit a qualified South Sudanese for the position of “Food For Asset Officer (Agronomist)– Based in Kapoeta”.

No. of Vacancies – One (1) Position

Job Title:	Food For Asset Officer (Agronomist)
Grade:	C2
Tenure	6 Months (With Possibility of Extension)
Department	Programs
Reports to	Program Implementation area manager
Location	Kapoeta

Purpose of the Role:

- Under the supervision of the Field Coordinator, the Agriculture Officer’s primary responsibilities are:
- To ensure the effective dissemination, implementation and adoption of good beneficiary’s participation in food production, friendly agronomic practices to members of the EES to improve the smallholder farmers’ knowledge about crop techniques to increase productivity.

I. Typical Responsibilities - Key End Results of Position:

- To coordinate and monitor all activities in operational area including the distribution of inputs
- To work with the Food Assistance Manager, PIA Manager and Food Security & Livelihood Manager to Facilitate and train farmers base on protocol.
- To prepare weekly and monthly reports on activities progress.
-



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- To organize regular farmers' meetings at village levels and also collaborate with the Local Authorities Specially RRC, Ministry of Agriculture and project PMCs in your area of operations regarding training and education of farmers on the safe and proper use of inputs.
- To demonstrate on farms the proper use and application of inputs.
- To monitor and assist in collecting data from both demonstration farms and farmer's farms in the area of operations.
- To distribute and account for all inputs delivered to all farmers in your operational area.
- To work closely with the SOYEE & Livelihood Manager, Food Assistance Coordinator, Field Coordinator as well as Ministry of Agriculture (SMoA) to design and implement appropriate agriculture and climate change adaptation techniques for farmers.
- To develop the capacity of farmers to adopt and implement better practices through exposure to new knowledge, information, skills, inputs and processes to improve the long term performance of their farm production.
- To encourage farmers to adopt better practices through exposure to new knowledge, information, skills, inputs and processes to improve the long-term performance of their farm production.
- To provide technical services for farmers in key parts of value chains where it is more effective and efficient (e.g. for integrated pest and disease management, climate change adaptation techniques, improved data management, veterinary services).
- To work with other Field Staff to generate public awareness on important agricultural issues (especially the advantages of local production, quality, climate change and safety), as well as to communicate all aspects of the Project to a wide range of stakeholders.
- To perform any other duties as required by the Role of Agriculture officer

➤ **Safeguarding Commitments:**

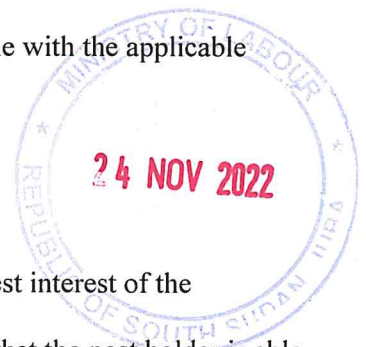
- Commit and contribute to an environment where children and adult program participants feel respected, supported, safe and protected;
- Never act or behave in a manner that results in violence including SHEA against a child, young person or adult or places them at risk of such violence;
- Be aware of and adhere to the provisions of the Safeguarding Policy, PSHEA Policy and COC of Plan International;
- Report and respond to safeguarding and SHEA concerns and breaches in line with the applicable procedures of Plan International;
- Maintain confidentiality of safeguarding and PSHEA concerns reported;
- Never participate in or support child marriages

➤ **Dealing with Problems**

- Working effectively with multiple cultures and languages
- Handle conflicting logistics priorities and ad-hoc requests at times, in the best interest of the organization.
- Given the wide scope of responsibility and limited resources, it is essential that the post holder is able to effectively manage a variety of tasks and clearly identify priorities.
- Analyse different logistics context to put in place systems and resources for teams to operate efficiently and effectively.
- Working in an environment where rapid change might suddenly alter priorities

➤ **Communications and Working Relationships:**

➤ **Internal**



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- Plan inter-departmental and project teams and country office thematic managers.
- Plan Monitoring, Evaluation and Research team.
- Plan South Sudan and teams in field locations such as sub-office, and others.
- **External**
- State, County and local government units, as relevant, pertaining to project implementation
- Donor representatives.
- Cluster coordinators for relevant sectors, as necessary
- UN agencies and NGO operating in the project implementation areas.
- **Knowledge, Skills, and Behaviours Required to Achieve Role's Objectives:**
- **Knowledge**
- Diploma or B.Sci. in agriculture related courses
- Experience in crop production and application of good agricultural practices
- fluent in English language both oral and written with some spoken simple Arabic
- competent user of MS package
- **Skills**
- good communication, presentation and liaison and interpersonal skills
- Keen interest and knowledge of farming and environmental issues.
- Ready to visit at least five farmer's farm every day.
- An open, flexible and innovative working style.
- Ability to take initiative and work without constant supervision.
- Willingness to ride a motorbike.
- Must be gender sensitive
- Paying attention to details and minimum supervision.



PLAN INTERNATIONAL'S VALUES IN PRACTICE

We are open and accountable

- Promotes a culture of openness and transparency, including with sponsors and donors.
- Holds self and others accountable to achieve the highest standards of integrity.
- Consistent and fair in the treatment of people.
- Open about mistakes and keen to learn from them.
- Accountable for ensuring we are a safe organization for all children, girls & young people

We strive for lasting impact

- Articulates a clear purpose for staff and sets high expectations.
- Creates a climate of continuous improvement, open to challenge and new ideas.
- Focuses resources to drive change and maximize long-term impact, responsive to changed priorities or crises.
- Evidence-based and evaluates effectiveness.

We work well together

- Seeks constructive outcomes; listens to others, willing to compromise when appropriate.
- Builds constructive relationships across Plan International to support our shared goals.
- Develops trusting and 'win-win' relationships with funders, partners and communities.



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- Engages and works well with others outside the organization to build a better world for girls and all children.

We are inclusive and empowering

- We empower our staff to give their best and develop their potential
- We respect all people, appreciate differences and challenge equality in our programs and our workplace
- We support children, girls and young people to increase their confidence and to change their own lives

Physical Environment

- Standard office environment with some exposure to heat, cold, dirt, noise and rainy weather conditions; dim or crowded surroundings, especially when in the field
- The post holder will be required to travel to the field very frequent

Level of Contact with Children:

- Low level of Contact with Children:

Inclusion and Diversity.

Plan International is an equal opportunity employer within the meaning of the relevant UN convention, Equality, diversity and inclusion is at the very heart of everything that Plan International stands for. Qualified Women and people with special needs are strongly encouraged to apply.

Employment of Relatives:

Plan International South Sudan is an equal opportunity employer. however, it discourages employment of relatives of staff members because of the conflict of interest associated with it. While trying to avoid such cases, applicants are required to declare in writing if they have any relatives working with Plan International South Sudan.

Application Submission Guideline:

All applications marked on the right hand corner of the envelope “**Application for the Position of “Food For Asset Officer (Agronomist)”**” should be addressed to:

**The HR & OD Business Partner
Plan International South Sudan
Juba, Hai Jerusalem.**

NB: All application should be hand delivered to Plan International Kapoeta office or you also send your Applications via email to hr.ss@plan-international.org.

The closing date for receipt of applications is before close of business on **Tuesday, 13th December 2022.**

Note: Applications submitted are non-returnable.

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