

South Sudan Human Rights Defenders Network (SSHARDN)

19th October 2021

Job Advert

Women Protection Officer

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South Sudan Human Rights Defenders Network (SSHARDN) is a non-profit, non-political civil society network that is identified by the Relief and Rehabilitation Commission (RRC) with the registration number 2284. It is a coalition of civil society organizations and individuals working to protect promotion of human rights in South Sudan. SSHARDN was established as an independent entity partnering with international and regional Human Rights Power Houses. SSHARDN is based in Juba but has reach across South Sudan. This position is to support the available capacity of the secretariat in reaching the organization's main objective.

Job Purpose

The Women Protection Officer (hereafter referred to as WPO) leads and coordinate Women Human Rights Defenders (WHRDs) Protection programs with the objective of providing timely and effective protection to WHRDS as well as supervising protection interventions within the office and the WHRD cluster. The incumbent should have the ability to forge strong partnerships with government entities, civil society organizations and international nongovernmental organizations. To achieve this, the WPO will need to build and main effective relations with WHRDs and partners.

Reporting to Head of secretariat/Coordinator.

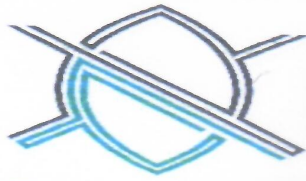
Main duties and responsibilities:

- Maintain protection presence through regular field missions and reports, making direct contact with WHRDs. Contribute to ensuring that the response of the WHRD cluster is well coordinated.
- Contributes to the protection team's information management component which include; providing disaggregated data on WHRDs and their challenges, researching, collecting and disseminating relevant protection information and good practices to enhance protection delivery and provide technical advice if necessary.
- Monitor, and assist with the intervention in incidents faced by WHRDs.
- Ensure through direct action and advocacy that the necessary resources are allocated to enable protection activities to identify and address protection and assistance to WHRDs.
- Support WHRDs to develop structures that enhance their participation and protection.
- Engaged in media outreach and advocacy aimed at publicizing and curtailing human rights violations.



WOMEN UNION BUILDING HAI NEEM, JUBA, SOUTH SUDAN

www.sshrdn.org | admin@sshrdn.org



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- Plans and coordinates conflict related interventions on WHRDs activities and country mandates on human rights, including from a gender perspective.
- Conducts substantive research and analysis of human rights issues/events and assesses their impact on the human rights situation of WHRDs in area or country.
- Collects and analyses human rights data and indicators in country/region of assignment, including gender-specific data and indicators.
- Supervises field verification work through periodic visits; follows up on different cases and situations verified by the partner(s).
- Writes a variety of reports, communications, briefings, statements, etc., including to policy-making bodies.
- Assists country military and police to develop and implement training program in the field of human rights, international humanitarian law, democracy and the rule of law, with attention to protection of WHRDs.
- Represents the SSHARDN at UN human rights program working level meetings.
- Defines work plan for area assigned in accordance with established terms of reference.
- Directs capacity-building efforts on human rights in region/country of assignment.
- May provide guidance to new/junior staff and WHRD cluster
- Performs other related duties as required.

Desired Skills and competencies:

The WPO shall at least have the following qualifications:

Education

- Must have at least a Diploma or Bachelor degree in the related field with three additional years of qualifying experience may be accepted in lieu of the Bachelor university degree.

Experience and Knowledge

- Knowledge of human rights instruments applicable in conflict zones including international humanitarian law.
- Has considerable knowledge and experience in protection, monitoring and promotion of human rights.
- Minimum of three years of progressively responsible experience in human rights and a minimum of one year of field experience working on sexual violence in a conflict or post-conflict setting is required.
- A minimum of one-year experience in human rights monitoring, reporting, analyzing and protection is required.
- Experience engaging with senior security forces officials and organized armed groups leaders is required.

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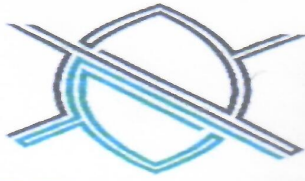
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SOUTH SUDAN HUMAN RIGHTS
DEFENDERS NETWORK

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(SSHARDN)





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- Knowledge of and exposure to a range of human rights issues, to include approaches and techniques to address sensitive problems.
- Understanding of institutional mandates, policies and guidelines related to protection of human rights and HRDs.
- Demonstrates professional competence and mastery of subject matter.
- Is conscientious and efficient in meeting commitments, observing deadlines and achieving results;

Skills

- Works collaboratively with colleagues to achieve organizational goals.
- Solicits input by genuinely valuing others' ideas and expertise.
- Willing to learn from others.
- Ability to develop goals consistent with organizational strategies.
- Can identify priority activities and assignments.
- Flexible in adjusting priorities.
- Foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary.

Interested applicants should submit an application consisting of:

- Resume (tailored to the roles as specified above, highlighting relevant experience and achievements) and contact details for three referees (who will not be contacted without your authority);
- Cover letter explaining why you feel you should be considered for the position of the Women Protection Officer. You can send your application to: admin@sshrdn.org Cc jbilal@sshrdn.org or hand deliver to CEPO offices, Hai Nheem, Women Union Compound **by November 5th 2021**



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