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Date: 23rd August 2024

Job Advertisement

Title	Psychosocial Support Officer
Number of Position	One (1)
Contract Duration	1 Year (Renewable)
Work Time	Full Time Position (100%)
Location	Bor
Application deadline	11 th September 2024

Background

STEWARDWOMEN is an indigenous South Sudanese women-led organization founded in 2009 to address the problems of sexual and gender-based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not for profit non- governmental organization with the government of South Sudan in 2009. Our vision is a South Sudanese society "free from the violations of the human rights of women and children". Our mission is "to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children". Our 2024-2026 strategic intervention areas are 1) access to justice; 2) legislation and law reform; 3) psychosocial support to GBV survivors; 4) protection of adolescent girls in schools; 5) women leadership and empowerment; 6) governance/peace building.

With support from Global Survivors Fund (GSF), STEWARDWOMEN is implementing a 3 years' project titled "**Interim Reparative Measures (IRM) for survivors of conflict-related sexual violence in South Sudan**". GSF's mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF's survivor-centric approach is the cornerstone of its work.

STEWARDWOMEN therefore invites suitably qualified, matured and disciplined South Sudanese that share the vision and mission of the organization to fill the position of Psychosocial Support Officer. The Psychosocial Support Officer will work under the supervision of the Project Manager and in close coordination with the Skills Development Officer and Monitoring and Evaluation Officer.

Role Summary

Psychosocial Support Officer will provide counseling and psychosocial support to survivors, and work with case workers across their project locations. He/She will maintain regular communication with survivors and facilitate their involvement in interim reparative measures (IRM) processes. His/Her role involves supporting and strengthening survivors, ensuring ongoing support and continuous accompaniment from caseworkers, and actively engaging in operational co- management of the project with the survivors, and caseworkers.

The key duties and responsibilities of the post-holder are ;

- Provide psychological, mental health, and psychosocial (MPPSS) support to CRSV survivors participating in the project.
- Provide psychological assessment for participating survivors and identify appropriate services needed for, and by survivors.
- Build an interactional framework with survivors based on openness, accessibility, continuous conversations, individual, and group consultations.
- Accompany participating survivors throughout the project life cycle with MHPSS assistance as may be required in the project locations.
- Keep records of clinical, MHPSS, and medical needs, consultations, and requirements of participating survivors.
- Be available at the request of participating survivors for inhouse consultations, visits, personal, or family interventions.
- Provide adequate information on medical referral pathways for participating survivors.
- Closely monitor MHPSS recovery of cases, ensuring that cases have clear wellbeing outcomes.
- Ensure utmost confidentiality in relations with survivors, survivor data and psychosocial support provided.
- Provide context-related MHPSS support to entities related directly to the survivors' wellbeing such as husband, family, and community members.
- Support steering committee in sensitization and awareness about the project.
- Conduct MHPSS activities, trainings, capacity building sessions, and sensitizations as required for project team and participating survivors.
- Provide regular updates to participating case workers on survivors' journey as related to project processes.
- Ensure that individual MHPSS support is complemented by group MHPSS support, and vice versa.
- Follow principles of respect, confidentiality, non-discrimination, and safety in providing support to participating survivors.
- Provide timely reports on MHPSS support to feed into overall project plan and implementation.
- Lead and manage the case workers working team as assigned by supervisor.
- Carry out any other project-related task as specified by supervisor.

In conjunction with the implementation team:

- Provide active technical support in the organization and conduct of work consistent with the priorities and schedules defined in the team and validated by the Project Manager.
- Be active and proactive in team leadership, and supporting all team members to take ownership of the project.
- Participate in conflict resolution and arbitration if necessary, and provide regular, formal, individual, and group evaluations of assigned team members.
- Actively participate in community activities and advocacy meetings.
- Ensure contacts with the authorities in the field for a good external relationship with the community and related stakeholders (especially hospitals and other health care providers).

Education and Experience Requirements:

- Minimum of Diploma in psychology, mental health, counselling and guidance, social work and social administration or a related discipline.
- Minimum of 2 years' professional experience in psychological and MHPSS service provision.
- Strong experience working with gender and sexual based violence survivors. Experience with CRSV survivors is an added advantage.
- Proficiency in English and Arabic. Other local languages spoken in Bor is an added advantage.
- Ability to prepare and provide trainings. Excellent presentation skills are thus required.



- Excellent computer, reporting, and tech-savvy skills.
- Openness and accessible demeanor, high attention to detail, and ability to work independently.

Other Requirements:

- Ability to strictly respect the obligations of confidentiality and discretion, as well as strictly respect the protocols of care.
- Ability to listen to and empathize with all the participants, regardless of the violence they have suffered and its context, and regardless of their gender or their social, cultural, ethnic, or religious background.
- Organizational rigor and autonomy in the execution of the required tasks.
- Ability to adapt to a variety of tasks, taking initiative, working under pressure and in difficult areas.
- Good communication and public speaking skills and ability to adapt to the target audience.
- Professionalism in dealing with various interlocutors and partners, especially in a multicultural context.
- Good interpersonal skills.
- Ability to proactively take on any additional responsibilities, functions, or tasks that arise during the execution of the program due to absence of other personnel, or any other unforeseen reason.

Application Procedure :

This position is open to qualified South Sudanese Women only. If you meet the above job requirements, hand deliver your application with CV (maximum 2 pages) including contact details of 3 professional referees to: STEWARDWOMEN Bor Field Office, located at Jonglei Women Association Compound. or send through our email: stewardwomen.jobs@gmail.com

Address your application to: The Human Resource and Administration Officer, STEWARDWOMEN. Only shortlisted applicant will be contacted.

*Approved by
Relief & Rehabilitation Commission
Bor - County*



Approved admin

