



# IMA WORLD HEALTH

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## ADVERTISEMENT

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**Post Title:** Reproductive, Maternal, Newborn and Adult Health (RMNCAH) Manager– Non Relocatable

**Number of Vacancies:** 01 (one)

**Duty Station:** Bor Town

**Contract length:** 1<sup>st</sup> November 2022 to 31<sup>st</sup> December 2022 renewable

**Reports to:** Program Director

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### Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.


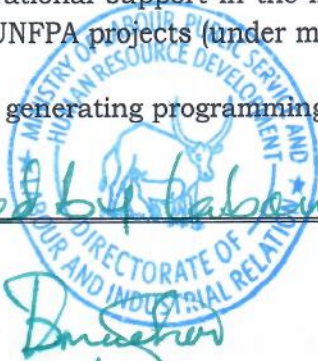
### POSITION DESCRIPTION

Working under the overall supervision of the Country Director and the direct supervision of the Programs Director, the Reproductive, Maternal, Newborn and Adult Health (RMNCH) Manager position will be located in IMA Bor field office(Jonglei State) providing overall leadership to a multidisciplinary team that will ensure the technical quality and implementation of UNFPA funded Human Resources for Gender-based Violence and Sexual and Reproductive Health (HR4GBV&SRH) project in Bor town, and other RH/GBV response in the larger Jonglei state. S/he will be required to travel to Juba, Akobo, Bor South, Pibor and or Mingkaman IDP camp where IMA is supporting RH/GBV, youth/CSE and women empowerment activities. The successful candidate will support UNFPA funded regular emergency Sexual Reproductive Health and Gender in emergencies, and Youth participation in leadership, SRH/GBViE and CES/Youth programmes in Mingkaman IDPs camp, Akobo and Pibor GPAA

### KEY RESPONSIBILITIES:

#### Implementation of Programme, Monitoring, Evaluation, Learning and Reporting Activities

- Provide leadership, technical, programme, finance, and operational support in the implementation of the consolidated annual work plan (AWP) and budget for UNFPA projects (under multiple funding streams).
- Ensuring strengthened integration of SRH, GBV, and income generating programming.

Approved by   
  
Director



- Support in capacity building and health system strengthening for MoH in Jonglei state and Mingkaman IDP site.
- Overall responsibility to guide and manage an innovative and responsive programme for the effective implementation of the UNFPA annual work plan (HR4GBV&SRH, Victim's Trust and SRH/GBViE and Women and Girls empowerment, Youth/CSE activities).
- Lead on overall project MEAL and reporting across all levels of the project, utilizing data to make evidence-based programmatic decisions in the design and management of the work plan to ensure the quality of interventions and outcomes.
- Representation: Chair internal monthly UNFPA inter-departmental meeting. Coordination and participation in Jonglei state level coordination meetings.
- Team management: In coordination with HR and the PD, support in the mentoring, capacity building, performance management, and recruitment of the Corus UNFPA team
- Budget and activities management: Coordinate with PD, operations, finance teams to ensure joint planning for budgeting, quarterly activities implementation plans, and procurement plans, ensuring strict compliance with UNFPA budget management (budget/fund codes and e-FACE management).
- Timely and accurate tracking of activity implementation to inform progress reports on activity implementation, trainings and site visit reports, with submission to HQ for review and submission in the UNFPA GPS/Atlas reporting online tool.
- Monitor project activities based on the monitoring and evaluation framework and assess whether the expected results were obtained or where needed, develop an acceleration plan, in coordination with stakeholders.
- Manage and document any amendments, changes and revisions made to the UNFPA AWP budget and activities.
- Work closely with partners to plan activities, respond to requests to support local partners, and represent Corus at stakeholder and donor meetings.
- Promote and support the development and sharing of best practices and lessons learned with key stakeholders (MOH, technical and financial partners, and other stakeholders).
- Work with the Corus South Sudan country office and the HQ Business Development team in needs assessments and the development of concept notes and proposals

## **REQUIREMENTS**

### **Minimum Qualification required:**

- University Degree in Health Sciences, Social Sciences or Public Policy/ Administration, or an equivalent professional qualification in a discipline relevant to the one or more of the following areas: Health Sciences, Reproductive Health and Gender/Population development; Public Health; Health Policy, Health Financing and Management; Family Health; Health Research; Health Systems Strengthening; Health Training and capacity building, Medicine; Midwifery or Nursing.
- Specific training in Reproductive Health and GBV will be an asset.

### **Knowledge and professional experience:**

- Minimum of five (5) years of increasingly responsible professional experience at the managerial level in areas relevant to RMNCAH programme management and coordination in an emergency and or development setting, of which at least three years' focus on one or more of the following: coordination of SRH/GBV programmes, capacity building of health workforce, experience working with national Health systems, experience managing health science training institutes and centres of excellence, Health systems strengthening, RH commodities/supply chain management.
- General knowledge of the principles and operational aspects of integrated RMNCAH care.
- Previous experience, with increased responsibility, at the national level designing, planning, budgeting, management, monitoring and evaluation of reproductive, maternal, new-born, child and adolescent health programmes.
- Proven experience in coordinating/managing a multi-disciplinary team of staff, experts, and consultants.



- Proven experience in managing complex programs and large-scale, multiyear, donor-funded projects of \$1million USD or more, including program progress and budget reporting skills.
- Familiarity with UNFPA Grant Management systems and reporting is preferred.
- Previous working experience with an international institution or organization, Ministry of Health and working in South Sudan (Jonglei State) is preferred.
- Experience with behaviour change communication strategies and activities to improve MNCAH outcomes.

#### Technical Skills & Abilities:

- Familiarity in communicating technical and/or complex information in a clear and articulate manner to diverse- audiences.
- Possess excellent interpersonal, negotiating, intercultural communication skills for the dissemination of information and advocacy activities and political acumen.
- Familiarity with UN development programmes and working procedures, especially UNFPA policies and programming procedures.
- Proven skills in management of large data sets and report writing
- Familiarity with the Humanitarian Peace Development Nexus (HPDN) programming/ approaches
- Computer Literacy: Proficiency in the use of standard MS Office packages and the use of internet.
- Languages: Proficiency in both spoken and written English Language. Working knowledge of local languages is an asset.
- Strong technical understanding of the thematic knowledge of RH/GBV and PSEA in the humanitarian context, and cross-cutting areas of gender, HIV/AIDS, the environment, age, and disabilities.
- Ability to respond to donor and HQ requests on short notice in a timely and accurate manner.
- Willingness to travel to the field for up to 2 weeks at a time, in rural/remote conditions

#### Competencies

##### Essential

- Managing self in a professional manner, team leadership/ Technical
- Strong communication and team work skills
- Delivering results and deliverables in timely manner
- Planning and decision making
- Relationship-building
- Creativity and Innovation

##### Desirable

- Knowledge of Bor / Jonglei context and ability to hit the ground running with minimal supervision.

#### **APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail [jubahr@imaworldhealth.org](mailto:jubahr@imaworldhealth.org), or hand delivered to IMA Bor Office at State Ministry of health premises. Deadline for submission is **Thursday October 27, 2022, by 5 pm South Sudan Local time.**

We will be reviewing applications on a rolling basis, so please apply at your earliest convenience through the above email contact. These positions are based in various locations as mentioned above

**Include Name of the position and location in email subject line or on the envelope clearly marked**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health is an equal opportunity and affirmative action employer. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

**Open to South Sudanese nationals only**



*Approved by Labour*

*Imaehar*

*11/10/2022*