



NORWEGIAN CHURCH AID actalliance

SOUTH SUDAN PROGRAMME



POSITION ANNOUNCEMENT

Position : **Roving Safety & Access Officer**

Reporting to : **Safety & Access Advisor**

Geographical area of responsibility: **Republic of South Sudan**

Duty Station : **Juba**

Organization Profile

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian, and non-profit Non-Government Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

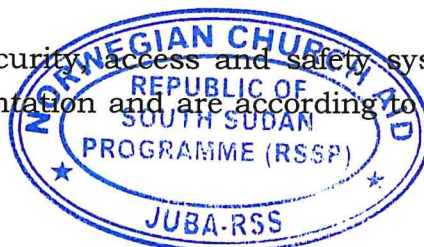
Our projects include Peacebuilding, Gender Based Violence/Reproductive Health, WASH, Community Based Teacher Training and Emergency Preparedness and Response. Our work is guided by the following values: Integrity of Creation, human dignity, global justice, inclusive communities, and compassion.

The Position

NCA is looking for a suitably qualified and experienced South Sudanese candidate to fill the position of **Roving Safety & Access Officer**. The position holder will oversee the safety and welfare of staff. This will be achieved through the development, implementation, and monitoring of an effective strategy to mitigate risks, maintain continuity of operations, thereby securing the safety and security of all employees. The position holder will be based in Juba, but with frequent travel to field locations in Warrap, Western Bahr el Ghazal, Greater Pibor Administrative Area, Eastern Equatoria and Upper Nile States.

Key Responsibilities:

- Ensure that NCA security, access and safety systems are conducive to NCA programme implementation and are according to NCA's duty of care and staff care standards.



- Ensure high quality of implemented safety systems, including giving advice on necessary/required improvements.
- Ensure that NCA security protocols and systems reflect at all times the threats and risks identified through on-going security risk analysis, and are nuanced to particular situations, events and geographical locations.
- Ensure that field-working practices are robust and that all staff are aware of, trained in, and adhere to safety and security guidelines and procedures.
- Analyse and appropriately disseminate relevant security information obtained from various sources and/or networks.
- Conduct safety and security assessments of all locations where NCA has a presence and produce reports on projections and analyses related to safety issues.
- Advise the Country Director, Safety and Access Advisor and staff about all safety matters and contribute to an inclusive organizational culture rooted in security awareness and information flow.
- Maintain a network of NCA security focal points in NCA South Sudan Programme as well as with other external professional contacts and counterparts.
- Work closely with field teams to ensure all incidents and accidents are reported, followed up, compiled and analyzed.
- Advise and support the Safety and Access Advisor and Senior Management Team during safety emergencies and crisis.
- Ability to analyse a situation from a security perspective and make fast and sound decisions for safety of staff and NCA assets.
- Make at least one field trip to each of the NCA field locations/offices each month and produce monthly reports for dissemination to all staff.

Educational Qualifications, Experience and Skills

- University degree in a safety related field. Formal safety training or demonstrated experience in safety and security management is an added advantage.
- At least 2 years of practical relevant experience in a similar role with demonstrated capabilities in planning, organizing, and executing humanitarian security operations, preferably in South Sudan or in similar contexts.
- Strong negotiation and mediation skills essential with experience in conflict resolution are essential.
- Ability and willingness to dramatically change work practices and hours, in the event of emergencies.
- Demonstrable understanding of humanitarian safety practices and principles and their application.
- Excellent interpersonal and well-developed communication skills, including influencing, negotiation, and pragmatism.
- Competency in use of computers, especially Microsoft Office packages.



- Fluency in written and spoken English and spoken Arabic. Ability to communicate in different South Sudanese dialects is an advantage.
- Excellent attention to detail, with organisational skills, maturity, and the ability to work under pressure
- Professional and friendly communication style, with the ability to communicate with a wide range of stakeholders
- Ability to train and willingness to share knowledge with others.

The closing date for receipt of applications is **2nd September 2022**.

Interested qualified candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they are suitable for the position
- A current CV
- Copies of their academic qualification and professional certificates
- Three references, which should include their current or most recent supervisor.

Applications should be submitted by email to:

vacancies.ncass@nca.no with a copy to Azima.Arkanjelo.Rockson@nca.no, and Charles.Gondwe@nca.no

Hard copies can also be delivered to: NCA Office in Juba, Buluk Area near UNDP.

NCA is an equal opportunity employer and qualified female candidates and persons living with disability are encouraged to apply.

This position is open to South Sudanese citizens only.

Only short-listed candidates will be contacted.

