

## JOB OPPORTUNITIES

<b>Job Code:</b>	004
<b>Job Title:</b>	HIV/AIDS Clinical Services Coordinator – Pediatric & Adolescents
<b>Location:</b>	Juba
<b>Contract Type:</b>	Regular Contract (dependent on funding)
<b>Reporting To:</b>	Senior Technical Manager
<b>Number of Positions:</b>	1
<b>Application deadline:</b>	April 30, 2026,

\* The position is open to South Sudanese nationals ONLY

### PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan to strengthen HIV prevention, care, and treatment services. The project emphasizes community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The Clinical Services Coordinator – Pediatric & Adolescents provides onsite clinical mentorship, supportive supervision, and technical assistance to AHEC-supported health facilities. The role focuses on improving the quality, coverage, and outcomes of HIV services across the clinical cascade, with particular attention to pediatric and adolescent HIV care.

#### Core Focus Areas

The Clinical Services Coordinator will support improvements in:

- HIV case identification and index testing
- Rapid linkage to ART initiation
- Retention in care and continuity of treatment
- Viral load coverage and suppression
- PreExposure Prophylaxis (PrEP) scaleup
- PMTCT and Early Infant Diagnosis (EID)
- TB/HIV integration
- Advanced HIV Disease (AHD) management

#### Key Responsibilities / Essential Functions

##### 1. Clinical Leadership and Service Delivery (Site Level)



- Provide technical oversight and coordination of pediatric and adolescent HIV services, including HIV testing, ART initiation, retention, adherence, viral load monitoring and adherence support.
- Strengthen delivery of age-appropriate adolescent-friendly services and family centered HIV services, including disclosure and transition to adult care.
- Support integration of HIV services and PMTCT with TB, nutrition, SRH, mental health, and psychosocial support.
- Promote differentiated service delivery (DSD) models suitable for pediatric and adolescent clients.
- Support site level implementation of AHEC technical strategies, including Granular Site Management (GSM) and Differentiated Service Delivery (DSD) models.
- Ensure HIV testing services (HTS), PrEP initiation, followup, and continuation are delivered in accordance with MOH and PEPFAR guidelines.
- Implement Advanced HIV Disease (AHD) protocols and guidelines.
- Lead multidisciplinary team (MDT) reviews for high viral load clients to improve viral suppression outcomes among pediatric and adolescents.

## 2. PMTCT and Early Infant Diagnosis (EID)

- Provide technical leadership to strengthen PMTCT services, ensuring early HIV testing, timely ART initiation, and continuity of care for pregnant and breastfeeding women.
- Support maternal viral load monitoring and follow-up to reduce vertical transmission.
- Strengthening EID systems, including sample collection, transport, results return, and rapid ART initiation for HIV positive infants.
- Improve follow-up and retention of mother–baby pairs through integrated facility community approaches.
- Mentor facility staff on PMTCT/EID protocols, cohort monitoring, documentation, and quality improvement.

## 3. Program coordination, management and Stakeholder Engagement

- Work closely with the Ministry of Health, implementing partners, and facility management teams to align pediatric and adolescent HIV services with national priorities.
- Participate in technical working groups and coordination forums related to pediatric and adolescent HIV.
- Ensure site level HIV prevention, care, and treatment activities remain aligned with approved work plans, SOPs, and national guidelines.
- Identify implementation bottlenecks on pediatric and adolescent HIV services and collaborate with project leadership to address challenges.
- Support harmonization of pediatric and adolescent HIV services across community and facility platforms.
- Provide oversight of HIV commodities and support logistics management, including stock monitoring, ordering, reporting, and last-mile distribution.

## 4. Capacity Building & Mentorship



- Mentor and build the capacity of healthcare workers in pediatric and adolescent HIV clinical management.
- Strengthen provider competencies in disclosure counseling, transition to adult care, adherence counseling, and safeguarding.
- Promote best practices, quality improvement approaches, and evidencebased interventions for pediatric and adolescent
- Provide routine onsite clinical mentorship on HTS, ART initiation, retention, viral load monitoring, and AHD management.

#### **5. Quality Improvement, Monitoring, and Reporting**

- Support continuous quality improvement (QI) initiatives for HIV services.
- Monitor HIV cascades, analyze performance data, and implement targeted improvement plans.
- Conduct regular site visits and facilitate weekly/biweekly performance reviews.
- Review implementation performance using standardized tools, including PEPFAR SIMS.
- Prepare and share routine reports and updates with project teams and partners.
- Work closely with the AHEC Strategic Information team to strengthen data collection, analysis, reporting, and use.

#### **7. Safeguarding, Ethics & Compliance**

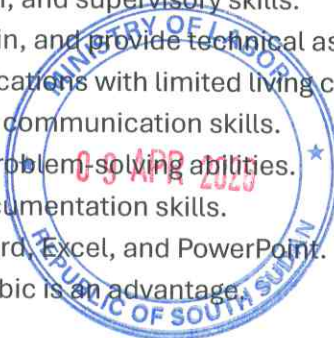
- Ensure all services comply with child safeguarding, ethical standards, and confidentiality requirements.
- Promote a safe, inclusive, and stigma-free environment for children and adolescents.
- Uphold IntraHealth and donor policies on protection from sexual exploitation and abuse (PSEA).

#### **Education and Experience Requirements**

- Bachelor's degree in medicine, Clinical Medicine, Nursing, or a related medical field.
- Minimum 3 years' experience in HIV/AIDS clinical service delivery, coordination, training, or quality improvement.
- Demonstrated experience implementing Pediatric and adolescent HIV services.
- Strong knowledge of MOH HIV policies, SSAC structures, and PEPFAR priorities.
- Experience working with international donors and partner organizations.

#### **Skills and Competencies**

- Strong clinical, coordination, and supervisory skills.
- Proven ability to mentor, train, and provide technical assistance.
- Ability to travel to remote locations with limited living conditions.
- Excellent interpersonal and communication skills.
- Strong organizational and problem-solving abilities.
- Good report writing and documentation skills.
- Computer literacy in MS Word, Excel, and PowerPoint.
- Fluency in English; Juba Arabic is an advantage.



## APPLICATION PROCEDURE

To complete your submission, please:

- 1- Complete the application form by clicking <https://qr.link/biKNg8> or scanning the QR code at the bottom of the page.
- 2- Send email to [ahcrecruitment@intrahealth.org](mailto:ahcrecruitment@intrahealth.org) In the subject line, write the following: [Job Code\_Job Title\_Post Location\_First & Last Name]. Example: [004\_ HIV/AIDS Clinical Services Coordinator - Pediatric & Adolescents \_Juba\_John Doe].
- 3- Attach the following documents to your email: Cover letter, Updated CV, Copies of academic certificates, National ID & Contact details for three professional references (including current supervisor)

Deadline for receiving applications is Thursday, April 30, 2026. Incomplete applications will not be considered. Only shortlisted candidates will be contacted.

You may also submit hard copies of your application at any of the following IntraHealth locations closest to you. Please note that submitted documents are non-refundable:

- **Juba:** Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.
- **Rumbek:** please submit it to the Clinical Service Coordinator at Rumbek State Hospital.
- **Kapoeta:** please submit to the Community Engagement Officer at Kapoeta Hospital.
- **Yirol:** please submit it to the Clinical Service Coordinator at Yirol Hospital.
- **Nimule:** please submit it to the Clinical Service Coordinator at Nimule Hospital.
- **Torit:** please submit it to the Operations Assistant at Torit Hospital.
- **Drop the application to the health Facilities listed above.**

**Due to the urgency of fill this position, all applications will be reviewed on rolling basis**

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