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World Vision

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so.

Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN RE-ADVERTISEMENT

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: MEAL Coordinator
Reporting to: Programme Quality & Strategy Manager
Location: Kuajok
Availability: As soon as possible

Purpose of the position:

Responsible for the overall monitoring and evaluation function for the EU funded FORESITE project, which focuses on improving food security in South Sudan. Provide leadership in designing and operationalizing monitoring, evaluation, accountability and learning systems and frameworks for this project implemented as a consortium of World Vision, NRC and AVSI. Provide technical leadership to project MEAL officers in World Vision, NRC and AVSI. S/he also oversees quality and standardization of MEAL tools, and works closely with project implementation and program quality staff to ensure appropriate monitoring and evaluation. Reports to FORESITE Project Director with matrix reporting to WVSS Programme Quality and Strategy Manager.

Major Roles and Responsibilities

Consortium MEAL Leadership and Technical Guidance

- Consortium achieves EU standards and reporting requirements.
- Quarterly surveys, annual outcome monitoring, assessments, mid-term evaluation and final evaluations meet standards
- Accountability systems function





- Outputs, online reporting using community information systems, dashboards, and monthly reports, are populated with accurate data, and reflect progress against targets
- Generate quarterly and annual donor reports including work plans.
- Consortium MEAL optimum budget use

Evidence and Learning

- Coordinate consolidation, analysis and dissemination of lessons learned
- Document findings, innovations, best practices, lessons learned.
- Contribute to the evidence base for the end of project report for external audiences
- Generate, upload, share knowledge- success/change stories, meta-analysis, research/evaluation summary reports etc.
- Utilization of learning and knowledge generated in decision making promoted
- Communications and publication work in liaison with communities

MEAL System Development and Management

- MEAL team/project staff understand the steps and tools, and adopt consistently across partners
- MEAL reports are received and communicated effectively to Project Director
- Periodic reports meet quality, use standard templates, timely and communicated accordingly
- Progress on all indicators tracked on a periodic basis and are in line with the result framework or log-frame
- Evidence from MEAL is incorporated into program planning and review
- Review meetings and joint support visits

People Management, Technical Support and Capacity Building

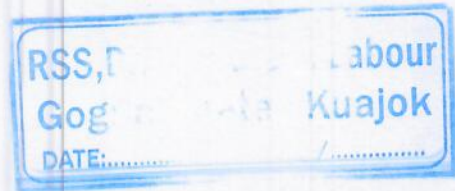
- Develop systems that foster a working environment that prioritizes innovation, excellence and efficiency in MEAL practices
- Supervise M&E Officers, provide ongoing capacity building and conduct periodic performance evaluation, including field staff as required
- Undertake continuous staff capacity assessment and develop capacity building plans
- Sets standards and agree to performance objectives with supervises for midterm and end line performance reviews

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training

- A post graduate degree in related field- M&E, Agriculture Economics, or related field.
- Computer knowledge including Microsoft Office Word, Excel, Google sheets, Power Point
- Statistical/research packages (e.g. SPSS, EPI Info, NVIVO, etc...)
- At least 5 years leadership experience in project design, monitoring evaluation, accountability and learning
- Experience in information management, capacity building, and compliance using technologies and digital reporting platforms
- Previous experience with monitoring and evaluation in large grants preferably consortia
- Capacity building experience in project design, monitoring, reporting, and evaluation
- Excellent written and spoken English
- Experience managing multiple MEAL process tasks simultaneously and to meet deadlines under pressure





- Proficiency in word processing, databases, offline and on-line spreadsheets; graphics and presentation, statistical packages such as SPSS, STATA, Excel, Epi-Info) and mobile packages such as geographical information systems (GIS), Open Data Kit (ODK), ONA or SMAP
- Exceptional data management skills, including using on and off-line platforms and different statistical packages STATA, SPSS etc
- A thorough understanding of IPC, FSNMs, and disaster mitigation policies and framework and how they inform programming.
- Exceptional presentation, and people management and interpersonal communication skills
- Experience working with donors or projects funded by UN- WFP, FAO UNICEF, or food and cash assistance projects
- Builds strategic coalitions to support change initiatives for sustainable community development.
- Excellent data presentation, communication and writing skills and demonstrated ability in collaborative/team work.
- Inspires trust within/outside of the organization and develops high levels of credibility and accountability.
- Agrees with World Vision's mission, vision and core values,
- **South Sudanese Nationals only**

World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan.**

Qualified female candidates are STRONGLY encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to **this email recruitsdno@wvi.org** or drop to any **World Vision offices.**

Closing date for receiving applications is: 22nd September 2020

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

