

16th-January 2024

Job Advertisement

Save the Children is an International Non-Governmental organization that works for the future of children, their families, and communities to realize social equity and dignity in their basic physical and emotional development needs.

SCI is seeking to recruit: -

TITLE: CP Case Worker (3 posts)	
TEAM/PROGRAMME: PROTECTION	CHILD LOCATION: Kapoeta (One per North, East and South)
GRADE: 5 step 1	CONTRACT LENGTH: 1 year (renewable)
CHILD SAFEGUARDING: (select only one) Level 3: the role holder will have contact with children and/or young people intensively because S/he works in-country programs.	
ROLE PURPOSE: Under the supervision of the Case Management Officer the Child Protection Case Worker is a member of Save the Children's (SC) case management team at the location where he is deployed. The Caseworker will be responsible for the implementation of the Comprehensive Case Management as well as FTR activities as well as coordinating with relevant SCI staff and stakeholders involved in protection, family tracing, and reunification (FTR) including child protection community mobilization staff.	
In the event of a major humanitarian emergency, the Caseworker will be expected to work outside the normal role profile and be able to vary working hours accordingly.	
SCOPE OF ROLE:	
Reports to: Child Protection Officer Staff reporting to this post: N/A Direct: N/A Budget Responsibilities: N/A	
Role Dimensions:	
<ul style="list-style-type: none"> • Internal: All Staff in Save the Children with relevant qualifications and experience • External: County-level sections, Local and International NGOs, and UN Agencies in the field location 	
KEY AREAS OF ACCOUNTABILITY:	
<ul style="list-style-type: none"> • Support and keep an up-to-date service map to which children and families can be referred in 	



SAVE THE CHILDREN INTERNATIONAL
ROLE PROFILE



Save the Children

the facility and catchment area.

- identify, assess, document, refer (to relevant services), and follow up at-risk children and families.
- Manage cases in an acceptable timeframe according to the South Sudan case Management SOPs.
- Undertake home visits to families of children receiving case management services.
- Respect confidentiality and follow ethical guidelines/ standards.
- Ensure that case management information is managed according to SCI-approved procedures e.g. case management forms, registers, and computer databases are used appropriately and correctly and protected accordingly
- Facilitate, collect, and report information regarding the overall situation of child protection risks in Save the Children operational areas.
- Support the preparation of all procurement and administrative documents required for case management implementation.
- Prepare and share with line manager monitoring reports/updates.
- Participate in Case conferences for the management of complex cases.
- Maintain the highest standards of professional conduct and ensure actions do not put children at risk.

Any other duties assigned by the line manager

BEHAVIOURS (Values in Practice) (Section should not consist of Competencies as these are the standard Values in practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, and achieving and role modeling Save the Children values.
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance, and applying appropriate consequences when results are not achieved.

Ambition:

- Set ambitious and challenging goals for themselves and their team, take responsibility for their personal development, and encourage their team to do the same.
- widely shares their vision for Save the Children and engages and motivates others.
- Future-orientated, thinks strategically and on a global scale.

Collaboration:

- Build and maintain effective relationships, with their team, colleagues, Members, external partners, and supporters.
- values diversity and sees it as a source of competitive strength.
- approachable, good listener, easy to talk to.

Creativity:

- Develop and encourage new and innovative solutions.
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates the highest levels of integrity.

QUALIFICATIONS

Minimum Diploma in social sciences, social work, or community development



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EXPERIENCE AND SKILLS

Essential

- Minimum of 3 years sectoral (child protection) experience in a similar position
- Experience working and communicating with Children
- Excellent technical understanding of child protection and community-based approaches
- Excellent technical understanding of child protection (especially case management) and community-based approaches
- Excellent understanding of case management including the FTR processes
- Strong interpersonal and communication skills
- Ability to prioritize tasks
- Able to lead a team to achieve results
- Flexibility and ability to work independently and in a team
- Able to work to tight deadlines and under pressure
- Able to operate in extremely harsh living and working environments
- Gender awareness and sensitivity
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support

Awareness of using positive discipline; an officer should never shout at, humiliate, or hit children

Desirable

- Knowledge of the area, socio-culture, and local language where the post is located as an added advantage

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties of the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Health and Safety

The role holder is required to carry out the duties by SCI Health and Safety policies and procedures.

Application Information

Please attach a copy of your CV, and Cover Letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at SCI Career Site Careers oraclecloud.com

We need to keep children safe our selection process which includes rigorous background checks reflects our communities to the protection of Children.

All employees are expected to carry out duties under our Ani Harassment policy.

In case you face some challenges in assessing the, please come to save the children's office in Juba Hai-Malakal or visit our Field office HR for technical support.

Date Line for Submission of the Application: 1st-FEB-2024

CC: jobadverts@gmail.com (National Ministry of Labor Email Adress)



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