



VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy. Action Against Hunger USA is currently looking for a qualified South Sudanese Nationals to fill in the position of

RAMP Research Officer to be based in Warrap and Northern Bar el Ghazal (NBeG)

Position: RAMP Research Officer
Directly Reports To: RAMP Project Coordinator
Technical Supervisor: HOD Health and Nutrition Department
Starting date : 15th April 2026
Opening: 3rd March 2026
Closing: 23th March 2026
Location: Warrap and Northern Bar el Ghazal (NBeG) TBD



About Action Against Hunger

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 8 countries: Kenya, South Sudan, Zambia, Tanzania, Uganda, Ethiopia, Haiti and Somalia. Action Against Hunger-USA has approximately 2000 staff based in the various country offices, Head Quarters in New York City and Washington D.C., and an Operational Center in Nairobi. Additional growth is anticipated.

About the Country Program in South Sudan

Action Against Hunger has been operational in South Sudan since 1985, addressing both chronic and acute needs through a comprehensive multi-sectoral approach. Our programs integrate Nutrition, Food Security & Livelihoods, Water, Sanitation & Hygiene (WASH), Protection, and Gender interventions to strengthen resilience and improve community well-being. To implement these programs effectively, Action Against Hunger engages both national and international staff, with a dedicated country team of approximately 100 professionals operating across regional and satellite offices. Action Against Hunger currently operates in four regions: Warrap, Northern Bahr el Ghazal, Pibor and Jonglei states with a robust portfolio of \$15 million per year, covering emergency response, resilience-building, research, and innovation programs to drive sustainable impact. In 2024/2025, the key donors include ECHO, UNICEF, AICS, GFFO, SIDA, EHF, WFP, and other partners committed to supporting humanitarian and development efforts in the country



Position Summary

Action Against Hunger has received a three -year contract from the Power of Nutrition (PON) to implement flagship Relapse to Acute Malnutrition Prevention (“RAMP”) project in South Sudan. RAMP is designed as an extension of the existing Community-based Management of Acute Malnutrition (CMAM) model, not a parallel system. Children who recover from SAM will remain under care at the same facility and with the same staff for an additional six months of follow-up and preventive support, instead of being discharged immediately after recovery. The overall aim of the Relapse to Acute Malnutrition Prevention (RAMP) Project is to provide a cost-efficient, evidence-based package of interventions that fills the current gap in services for children recently recovered from Severe Acute Malnutrition (SAM) in order to prevent repeated episodes of relapse and lower the burden of acute malnutrition. In addition to the large operational pilot of the RAMP project, Action Against Hunger will concurrently implement an embedded research study to produce rigorous evidence regarding the effectiveness of the intervention package on the reduction of post-SAM relapses. We will conduct a three-armed, individually randomized placebo-controlled trial to measure the effectiveness and cost-effectiveness of the RAMP intervention package

The RAMP Research Officer’s purpose, engagement and expected delivery are:

Purpose: As a key member of the research team, the RAMP Research Officer will be responsible for ensuring high-quality data collection in the research target areas.

Engagement:

Internally, this position will engage primarily with the RAMP Nutrition Officers, Research assistants, and the RAMP project Manager, as well as Action Against Hunger’s nutrition and health staff. Externally, this position will engage with Nutrition assistant at the target health posts and other health staff in project sites

Delivery:

The RAMP Research Officer will be responsible for supporting the delivery of high-quality research and data collection at Health and Nutrition facilities included in the research study.

II. Essential Job Duties

Lead implementation of research activities at health and Nutrition facility (60%)

- Attend all associated trainings for the study’s objectives and protocols; meets expected measurement quality standards during standardization test procedures
- Ensure smooth and efficient day-to-day operation of all study activities
- In collaboration with research assistant, Nutrition assistant and the RAMP Nutrition Officer, mobilize and educate the community and community leaders on the research objectives and activities
- Lead randomization of enrolled children into the study arms and document assignment



- Ensure rigorous data collection by correctly administering questionnaires
- Ensure timely tracing of study participants who fail to turn up to their appointments
- Ensure enrollment of children who are discharged as recovered from the RAMP trial into the post-recovery trial
- Lead randomization into post-recovery study arms, and document assignment
- Support and ensure smooth referrals to CMAM program for post-recovery research participants who have become malnourished during the course of the study
- Maintain good communication between each health post and the research assistant and RAMP project Manager
- Conduct Joint monitoring visits to research sites with MOH staff
- Complete all required daily and weekly reports and return them to the base in a timely manner
- Proactively raise challenges and issues occurring with the study at the health and nutrition facility with the RAMP Research assistant
- Attend and participate in regular meetings with the research team to share information and learnings

Ensure and maintain ethical and responsible conduct of the RAMP trial (15%)

- Strictly comply with the ethical requirements of the research study and the protocol
- Ensure adherence to the trial enrolment criteria
- Correctly conduct research participants' registration and orientation to the research activities
- Ensure that each caregiver gives informed consent and there is complete understanding of the study and the incentives associated with the activities
- Follow confidentiality and security procedures to ensure participants' privacy is protected
- Collect RAMP data from source documents including health and Nutrition facility registers and treatment cards
- Perform daily data quality checks and undertake corrective measures
- Keep track of number of children enrolled and their progression through the study
- Ensure all completed questionnaires and other data collection tools are brought to the office for data entry in a timely manner.

Manage research supplies at Nutrition facilities (15%)

- Ensure availability, functionality, and proper calibration of anthropometric equipment (e.g., weighing scales and height boards) at the start of each day
- Manage an inventory of questionnaires, data collection supplies, appointment cards, and incentives for caregivers, and liaise with the RAMP Research assistant to proactively replenish supplies
- Support the nutrition assistant and the RAMP Nutrition Officer to monitor the stock of nutrition supplies, including RUTF, RUSF, and other CMAM program related materials



III. Supervisory Responsibilities

- No supervisory responsibilities.

IV. Fiscal Responsibility

- No fiscal responsibilities.

V. Physical Demands

- To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, including the necessity to ride in a vehicle over difficult terrain for an extended period of time, walk long distances.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

VI. Working Conditions, Travel and Environment

- The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required by contact with the missions, mission security, or other obligations.

VII. Gender Equality Commitments & Zero Tolerance to Abuse

- Foster an environment that reinforces values of people of all genders equal access to information
- Provide a work environment where people of all genders must be evaluated and promoted based on their skills and performance
- Promote a safe, secure, and respectful environment for all stakeholders, particularly for children, beneficiaries, and members of staff
- Help to prevent any type of abuse including workplace harassment and sexual abuse and exploitation.
- Respect beneficiaries' women, men, children (boys and girls) regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age, or marital status
- Value and respect all cultures

VIII. Required Qualifications and Professional Experience

- Required diploma or equivalent in health-science related field of study, including Public Health, Nutrition, Nursing, Midwifery and minimum three (3) years' experience in CMAM programming



- Experience in both qualitative and quantitative data collection, including administering informed consent forms and completing surveys on behalf of low-literate individuals
 - Experience with or knowledge of CMAM/IMAM protocols, including OTP and TSFP admission and discharge criteria, follow-up procedures, and reporting tools
 - Practical experience of working in INGOs is preferable
- IX. Required Skills
- Candidates must be from or living in Aweil east, Aweil Centre and Gogrial west, as they will be acquainted with the area and can communicate in the local language
 - Fluency in written and spoken local language, Arabic and English desirable
 - Training and experience in taking accurate anthropometric measurements, including MUAC, weight, height and edema
 - Strong organizational skills and attention to detail
 - Ability to take initiative and prioritize multiple tasks with minimum supervision
 - Good judgement and problem-solving skills, strong communication skills and documentation habits
 - Excellent interpersonal skills and the ability to work both independently and as a member of a team
 - Genuine interest in and commitment to the mission and principles of Action Against Hunger

X. Commitment to Anti-Discrimination and PSEA

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

Application Process.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application. And three professional references to recruitment@ssd-actionagainsthunger.org. Specifying the role you are applying for and Location: RAMP Research Officer, as the title of your email before 5:00 pm 23 March, 2026, or Hand delivered to Action Hunger Office in South Sudan- Warrap- Alek or Kuajok Office / NBEG- Aweil or Maluakon Office (However we strongly recommend online Application). We do appreciate your interest in working with us; however, only shortlisted Candidates will be invited for an interview.

We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here will not be accepted & considered.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are encouraged to apply"

Approved by Acting Director of Labour,
Khartoum state - Kharsok
- Labour card is one of the requirements to
apply.

KIP
04/03/2026

