

Approved



VACANCY ADVERTISEMENT

Job Description Agronomist - FCL South Sudan

Fondation Caritas Luxembourg (FCL) is an international non-government organization active across 11 countries. In South Sudan, FCL implements Food Security and Livelihoods, Nutrition, Health, WASH and Humanitarian Aid projects in Central and Eastern Equatoria States.

FCL is currently searching an experienced agronomist to implement a Food Security and Nutrition Project in Eastern Equatoria. The duty station is in Palotaka, Magwi County with frequent visits to the project sites. Interested applicants are requested to submit their CVs (maximum 3 pages no **academic credentials to be sent at this level of application**) and cover letter to secretariat@caritasluxssd.lu latest by **10th March 2023**. Only successful candidates will be contacted.

Scope of work

The scope of work will be the FSL project "**Rehabilitation of Livelihoods and of the Nutritional Status of the Most Vulnerable Populations in Torit and Ikwoto Counties**". The **Food Security and Livelihoods Agronomist** is responsible for implementation of the project activities as per the detailed project documents such as logical frameworks, rationale, budgets.

Role and Responsibilities

Project implementation

- Organize and implement Food Security and Livelihood project activities such as trainings, development of demonstration plots and woodlots, animal husbandry, crop productions, seeds multiplication, exchange visits, agricultural shows, seeds and input distribution.
- Provide technical guidance on approaches and methodologies to improve agricultural production such as climate smart agriculture technologies, various farm production approaches; research; community based extension services, on/off farm diversification, market approaches, etc.
- Plan and realize on job training in agriculture for farmers extension workers, community animal health workers, partners technical staff, seeds multipliers, cooperatives members and leaders.
- Provide technical support to groups such as apiaries, horticulture, seeds multipliers, cooperatives and other farmers groups.
- Promote organic agriculture, forestry and methods to preserve bio-diversity.
- Identify community needs, understand the natural resource management challenges and suggest potential solutions appropriate to the programme.
- Take the lead in coming up with innovative ideas and appropriate techniques to achieve project objectives and respond to beneficiaries needs.
- Propose new directions for sustainability of the project activities and contribute to formulation of new project to donors.
- Identify project implementation challenges and develop measures to address them with a view to greater efficiency.
- Assist in the elaboration of project activity budgets and monthly financial forecasts according to the workplan.
- Contribute to the procurement process for project activities with other project implementing staff in collaboration with FCL Finance and Logistics team.
- Perform other relevant tasks as assigned by the line manager.
- Ensure adherence to FCL policies, tool, handbooks, guidelines and donor requirements
- Participate in the mapping and assessment of farmers need and provide solutions to fill the gaps.
- Develop a capacity building plan based on the analysis of the needs assessment and discussion with the local authority.
- Provide feedback to the manager on how to best support the local communities capacity building process.

- Promote strong linkages and exchange with other FCL projects engaged to ensure the sharing of best practices and expertise.
- Promote a knowledge sharing and learning culture to the community of the area of project implementation.
- Develop and adapt training materials(handout, presentation, etc.) and tools to monitor effectiveness of trainings, including posters.
- Support Cooperative societies and Aggregation Business centers in developing viable business plans
- Support cooperatives and farmer groups in Value addition training and market linkages for their produces and processed products
- Train farmer producer groups on farming as a business, good leadership and governance, financial literacy and VSLA
- Support drawing up model for ABCs leadership to engage with private sector for market linkage
- Support Business Producer Associations (BPAs) in drawing up MoU for them for operation and management of ABC infrastructures
- Train Cooperatives executive members on Good management principles
- Oversee development of business plans and by-laws for the cooperatives
- Monitoring and supervision of all cooperatives
- Train on Value addition activities to cooperatives including rebugging, grain testing and grading.

Monitoring & Evaluation and reporting

- Submit monthly and periodic project reports and planning as required.
- Monitor the evolving needs of existing and potential FCL beneficiaries and propose adjustments to FCL programmatic priorities as needed.
- Assess risks and opportunities for the project implementation
- Participate to internal and external periodic project evaluations.

Functional relationship
<ul style="list-style-type: none"> • Reports to the Project Coordinator • Supervises field assistants • Close collaboration with nutrition team • Coordinates and liaises with the government, development agencies, and other partners in the same intervention zones

Candidate profile and experience required
<ul style="list-style-type: none"> • At least 5 years of experience in food security project implementation • At least a bachelor degree in agriculture sciences, crops production • Good knowledge of organic agriculture principles, methods and practices • Good knowledge of farms management • Good knowledge of farmers training management. • Good knowledge in implementing and reporting on WFP and FAO Funded projects • Proven competencies in farmers training and extension services delivery • Experience in participatory fieldwork methodologies • Excellent knowledge of project location areas (agriculture practices, seasons, suitable seed varieties, cultural habits,) • Ability in team building and good organization skills • Flexible, patient and adaptable to a changing environment. • Identification with Caritas' values of human dignity, solidarity and sustainable development. • Capacity to work under stressful conditions or in conflict-affected zones. • Prepared to work and live in a challenging and remote location.

Languages
English : Excellent English writing, verbal communication Other languages : Fluency in a local language (please specify)
IT competencies <input type="checkbox"/> Word <input type="checkbox"/> Excel Other: Good Knowledge of Office software package

