



CIDO
Community Initiative
For Development
Organization

50.1-1-3
Approved by
Inspector



JOB ADVERTISEMENT.

CIDO/VACANCY NO. Pibor/2021/01-PROT

Job Title: Protection Officer

Location: Pibor

Duration: 12 months

Reports to: Protection manager

Start date: ASAP

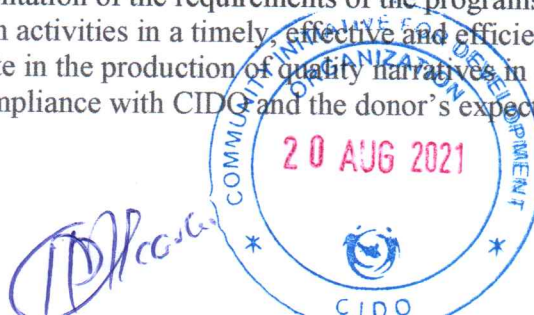
Eligibility: South Sudanese National Only

Community Initiative for Development Organization (CIDO) is a non-partisan, non-profit making organization conceived in 2013 and formally registered in South Sudan in 2016 to support local solutions on critical areas of social and economic development. The agency places emphasis on promotion of Peace and peaceful co-existence among communities as the benchmark for socio-economic prosperity. CIDO implements Protection, Women Rights and Empowerment, Education, Human Rights, Health and Nutrition Projects.

CIDO is looking for suitable candidates to fill the positions of Protection officer to be based in Pibor.

Job overview

The Protection Officer will work closely with other protection partners in Akobo East. The Protection officer will Supervise and guide the full implementation, management, coordination and achievement of expected outcomes of CIDO Humanitarian response Project in Akobo East; In this capacity, the Protection officer will be responsible for day-to-day supervision and oversight of the protection officers and various protection activities, budget management, administration, and implementation of the requirements of the programs. She or He will implement CIDO's Protection activities in a timely, effective and efficient manner; the successful candidate will also participate in the production of quality narratives in coordination with the management staff and in compliance with CIDO and the donor's expectations.





Main Duties and Responsibilities:

- Provide technical support and supervision to the project staff during the set-up and implementation of child protection activities and mainstreaming GBV into Health, Nutrition, WASH and FSL.
- Ensure all guidelines and standard operating procedures (SOPs) are adhered to. This include CFS guidelines, Case management guidelines , COVID 19 guidelines on PSS and case management.
- Strategize on the development and execution of a community engagement strategy. Liase with partners to provide FTR services
- In close coordination with the social workers, CFS animators and CPCBPs, develop effective and efficient Work-Plans, detailing each required step to achieve project objectives, in compliance with contract(s) signed with the donor(s);
- Closely follow up on the implementation of the Work-Plan, and, if necessary, take any corrective measure to ensure timely implementation of the activities and/or revision of the Work-Plan.
- Guide the Project team in their day-to-day work, ensuring that the activities are planned efficiently and implemented in compliance with workplan, log frame and minimum standards.
- Report to the Protection Manager, in a timely manner, any discrepancy, challenge, or difficulty met during the planning and implementation of the activities.

Required Professional and Technical Skills:

- Bachelor's degree in Social work or Community development studies
- Minimum of three years of professional experience in protection programming including IASC guidelines.
- Strong understanding of protection principles and likely protection concerns arising in the South Sudan context affecting children and women as well as conflict sensitivity
- Solid experience in staff management in a cross-cultural environment required
- Demonstrated training and facilitation experience
- Experience in complex emergencies and the ability to live and work in a very remote environment
- Ability to work under pressure and without daily supervision
- Demonstrated analytical skills and report writing experience required
- Strong interpersonal, intercultural and communication skills
- Excellent oral and written skills and computer skills.
- Fluency in English

HOW TO APPLY

Interested candidates should submit their by application by **EMAIL** clearly marked Protection officer including the vacancy number above should be clearly Including cover letter, C.V written in English and Nationality ID as well as copies of academic certificates & other testimonials at latest by **Friday, 10/09/2021-4.00 P.M CAT** to the Human Resource (HR)officer CIDO. Email to: recruitment@cidosouthsudan.org or CIDO offices in Pibor , Near the airstrip.



Note: Females are highly encouraged to apply and only short-listed candidates will be contacted. Application files once retained will not be returned as well as original academic documents so please submit photocopies.



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