

50-143

VACANCY ANNOUNCEMENT



Job Title	Deputy M&E/MEAL Manager (1)
Salary Band/ Level/ Grade	7B1
Department	M&E
Location	Juba – Roving
Position Reports to	Senior M&E/MEAL Manager
Overtime Eligible (per local law) N/A	(Per local law) N/A
Opening Date	10 th /May/ 2022
Closing Date	30 th /May/2022



BACKGROUND

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, EH, child protection, economic recovery and development (ERD)/livelihoods, women’s protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW

Reporting directly to the Senior M&E/MEAL Manager, you will strengthen the M&E/MEAL efforts, approaches and systems to foster learning and accountability for our clients; support IRC’s global and measurement ambitions of Strategy 100 and the Country Strategic Action Plan. You will oversee and coordinating the M&E/MEAL functions of the GAVi REACH project within the South Sudan IRC and Consortium members to reaching a ZERO dose child.

RESPONSIBILITIES:

Leadership and Partnership

- Manage all technical aspects and actions of M&E/MEAL regarding the GAVi REACH project; respond to program needs; foster high standards and practices for quality data, analysis, and reports. Enable accountability to clients, partners, and donors.
- Improve M&E/MEAL systems and approaches and foster learning.
- Represent IRC at technical meetings, forums, and other events & build partnership within IRC and REACH project consortium partners.



- Champion design, access and use of data by leaders and partners for shared learning and evidence-based decision-making.
- Collaborate with M&E/MEAL teams within, consortium partners and national MOH to support harmonization of MEAL systems and approaches, sharing capacity and experiences relevant to Gavi REACH project objectives and achievements.

Technical Oversight

- Lead the M&E/MEAL system and processes for the GAVi REACH project in harmony with the M&E/MEAL Country and Global Strategy throughout the project cycle which include:
 - Use learning, evidence, and data from previous projects to inform project implementation strategies.
 - Develop logical frameworks, M&E/MEAL plans, digital data collection tools, processes for online data management for REACH project.
 - Establish and ensure timely data flow, quality checks, and audits, and updating of data visualization through Power Bi or any other available preferred platform for REACH project.
 - Supervise M&E/MEAL field activities.
 - Undertake regular analysis of monitoring data and work closely with program coordinators and managers to facilitate decision-making for real-time program adaptation.
 - Produce quality reports and updating dashboards with key findings that foster learning and decision-making and share in project cycle management meetings and team meetings.
 - Identify, detail, and share lessons learned to improve services and results for our clients.
- Engage in the design, method, and conduct of surveys such as baseline and end line, and the commission of evaluations in coordination with colleagues and partners.
- Advocate for and support the expansion of standard mobile data technology and online dashboard to enhance timeliness and quality of data collection, analysis and visualization.
- Join and contribute to IRC's effort in meeting its internal and external accountability commitments through the implementation of sound accountability, client feedback, and response mechanisms.

Human Resources

- Coordinate, lead, mentor and support a dynamic small to medium team of M&E/MEAL staff; foster timely and high-quality achievement, and an inclusive and respectful team climate.



- Promote the growth and development of others in IRC teams and partners in M&E/MEAL: Lead and craft high-quality technical training and learning materials for partners, colleagues, and junior staff.
- Participate in the recruitment and onboarding of country M&E/MEAL officers, assistants, and (if relevant) external consultants.

KEY WORKING RELATIONSHIPS:

Position reports directly to Senior M&E/MEAL Manager and/or in Management in Partnership with: GAVi Project Coordinator.

Position directly supervises: GAVi Project M&E/MEAL Officers; Other Internal and/or external contacts.



Other Internal and/or external contacts:

Internal: M&E/MEAL Coordinator; Program Coordinators/Managers throughout the country program

External: Partner M&E/MEAL staff; Clients, supervise external consultants in partnership with technical coordinators (if relevant).

REQUIREMENTS

M&E/MEAL Managers have:

- A University degree in a relevant field (such as: statistics & data management, social science, public health, development economics, or a related subject area) – a technical degree together with additional relevant work experience may substitute for education.
- A Minimum 3 years of working experience in Monitoring, Evaluation, Accountability and Learning-related functions in a similar position *OR* proficient 5 years of working experience in Monitoring, Evaluation, Accountability and Learning-related functions in a position below this grade.
- Technical skills in setting up quality M&E/MEAL processes and creating logical frameworks and data analysis that leads to learning and action.
- Proficiency and experience with mobile data collection such as Kobo, COMM care, ODK Collect is vital as well as proficiency with Microsoft Excel, SPSS, STATA or other similar software. Knowledge of Tableau, PowerBI, or GIS software tools are additional assets.
- Demonstrated analytical, systematic-thinking, and problem-solving skills.
- Proven ability to transfer knowledge to diverse audiences through training, mentoring, and other formal and non-formal methods together with presentation and reporting skills are a strong asset.
- Confirmed ability to lead, mentor and empower a small to medium professional team.
- Self-motivated with good organization, planning skills, including prioritizing work and multi-tasking.



- A strong understanding of accountability and proven ability to build Client Feedback Systems.
- Willingness to travel to various field-level offices (60%).

Language (specify which language/s and the level of fluency required).

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, or disability.

How to apply: Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba** or, by email to **SS-HR@rescue.org** Not later than **5:00 PM on Monday 30th May 2022**.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

LEBEL YOUR APPLICATION CLEARLY DEPUTY M&E/MEAL MANAGER-JUBA

“FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY”

