



## CARE South Sudan

CARE is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

Position	Legal and Protection Officer
Department	Program
Location	Koch-Unity
Grade	G.4
Type	National
Report to	Project Manager (RSRTF)

## JOB SUMMARY

The Legal and Protection Officer is responsible for technical implementation and support to Justice sector by ensuring access to legal aid and referral services promoting fair investigations and trials in formal courts, increase access to effective informal and formal justice mechanisms and increase service delivery, improve capacity and access to housing, land, and property (HLP) dispute resolution mechanisms, mainstreaming of protection into all justice activities and helping to increase the overall quality and effectiveness of justice and gender-based violence and peace building (GBV) program activities. S/he will ensure that the programming is implemented in line with CARE's GBV Emergency Response Model by providing technical guidance in mainstreaming Gender and Protection activities, an essential aspect of linking women and adolescent girls to access legal Aid in Koch. CARE South Sudan will be working with RSRTF Consortium members namely World Relief and Mercy Corps while Reconciliation, Stabilization and Resilience Trust Fund (RSRTF) project in Koch County of Unity State. The project is a development oriented working toward creating peace full co-existence for building better livelihoods in Koch supporting both internally displaced persons and host communities. The goal of the project is to rebuild confident through reconciliation, support the community, returnees particularly women and girls with legal aid and empowering them with resilience skills and start-up packages.

## **SPECIFIC RESPONSIBILITIES:**

Responsibilities of the Legal and Protection officer include but not limited to:

### **Program Management**

- Train county police, magistrates and local authorities, traditional court leaders on key laws, SGBV, policies and provisions in the constitution that protect citizens from violent conflict and human rights violations, and the R-ARCSS on community security approaches and action planning.
- Establish and equip Gender Desks at county and payam police stations and identify SGBV champions.



- Provide training and pro bono paralegal clinic in Koch in partnership with the Federation of South Sudanese Female Lawyers.
- Facilitate county level workshops with County and Payam authorities; police, chiefs and to discuss and disseminate key laws and policies in the constitution relating to violent conflict and human rights including the R-ARCSS.
- Facilitate the development of basic surveillance, M&E and reporting systems for key laws and policies and implementation at payam and county levels with state and non-state security controllers.
- Assess HLP challenges and concerns and provide recommendations on improving access to HLP resolutions mechanisms for displacement affected populations.
- Referrals to customary court system or formal justice system, and legal support, to resolve HLP issues. Where necessary, the project will facilitate land document for PSNs who are unable to obtain land document and at risk of forced eviction which can also lead to conflict.
- Training of local land authorities on HLP rights and policies of South Sudan.
- Conduct internal baseline for HLP and peace building activity.
- Monitoring of HLP and protection issues, including legal concerns.



#### **Grant Management/Operations.**

- Ensure adherence to grant work plans, monitoring and evaluation plans and spending plans for appropriate expenditures.
- Ensure high-quality CARE and donor reports on activities, indicators, achievements and meet deadline.
- Develop and maintain effective and efficient oversight, support, quality control and reporting systems and processes with all staffs.
- Work closely with procurement, Administration and IT department to ensure smooth programming and adhere to CARE operation policy.
- The CARE and CARE workers must adhere to the values and principles outlined in CARE Way - Standards for Professional Conduct. In accordance with these values, the CARE operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace.
- Harassment, Fiscal Integrity, and Anti-Retaliation

#### **Coordination & Representation**

- Build relationships with RSRTF partners, government, other NGOs and UN agencies to strengthen effective GBV Working Group Coordination in Unity State (Koch) General to ensure Justice sector actors are more effectively delivering justice, even in areas with previously limited or no judicial infrastructure and access to legal aid and referral services promoting fair investigations and trials in formal courts.
- Closely work with the protection to ensure referral systems to ensure GBV survivors access services in a timely and confidential manner and enhance multi-agency and multi-sectoral cooperation and coordination.
- Coordinate and lead advocacy efforts with other actors and sectors, particularly Protection, WASH, Food and Nutrition, Shelter, Livelihoods, Health; and ensure specific measures are put in place to mitigate risks of GBV among women and girls by these sectors in line with the provision in the Inter-Agency Standing Committee Guideline for response and prevention of GBV in humanitarian settings.





- Ensure that the project implementation is based on participatory needs limit beneficiary expectations
- Coordinate multiple tasks and maintain attention to details
- Other responsibilities as needed.



## REQUIRED QUALIFICATIONS:

### Education:

- Degree in Law, Human Rights, Peace and Conflict studies or any relevant field.
- University degree from a recognized institution is an added advantage.

### Skills and Experience:

- 2 years' experience in practicing laws of South Sudan, international human laws and Peace building programming in humanitarian settings and international organization.
- Better understanding of customary law application and the linkage between customary laws and the Republic of South Sudan constitution.
- He shall have certified legal advocate license in his/her possession. Must be practicing local laws of South Sudan
- Knowledgeable in women and youth leaderships and advocacy skills transfer
- Relevant training and reporting skills.
- Experience working in protection/peacebuilding project is an advantage
- Well verse with developing legal aids and formal court IEC and training materials
- Good communication and interpersonal skills.
- Good coordination, diplomacy and networking skills with emphasis on limit to beneficiary expectations.
- Excellent computer skills: MS Word, Excel, PowerPoint and email

## HOW TO APPLY

The position will be based in Koch. This position is ONLY open to South Sudanese Nationals. Opening Date **1<sup>st</sup> December, 2021** and Closing date CARE South Sudan receiving application will be **20<sup>th</sup> December, 2021**.

Applications and CVs should be delivered to: [jobs.southsudan@care.org](mailto:jobs.southsudan@care.org) Or Hand delivery to: CARE Office NPA Building 3rd floor, Martyrs Street. Or Koch and Bentiu Field Office -CARE South Sudan  
**CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.**