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Approved by
inspector
A 24/2/2021

ACROSS AFRICA DEVELOPMENT ORGANIZATION(AADO)

JOB VACANCY

Job Title:	Economic Empowerment Officers (EEO)
Project code:	-
Country Program:	South Sudan
Place of work:	Upper Nile; Nasir County
No. of Positions:	02
Program/Unit:	Gender and Protection
Monthly Salary:	As per the scale of the organization
Reports to:	Project Officer-GBV
Length of Contract:	8 Months subject to possible renewal according to availability of fundir
Position Opened for:	South Sudanese only
Desired Start Date:	ASAP
Closing Date for Applications:	18 th March , 2021

Organizational Background:

AADO is an indigenous non - governmental organization legally registered in South Sudan with registration #2604. Our current operations are focused in Eastern, Central, Western Equatorial, Jonglei and Upper Nile State. AADO is responsive, accountable, and committed to sanctity of life and dignified wellbeing for all. We are dedicated to saving lives and relieving suffering through capacity building, emergency response mechanisms, and development programing. With support from DanChurchAid-DCA South Sudan, AADO has secured funds to implement a one-year project on titled "**community empowerment and resilience building for conflict-affected population**". The project will be implemented in Nasir, Upper Nile State; the project aims at empowering communities in Nasir of Upper Nile and building resilience through promoting social and behavioural change to address the root causes of GBV and improve safe access to quality GBV services for survivors of GBV. From the above background, AADO is looking for suitably qualified persons to fill the following positions.



Job Purpose:

EEO will Work closely with entrepreneurship and practical vocational groups and project officers to support implementation, monitoring, mobilizing, and providing feedback to management. She/he will provide technical support, coaching and training (on agriculture and livelihoods) and coordinate with the respective project officers on project activities implementation.

Responsibilities:

- Provide technical support, coaching and training (on agriculture and livelihoods) and coordinate with the respective project officers on project activities implementation.
- Support the identification and formation of VSLA groups in the project locations
- Train women groups on VSLA principles and methodology
- Conduct and monitor VSLA group members during weekly (check record keeping and management of pass books)
- Train VSLA members on business skills including development of business plans for members and individuals within the groups.
- Conduct frequent field visits to ensure quality of project implementation and on-going capacity building for women groups.
- Ensure a sound M&E data collection and together with line project officers manage the database.
- Support the VSLA and women Entrepreneur groups to develop a business plan.
- Facilitate all aspects of business skills training intervention with VSLA and women groups.
- Develop relationships with local community members, local authority and where necessary, the project line partner to ensure the smooth implementation of the project.
- Actively participate in drafting activity, progress, quarterly, bi-annually and yearly reports as required and incorporate supervisors' feedback in a timely manner.
- Participate in GBV related assignments as may be directed by line Project Officers.
- Develop weekly action plans that directly reflect overall work plan activities.
- Work closely with the line project officers to plan for business skills training activities.
- Train women groups on enterprise selection and criteria.
- Serve as the resource person for the economic empowerment initiatives and provide advisory updates to the beneficiaries on the interventions in this area.
- Train women group members on income generating activities (IGA).
- Train women, older girls and men on kitchen gardening.
- Work with community leaders and group members to identify, verify and select Technology Transfer Sites (TTS)/demonstration sites.
- Establish technology Transfer Sites/demonstrations to facilitate practical learning of different agricultural and livelihood interventions.
- Conduct cross-cutting issues such as climate change, environment protection, WASH, HIV, gender etc. for women and older girls groups.



- Train women group members on value addition to products and importance towards eradicating poverty leading to self-reliance and less dependency syndrome
- Ensure quality and timely implementation of the agreed activities with support from community leaders and beneficiaries as well.
- Maintain proper data and records of all activities conducted and monitored in separate files per groups and aggregate the data as required.

Qualification:

- Diploma in Economics, Business Administration, Agribusiness, livelihoods, Development studies or any other related field.
- At least 2 years' relevant professional work experience in the areas.
- Experience working with community groups with extensive training and mentoring skills.
- Familiarity with savings and credit schemes, business administration, and /or livelihoods programming.
- Excellent communication and mobilization skills
- Ability to work as part of a team and to foster team spirit.
- Strong computer skills require (word and excel) are necessary.
- Willing to travel to field sites as required.
- Experience working in GBV project as well as in rural setting preferred.
- Belief in and understanding of gender equality, women's rights and empowerment.
- Fluent in English both spoken and written and should be a national.
- Knowledge of local language is a **MUST**.
- Have good interpersonal skills
- Able to communicate effectively at all levels within and outside the organization.
- Able to commit to the welfare and protection from sexual exploitation and all forms of abuse of children including beneficiaries.
- Ability to work under pressure and meet deadlines.
- Strong and proven integrity, time management and work prioritization skills;
- Commitment to upholding the organizational values and principles of AADO South Sudan.

