



CONCERN
worldwide

VACANCY ANNOUNCEMENT- SEXUAL REPRODUCTIVE HEALTH SPECIALISTX1 FOR (WBeG STATE)

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

Concern South Sudan is looking for a suitable candidate to fill the position of Sexual Reproductive Health Specialist to be based in Raja, WBeG

Job Purpose:

The SRH Specialist with the technical support from Health technical coordinator is responsible to provides programmatic and technical leadership on all aspects related to planning, implementation, monitoring, and reporting of SRH humanitarian activities in Raja County. The SRH Technical Specialist plays a leadership role in coordination of programme implementation and SRH sub-cluster coordination in WBeG State on response to the ongoing crisis in Sudan.

Main Responsibilities:

- Provide programmatic and technical leadership to support SRH humanitarian response by rapid assessment/s of SRH needs and effective coordination of community and service delivery programmes
- Provide technical leadership for MISP programme design and implementation.
- Undertake regular mapping of SRH services and analyze existing bottlenecks impeding access to integrated SRHR services.
- Suggest innovative approaches on SRH service provision and explore opportunities and entry points to deliver SRH services in the hard-to-reach geographical locations affected by the Sudan crisis.
- Support (in collaboration with the Logistics/Procurement unit) procurement of emergency RH kits, equipment and medical supplies as well as dignity kits.
- Collaborate with Cash and Voucher Assistance (CVA) to ensure that CVA is designed to meet the expressed needs of women and girls to overcome barriers to access to SRH services.
- Maintain working relationship and share relevant information with WBeG State Sub-Health Cluster.
- Assist in developing proposals and fund raising for SRH programming.
- Support in preparing relevant advocacy material and updates for relevant stakeholders and partners including donors.
- Monitor SRH assistance to crisis-affected populations, in particular refugee/returnees, and in crisis-affected areas.
- Support capacity building of other staff on MISP for further scale up

- initiate and coordinate training sessions on SRH in emergencies (for health care providers, community services officers, security personnel, refugee/IDP population, host population, etc.).

CRM Accountability

In line with Concern's commitments under the Core Humanitarian Standard (CHS):

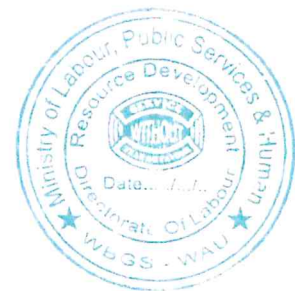
- Actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
- Work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed;
Work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behavior is disseminated among programme participants and communities particularly for EWEA beneficiaries.

Emergency Response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Person specifications (Education, experience and technical skills required)

- An advanced University degree in medical sciences or public health, or equivalent qualifications.
- A minimum of 7 years working experience in the field of reproductive health, preferably in INGO.
- Experience in coordination and implementation of Minimum Initial Service Package (MISP) for Reproductive Health.
- Proven ability to lead and manage teams to achieve demonstrable results.
- Strong analytical, coordination and organizational skills.
- Humanitarian and field experience is a strong asset
- Exemplifying integrity
- Embracing cultural diversity
- Embracing change
- Achieving results
- Being accountable
- Developing and applying professional expertise
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,



Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational Code of Conduct (CCoC) with three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy, Anti-Fraud policy, conflict of interest and whistle blowing policy. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the safeguarding and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including criminal background checking.

HOW TO APPLY:

1. Interested South Sudanese applicants who meet the above requirements are requested to submit their cover letter; updated CVs of not more than 3 pages, a copy of their nationality ID, and copies of educational certificates in a sealed envelope addressed to:
 - HR Department Juba office, located at Goshen House, Gate 2, second floor, (applicants in Juba)
 - HARD Office located at Sika Hadit, Wau town (applicants in Wau)
 - Raja County Education Office through HARD (applicants in Raja)
 - Or send via email to vacancies.juba@concern.net (advert is open from Thursday 22nd August to Tuesday 10th September 2024)
2. The position is a local recruitment and strictly open to South Sudanese nationals from Western Bhar el Ghazal State (WBeG)
3. Only shortlisted candidates will be contacted and applications submitted will not be returned
4. Do complete the summary profile and criminal background check forms when submitting your application

**CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT
CHARGE FOR ANY KIND OF RECRUITMENT.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION. WE
CELEBRATE DIVERSITY.**

