



JOB ADVERTISEMENT FOR CASEWORKER

Position description

Job title: Caseworker

Job Location: Rubkona (1 position), Mayendit (1 position), Leer (1 position),

Reports to: Protection and GBV Manager

Job Summary

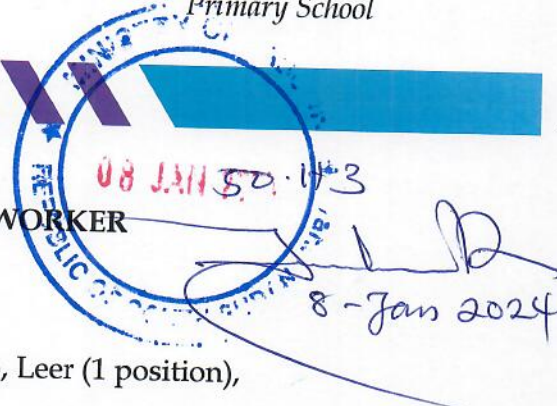
The caseworker will work under the direct supervision of the GBV and Protection Manager and will perform general and specialized GBV prevention and response duties such as GBV risk assessment, case management, psychosocial support, counselling and referral, as well as leading GBV awareness creation activities.

Key roles/duties and responsibilities

- Provide direct support and care for survivors of gender-based violence, including counseling and basic case management services
- Assessment of needs, developing an action plan and implementing the plan
- Accompany survivors if requested to access medical and or legal services
- Case closure (if and when appropriate)
- Conduct psychosocial and group support activities with women and girls and emphasize meeting the emotional needs of survivors
- Support networks among women and girls
- Promote social integration of survivors and other vulnerable women and girls.
- Adhere to GBV guiding principles of respect, confidentiality, and safety /security and non-discrimination while providing services to women and girls.
- Provide referral services for survivors according to their wishes
- Conduct direct follow up of GBV survivors through home visits and regular follow up visits based on a survivor's wishes and consent
- Provide physical accompaniment to survivors of GBV to access other services in accordance with their wishes, choices and decisions
- Monitor the functionality of GBV referral pathway through making direct follow ups with service providers
- Provide mentorship to the outreach team
- Work closely with the outreach team in referral of cases identified in the community and as appropriate make follow up
- Support in designing GBV messages based on information gathered through case management
- Identify and refer extremely vulnerable women and girls to access services and material support in accordance with their level of vulnerability and needs

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- Directly responsible for facilitating of skill building activities for women and girls in collaboration with the GBV and Protection Officer
- Provide regular and timely update of project implementation progress to supervisor and state cluster focal persons in accordance to the set reporting timelines.
- Ensure preparation and submission of weekly updates to the programs manager.
- Contribute to preparation of internal project activity narrative of implementation status as required by the project donors
- Prepare and submit weekly and monthly reports in a timely manner to the GBV and protection officer
- Actively participate in relevant coordination meetings
- Other duties as assigned by the Programs Manager

Person Specification

Education and Experience

- Diploma in development studies, social work, community development, gender and women studies, or related qualification.
 - Minimum 1 year of proven experience in prevention and response to GBV in an NGO Setting.
- Able to read and write in English

Core and Behavioral Competencies

- Excellent writing and reporting skills for external audiences (including governments and donors).
- Proven experience liaising with state ministries and county government departments of and donor agencies.
- Language: Knowledge of native language spoken in Leer, Manyendit, Rubkona is a must
- Flexibility in approach and an ability to adapt to varying demands and work hours
- Ability to identify problems and resolve them
- Ability to work with minimal supervision
- Proficient skills and experience in working with MS Office
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently
- Ability to work well with a cross-cultural team
- Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs.

NB. The job duties and responsibilities as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

The position is a Non-relocatable position, the incumbent must be a resident of the county.

Positions shall be filled subject to approval of donor funding for anticipated projects and application submission or invitation to an interview is not an indication of an offer for the position.



Applications to be submitted to jobs@ch-int.org or delivered to field office in the respective locations before January 26th 2024

