



VA released date: February 2, 2023

Vacancy announcement

Malteser International, the worldwide relief agency of the Order of Malta for humanitarian aid, with over 100 projects annually some 25 countries throughout Africa, Asia and the Americas for people in need, regardless of their religion, origin or political affiliation. Its mission is to provide emergency relief as well as to implement rehabilitation measures and to facilitate the link between emergency relief and sustainable development. Christian values and the humanitarian principles of impartiality and independence form the basis of its work in the following areas: Relief, Reconstruction & Rehabilitation; Health & Nutrition; Water, Sanitation & Hygiene (WASH); Livelihood & Social Programs and Disaster Risk Reduction.

Malteser International has been working in South Sudan since 1996, implementing projects in WASH, Food Security and Livelihoods. Malteser International is an active recognized member of the Humanitarian community addressing the needs of the most vulnerable and affected population.

Malteser International is looking for a suitable qualified candidates to fill the vacant position of a **Community Hygiene Promoter** for a period of 1 year.

This position will be based in Juba office. Professionally, the **Community Hygiene Promoter** reports to the **WASH Supervisor**.

Job Title	: Community Hygiene Promoter. (National Position).
Job Location	: Juba
Report to	: WASH Supervisor
No. of Position	: Two (2)
Starting date	: March 1, 2023
Duration of Contract	: 1 Year

Overall Responsibility:

The **Community & Hygiene Promoter** will be responsible for community mobilization, hygiene promotion and community Led Total Sanitation, developing community capacity to maximize and sustain health benefit from improvement in water and sanitation infrastructure. Promote and facilitate health hygiene behaviors throughout the community and schools, including handwashing, proper use of latrines and safe disposal of feces.

Main Responsibilities

- ✓ Evaluate the necessary material needed for WASH in School and identify problems and provide sustainable changes of WASH Knowledge, Attitudes and Practices to the pupils and local communities.
- ✓ Identify the most appropriate message regarding the target population- Specific age and write clearly and understandable message.
- ✓ Organize, Mobilize and ensure active participation of the pupils, head masters, teachers and local communities in the project activities implementation.



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- ✓ Formation and training of hygiene clubs as well supporting them to develop Action Plans.
- ✓ Train Teachers in schools as patrons/matrons to support the SHCs
- ✓ Strengthen PTAs and SMCs with clear understanding of school community's role in resource mobilization, community, sensitization and awareness creation on WASH O&M responsibilities with meaningful participation of women on WASH promotion matters.
- ✓ Carry out distribution of IEC materials and handwashing facilities for schools and ensuring proper management of the grey water.
- ✓ Mobilize pupils, teachers and communities on the importance of Hand Washing, proper use of latrines and menstrual hygiene management through sessions, meetings, open air campaigns dialogues and other forms of advocacy/mobilization in the target schools.
- ✓ Regular monitoring soap availability at all handwashing stations in schools.
- ✓ Regular monitoring hygiene promotion activities, proper use of latrines and water sources in schools.
- ✓ Organize/facilitate CLTS awareness sessions on hygiene practices for men/women in community.
- ✓ Report the progress of the work to the supervisor, report possible problem or conflict during the activities, report the use of materials and possible improvement, data collection regarding the project and potential beneficiaries.
- ✓ Organize commemoration of Global WASH days (Global Handwashing Day and World Toilet Day) in the target schools.
- ✓ Participate in office work with colleagues as a good team player
- ✓ Ensure that WASH activities are integrated with other activities for optimum benefit of the beneficiaries.
- ✓ Be an active role model towards population, by adhering to a healthy personal behavior and life style
- ✓ Maintain a non-judgmental and supportive attitude towards colleagues and beneficiaries regardless of their background.
- ✓ Take responsibility in representing Malteser International towards the local population, authorities and other (I)NGOs
- ✓ Adhere and respect Malteser International guidelines and codes Be a good steward by ensuring that project materials and resources are used effectively.
- ✓ Carry out additional tasks as reasonably requested by WASH supervisor or project manager.

Education

- Bachelor degree in public health or community development.



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Professional experience

- Minimum 3 - 4 years of relevant work experience in WASH, hygiene promotion, community development and mobilization with INGO/NGO.
- Knowledge of CLTS approach
- Diplomacy, tact; Persuasion skills
- Ability to build and sustain relationships with community members so as to create a sense of trust and respect
- Good knowledge of the intervention area

Languages

- Fluency in English;
- Arabic (written and spoken) is an asset

Personal requirements

- A high degree of flexibility and ability to work in stressful environments;
- High confidentiality, respect, and non-discriminatory attitude;
- Diplomacy skills in networking with partners, authorities, and donors;
- Ability to work under pressure and meet deadlines;
- Strong time management skills, resourcefulness, and attention to detail;
- Excellent interpersonal and cross-cultural communication skills and ability to work and integrate into a multicultural team.

How to apply:

- ✚ Qualified South Sudanese National who meet the above requirements can submit their applications either by email addressed to; mb.hr-southsudan@malteser-international.org
- ✚ Or hard copies of your application, CV, and Scan copies of your relevant certificates, with three professional references can be physically dropped at the reception of:

1. **Malteser International – Juba Office**
Plot No. 246, Block 3k 2nd Class Residential
Tongping (behind Indian Embassy)
Central Equatoria State, Juba, South Sudan



- ✚ The deadline for application is on **17th Feb 2023 at 4:30 p.m. CAT**.
- ✚ No phone calls.
- ✚ Please note, due to the critical need to fill the vacant position, the review of applications and interviews will be ongoing.

Malteser International is an equal opportunity employer and welcomes applications from all people, regardless of gender, confession, or origin.