



CHURCH AND DEVELOPMENT

(C&D)

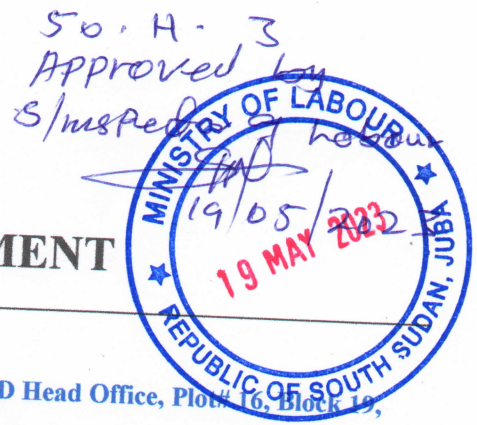
C/O P. O. Box 6048, 00200

Nairobi – Kenya

+254(0)724293254

C&D Head Office, Plot 16, Block 19,
Kor William Juba,
Central Equatoria State - South Sudan.
CEL Phone: 0921755158 / 0916867238

E-Mail: Info@churchanddev.org



VACANCY ANNOUNCEMENT

JOB TITLE:	GENDER ASSISTANT
POSITIONS:	1
DUTY STATION:	PIBOR.
REPORTS TO:	PROGRAM MANAGER
DATE PUBLISHED:	19 / May / 2023
CLOSING DATE:	08 / June /2023
CONTRACT DURATION;	24 MONTHS

BACKGROUND.

Church and Development (C&D) is a non-profit making National Non-Governmental Organization (NNGO) established in 1996. C&D is legally registered with South Sudan Relief and Rehabilitation Commission. It primarily implements Food security and Livelihoods, Protection and Peace-building, Education, Water, Hygiene & Environmental Sanitation in most of its areas of operations in South Sudan. Church and Development(C&D) in partnership with Oxfam are set to implement ECHO funded project in Greater Pibor Administrative Area for the period of 24 months. The Thematic Areas of the project are; Education, WASH, Protection and DRR in schools

PURPOSE OF THE POSITIONS

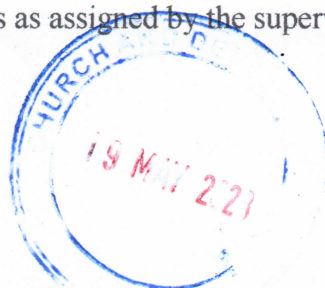
The Gender Assistant will be responsible for the implementation and coordination of the Gender component of church and Development program at field office level for the targeted areas as stated in the



grant proposals with support from the program manager. The Gender Assistant is responsible for the operational planning, implementation, monitoring and evaluation activities of the Gender related portion of the project at field office level. In addition, the Gender Assistant will cooperate with the Education officer, M & E officer and partners in team efforts intended to promote gender activities this position reports technically to program manager, and administratively to the Education officer.

KEY RESPONSIBILITIES

- To prevent and respond to harm against learners, teachers, **PTAs, SMCs, CPC**, community facilitators and volunteer staff involved in the project
- To train on safeguarding/PSEA and will be required to sign a code of conduct. Safe programming measures, including risk assessment and mitigation.
- Supervise Construction and Rehabilitation of Gender sensitive and inclusive sanitation
- Assist in carrying related workshops/trainings.
- Train and support in promotion of gender activities in schools.
- Improve hygiene practices through provision of hygiene kits such as comb, nail cutter, toothbrush and toothpastes
- Conduct training for the teachers and hygiene clubs in environmental situation and hygiene promotion.
- Conduct sensitization, Pathways, Child protection, SGBV and Disability
- Ensure consistent application of gender best practices and lessons learned through collection of success stories throughout the project area;
- Provision of psychological therapy, emotional support and protection services.
- Monitor activities on a regular basis and ensure that they follow recommended gender guidelines;
- Collect data on monthly basis for gender assessment.
- Help in preparation of monthly, quarterly and annual results reports
- Carryout mapping and identification of services.
- Provision of Dignity kits to female learners of reproductive age to support with menstrual hygiene management
- Any other relevant duties as assigned by the supervisors



Key Working Relationships:

- Internal: program manager, Education officer M & E officer.
- External: Partners such as Local Government Authorities, Oxfam, other NGOs and UN agencies

Qualifications/Experience:

- Higher National Diploma or Bachelor's degree or equivalent in social sciences,
- Demonstrated experience with gender transformation issues.
- At least three years of work experience in social services
- Spoken and written fluency in English and local languages.
- Understanding of monitoring and evaluation techniques, participatory planning and implementation.
- Experience in managing project activities.
- Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team.
- Strong interpersonal skills, demonstrated in cross-cultural setting.
- Ability to work closely with partners.
- Demonstrated planning and organizational skills.
- Computer literacy (MS Office and email/internet).
- Prior experience in conflict-affected area preferred. (Experience in Jonglei will be an added advantage)

How to Apply:

Qualified and Interested applicants should drop their Applications which include cover letter together with updated CV at least three professional referees to C&D compound Pibor within VSF Germany and Info@churchanddev.org not later than 8th June 2023

***NB.** Please note that C&D retains all the applications and files will not be returned to the applicants at the end of the process and only shortlisted candidates shall be contacted. Due to the urgency of these positions shortlisting will be done as applications are received and positions may be filled before the closure.*

