



South Sudan JOB VACANCY



Position Title: Health and Nutrition Manager

Location: Juba

Reports to: Area Manager-South Sudan

Supervises: Project Managers and Coordinators (Health & Nutrition)

Vacancy Number: RI-SSD-HR-2025.09-JB010

About RI:

Relief International is an international non-profit organization that partners with communities impacted by conflict, climate change and disaster to save lives, build greater resilience and promote long-term health and wellbeing. People living in fragile settings face complex, interconnected and deep-rooted crises that often tear a hole in the social fabric of communities. When this happens, our teams work closely with community leaders; first focusing on critical health needs, and then, as communities recover, focusing on both health and wellbeing programming that helps reweave the social fabric for greater resilience in the future. Our team of more than 7,000 staff and local volunteers work in 15 countries across Africa, Asia, and the Middle East, providing Health and Nutrition, WASH (Water, Sanitation, and Hygiene), Education and Livelihoods programming that is safe, truly local, conflict sensitive, climate smart, evidence based, and reaches those in need. Relief International is a 60-year-old international NGO alliance that is the product of mergers and alliances between four organizations. Today, Relief International is comprised of Relief International, Inc., Relief International-France, Relief International-UK and Relief International-Europe, all of which are led by a single senior leadership team.

Position Summary:

The Health and Nutrition Manager is responsible for providing strategic leadership and technical support for the planning, implementation, and quality assurance of health and nutrition programs across the South Sudan Country Program. This includes direct management and oversight of projects funded by BHA, HSTP, ECHO, WFP, and UNICEF. The role ensures high-quality program delivery, donor compliance, representation in relevant forums (including clusters and with government stakeholders), and technical guidance throughout the project cycle.



Key Responsibilities

1. Strategic & Technical Leadership

- Provide technical direction and oversight for all health and nutrition activities to ensure quality and timely implementation.
- Lead regular follow-ups with project teams to monitor progress, identify bottlenecks, and provide timely solutions.
- Represent the organization in technical forums, including national clusters, donor meetings, and coordination bodies.

2. Program Implementation & Oversight

- Collaborate with project leads to align budget forecasts with implementation plans; regularly review and update BVAs and PITs.
- Ensure that all project activities are delivered on time, within scope, and in line with donor requirements and internal standards.
- Support project teams in coordinating with support functions (logistics, procurement, finance) to ensure smooth program delivery.

3. Monitoring, Evaluation, Accountability & Learning (MEAL)

- Work closely with the MEAL team to design and implement assessments, surveys, and data collection tools.
- Monitor project outcomes and outputs, extract lessons learned and promote adaptive management.
- Support the development of quality donor reports, using accurate and timely data.

4. Technical Quality & Supply Chain Oversight

- Ensure adherence to national and international standards (WHO, Sphere) in all program activities.
- Provide technical guidance on drug supply management—including procurement, warehousing, distribution, and rational use.
- Coordinate with the Supply Chain Office (SCO) to prepare and manage medical supply orders.

5. Program Development

- Lead health and nutrition need assessments and contribute to the design of new programs and proposals.
- Stay updated on best practices, innovations, and sector developments through active engagement with clusters and working groups.
- Ensure programs are context-appropriate, sustainable, and designed with a focus on local capacity building.



6. Stakeholder Engagement

- Liaise with the Ministry of Health (MoH) and other INGOs to develop and maintain effective referral pathways to higher-level care.
- Draft SOPs, MoUs, and other agreements to support coordination and referral systems.

7. Staff Management & Development

- Directly manage project leads for all health and nutrition programs across the country.
- Support staff development through regular coaching, mentoring, and formal capacity-building initiatives.
- Set clear performance objectives and address underperformance through supportive performance management practices.

Qualifications & Experience.

- **Degree in Public Health, Nutrition, Medicine, or a related field; Master's preferred.**
- Minimum 5–7 years of experience in managing health and nutrition programs in humanitarian or development settings.
- Strong knowledge of donor regulations (BHA, ECHO, WFP, UNICEF) and project cycle management.
- Proven ability to lead teams, manage complex programs, and coordinate with multiple stakeholders.
- Strong analytical, reporting, and communication skills.
- Previous experience of working with Relief International

GENERAL CONDITIONS:

- Applicant must not be a person with bad records or have been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child Abuse cases.

POLICY COMPLIANCE AND IMPROVEMENT:

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct and other RI Policies are reported in accordance to the RI Reporting mechanism. The reporting of violations is an obligation on the part of all Staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers.

Applicant must not be person who has bad record or has been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child abuse cases.



We would like to share Relief International's values with you:

- We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:
- Inclusiveness
- Transparency and Accountability
- Agility and Innovation
- Collaboration
- Sustainability

APPLICATION SUBMISSION CRITERIA

HOW TO APPLY:

- Aspiring potential interested applicants should submit motivational letter, CV and copies of academic documents to:
recruitments@ri.org (all documents as one attachment, less than 5mbs) Subject line clearly marked with the, **Vacancy number: RI-SSD-HR-2025-JB010** and the **Position Title**
Or
All above mentioned documents in a sealed envelope to Relief International office in Juba Na-Bari Plot 347, Block 2-K or field offices Longechuk/Mathiang, Maiwut, Jikmir, Maban, Renk, Melut.
- Because this position is urgently needed to be fill, short listing shall be conducted before the deadline/as applications are being received (On rolling basis)
- **Deadline: 6th October 2025-4:30 pm SSD local time**
- Only shortlisted applicants will be contacted within two weeks of closing date.

