

VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **Gender Officer 3 positions**

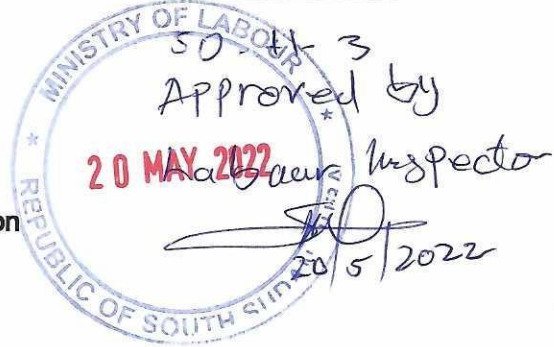
Position open date: **May 20, 2022**

Closing date: **June 8 2022**

Expected Start date: **July 1 2022**

Contract Duration: **12 Months with possibility of extension**

Location: **KASSINGOR, DUK PAGAAK & PAGUIR.**



I. SUMMARY AND PURPOSE OF POSITION:

The Gender Officer's role is overseeing, coordinating, and ensuring quality implementation of the gender and protection mainstreaming activities in the project areas of Action Against Hunger at the Duty Station of this Position, participate in GBV cluster meetings and trainings; collection of sex and gender disaggregated data and report writing; documentation and sharing of best practices internally and externally.

The Gender Officer is responsible for leading and coordinating the gender and protection activities in the two states; provide technical guidance to the field staff on areas of gender and protection mainstreaming to meet Action Against Hunger's Gender Minimum Standards (GMS)

II. ESSENTIAL JOB FUNCTIONS

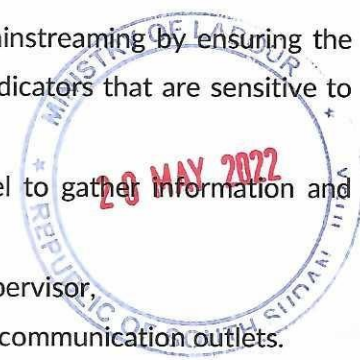
Coordination and leading the implementation of the gender and protection projects in South Sudan technical support and building the capacities of field staff on gender and protection to ensure for the development and donor report writing; participation in health cluster meetings.

Objective 1: Technical Assistance and Capacity Building

- ❖ Lead the implementation of gender/GBV-related activities in collaboration with other stakeholders, including conducting gender assessments and organizing training;
- ❖ Provide guidance and advice to the project field team on technical issues of gender and protection mainstreaming in the programs
- ❖ Lead training workshops for relevant stakeholders, staff and community leaders, boys, girls and women on advocacy and gender related topics.
- ❖ Build the capacities of the field staff, service providers and support them to coordinate referrals and reporting of SGBV and ensure proper follow up of documented incident;
- ❖ Conduct culturally appropriate gender awareness raising and sensitization sessions with key stakeholders and gatekeepers on gender and women empowerment topics.



- ❖ Network and maintain dialogue with relevant stakeholders e.g. Government Institutions, community leaders, and religious leaders to ensure collaboration, synergy and sharing of experiences on gender issues.
- ❖ In conjunction with the project team, undertake regular field trips to project sites to check field-based gender mainstreaming activities, and advise on monitoring and reporting on emerging gender-related issues;
- ❖ Support the monitoring, evaluation and reporting on gender mainstreaming by ensuring the collection of relevant baseline information and formulation of indicators that are sensitive to gender.
- ❖ Lead assessment and research activities at the community level to gather information and analysis on gender and advocacy issues.
- ❖ Develops quality and timely reports and submits to immediate supervisor.
- ❖ Write case studies and document lessons learnt using all possible communication outlets.
- ❖ To perform other work related duties and responsibilities as may be assigned by the manager



Objective 2: Representation and Advocacy

- ❖ Plan and lead gender-related community activities/campaigns like the international women's day and 16 days of gender activism as a platform to lobby on gender-sensitive practices and behavioral change
- ❖ Represent Action against Hunger at the monthly & quarterly gender-based meetings and update on progress made, challenges, and appropriate follow-up plans to available relevant stakeholders and forums

Objective 3: Monitoring, Evaluation, Accountability, Learning

- ❖ Supporting the project team in measuring achievement and progress towards program goals and results.
- ❖ Coordinate with MEAL colleagues to ensure complaints and feedback mechanism is gender sensitive in terms of access, and that a system is in place to review complaints related to gender-sensitive programming.

GENDER EQUALITY COMMITMENTS

- ❖ Lead in collaboration with program managers programs/ projects implementation in the project base and sites maintain Gender Minimum Standards (GMS) as stipulated by AAH Network Foster an environment that supports values of women and men, and equal access to information.
- ❖ Provide a work environment where women and men must be evaluated and promoted based on their skills and performance
- ❖ Respect beneficiaries' women, men, boys and girls regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age or marital status
- ❖ Value and respect all cultures.
- ❖ Promote and uphold the PSEA policy and procedures.



REPORTING RESPONSIBILITIES

S/he will provide technical support in knowledge product development and technical backstopping on gender issues including technical guidance on the implementation of gender and protection mainstreaming, and inputs documentation and reporting

POSITION REQUIREMENTS

QUALIFICATIONS

- ❖ Diploma/Bachelor Degree (or equivalent) in Gender studies, statistics, sociology, social work, Development studies and other related social science fields.

SKILLS & EXPERIENCE

ESSENTIAL	<ul style="list-style-type: none">❖ Good organizational, communication and writing skills.❖ Good teamwork skills.❖ Respect of Action Against Hunger's rules, policies and code of conduct.❖ Good experience conducting training programs, community mobilization, and conversations❖ Strong interpersonal skills & excellent team player❖ Cultural and gender sensitivity
PREFERRED	<ul style="list-style-type: none">❖ Preferred working experience related to child protection and gender❖ Experience in a case study and success story development❖ Demonstrate an open and inclusive attitude, commitment to the importance of protecting children and manage to work under pressure and appreciate challenges red.❖ Good reporting and writing skills.

Anti-Discrimination and PSEA Commitment

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment

To apply, please! Send your cover letter and CV with three professional References to recruitment@ssd-actionagainsthunger.org specifying **Gender Officer and the Location you are applying for e.g. (Gender Officer-Duk Pagaak)**: as the title of your email.

The deadline for applications is **Wednesday June 8 2022 at 4:30pm**. We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contacted.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are encouraged to apply"


A large, stylized handwritten signature in blue ink is written over a circular stamp. Below the signature, the date "20/5/2022" is handwritten in blue ink. The stamp is partially obscured by the signature and date.