

Job Title	Project Manager (01 Position)
Job Location	Juba (40%) & Greater Yirol (60%)
Reporting to	Head of Programmes
Advert runs from	6 th August 2026
Advert ends on	28 th August 2026 (at 4:30 p.m. CAT).

INTRODUCTION:

ACROSS, both a National and an International Christian Organisation serving South Sudan since 1972 has a well-established presence in many parts of the country and other areas in East Africa (Kenya & Uganda). Its long-standing presence, credibility, relationships and committed staff are some of its most valuable assets. ACROSS strives to provide both development and humanitarian support (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities to enable them to realize their purpose and value as human beings. The work of ACROSS is guided by its Statement of Faith, Vision, Mission and the Core Values.

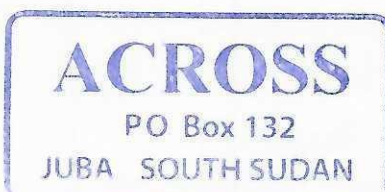
In line with its mission of ***"Transforming Communities in South Sudan and Beyond through a Christ-Centred Holistic Approach,"*** and subject to anticipated co-funding support from the Christian Blind Mission (CBM) and Bread for the World (BftW), ACROSS South Sudan invites applications from **qualified South Sudanese nationals** with proven expertise, knowledge, experience, and skills in humanitarian and development programming for the position of **Project Manager**. The successful candidate will be based in **Juba (40%)** and **Greater Yirol (60%)**, with regular travel required to project locations as necessary.

Main Job Purpose:

Under the direct supervision of the Head of Programs, the Project Manager will provide strategic leadership, coordination and management support in planning, budgeting and implementation of the Integrated Peace and Food Security Enhancement Project in Yirol East, Yirol West and Awerial Counties, Lakes states. The project goal is "Targeted Households in Greater Yirol Counties are resilient and food secured in Peaceful environment". The Head of Programs or ACROSS Leadership Team (ALT) may delegate additional responsibilities to the Project Manager where appropriate.

JOB FUNCTIONS:

1. Provide Leadership, Managerial and technical guidance to the Integrated Peace and Food Security Enhancement Project in Yirol East, Yirol West and Awerial Counties, Lakes states.



2. Develop an annual work plan, including budgets and implementation plans for the project.
3. To Supervise and provide (on-the-job) capacity building to the Project Staff in the areas of project implementation, monitoring, reporting, etc.
4. Facilitate timely monthly progress reporting of project activities to the Head of Programs.
5. To coordinate and facilitate project assessments, evaluations, and partner/donor visits to the project area with Head of Programs.
6. Participate in the knowledge and information sharing within the ACROSS programs. Identify, document, and disseminate relevant project learnings within the ACROSS programs unit.
7. Conduct field visits to monitor implementation, consult with key stakeholders and provide support to program staff to ensure timely and effective program implementation - determining gaps and needs and taking corrective measures within appropriate timelines.
8. To work collaboratively with FSL, partners in the project location.
9. Participate and represent ACROSS in the relevant cluster meetings (FSL, at national levels).
10. Oversight of the human resources within the project including staff development and training.
11. Promoting innovation and creativity in the development of FSL, program activities.
12. Ensure the sustainability of ACROSS as an organization; protect the future of ACROSS through prudent financial and program management.
13. As a member of the Program Management Team and in conjunction with the HR office, ensure local recruitment for program staff for program implementation is consistent with ACROSS' HR recruitment policies, the legal context and local practice.
14. In conjunction with the finance department, ensure project financial management is in accordance with ACROSS financial systems and policies.
15. In conjunction with the Logistics Officer, ensure logistics systems are understood (procurement, transport, storage, communications, estate / buildings management, asset management etc.) by program staff.
16. Undertake any other assignment delegated from ACROSS senior management.

MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:

a) Education:

- Bachelor's degree in Project Planning and Management, Business Administration and Management, but preferred a Master's degree in Projects Management, Agriculture, Business Administration and other relevant related fields.



b) Work Experience:

- 3-4 years of progressive responsible Project/program planning management and administration experience at managerial level with a Master's degree or, 7-9 years with a Bachelor's degree at managers level, with at least three years closely related to Project/Program activities design, implementation, and monitoring. Working experience in sectors of Food Security & Livelihood (FSL), Village Saving and Loans Association (VSLA), Peacebuilding with returnees, IDPs, host communities and persons with disabilities is an added advantage.
- Knowledge and experience in finance, logistics, procurement and planning operational activities.

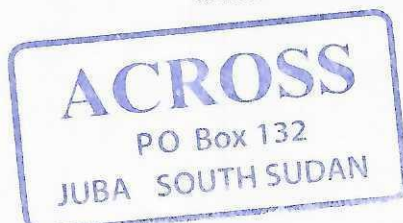
PERSONAL SPECIFICATIONS:

SKILLS & ABILITIES/ATTRIBUTES REQUIRED:

- A committed Christian believer of good character and values.
- Practical understanding of project cycle management.
- Thorough in planning, analytical with good attention to details and problem-solving skills.
- Excellent interpersonal, communication and negotiation skills.
- Confident making important decisions.
- Strong negotiation skills with capacity to act with tact and diplomacy.
- Proven ability to communicate effectively in different cultural/social environments.
- Ability to collaborate/communicate with all relevant stakeholders involved in Returnees, IDPs, refugee and people with disability work.
- Demonstrated organization and managerial skills.
- Very high degree of flexibility.
- Excellent computer skills in Microsoft applications (word, excel, power point, access, outlook e-mail & internet).
- Ability to cope with the pressure of demanding targets and tight deadlines.

Interested applicants who meet the Mandatory minimum job requirements provided above are encouraged to apply by sending soft copies of **updated Curriculum Vitae (CV) in word document), copies of academic documents on Project Planning and Management or BBA with Project Planning and Management option**, a copy of South Sudan Nationality Certificate or Passport, and a cover letter to our talent sourcing email via **recruitment@across-ssd.org** and carbon copy (cc) **headofprograms@across-ssd.org** as **one document with a clear subject heading of the job**. Applicants may submit hand delivered applications directly to ACROSS Juba Head Office at Buluk near Sudan Embassy.

Note: Provide an active phone number and email address on your CV to enable seamless communication and timely follow-up.



Very important: ACROSS South Sudan/International upholds a strict zero-tolerance policy toward all forms of misconduct, including fraud, corruption, bribery, harassment, abuse of authority, discrimination, and any form of Sexual Exploitation and Abuse (PSEA). Our job applicants must demonstrate the highest levels of integrity and ethical conduct. And as part of our recruitment processes, thorough background and reference checks of selected applicants will be conducted. Any falsification or misrepresentation of information may lead to immediate disqualification from consideration.

This position is open **to qualified and experienced South Sudanese nationals only.**

- **Only shortlisted** applicants will be reached for further arrangements.
- **All Application documents submitted (physical or electronic) are not returnable.**

End

