



Job Description

Job Title: Clinical Officer
Band / Level /
Grade: 8A Functional Support
Department: HEAL
Location: Unity State, Bentiu IDP Camp.



BACKGROUND: IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totaling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

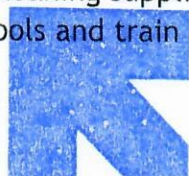
Reporting line: The CO will report to Health Manager.
Contract duration: 5 months
Number of positions: (2)
Application dateline: 05/12/2021

Job overview:

The Clinical Officer will work to ensure improved quality of Primary Health care services at Sector 5 PHCC including comprehensive and reproductive health services, outpatient, Inpatient, MHPSS, PMTCT, EPI, and established community outreach services and nutrition well-being of population. The clinical officer will work directly with Health manager to ensure quality delivery of Health services.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Implement medical services provision both curative and preventive in Sector 5 Phcc according to the relevant South Sudan adopted Ministry of Health guidelines for the management of patients.
- Actively triage patients on admission based on their conditions and design a management plan.
- Refer more complicated cases to Hospital work clear detailed referral note for advanced management.
- Clinical review of the patients during the morning and evening ward rounds either independently or with the support of the medical doctors and other senior staff involved in the management of patients.
- Analyze training needs and institute trainings for staff members as required, with an emphasis on hands on training
- Collaborate with recognized health authorities, health agencies, and other stakeholders in the joint management of patients.
- Work with logistic team to ensure regular and adequate drug and medical supplies in order to avoid stock outs especially PPEs and other cleaning supplies.
- Utilize standardized data collection tools and train staff on accurate data collection



- Participate in professional medication education to the staff in new advances in patient management and other refresher courses deemed necessary.
- Supervise and ensure that all the infection prevention procedures are followed according to the standards as per WHO/MOH Guidelines.

Health information system

- Support in compiling weekly IDSR reports, Monthly HMIS and monthly drugs inventory reports and share with M&E Officer of entry in DHIS2
- Assist in providing data and other information required for donor, cluster partners and organization reporting.

Clinical Protocols

- Ensure the implementation of the infection prevention and control in coordination and supervision with Health manager
- Provide technical support to the health team in each department to ensure daily supervision and monitor the implementation of infection control activities
- Ensure that Treatment Guideline are implemented and followed by all staff (CO, Nurses, Midwives, Lab technician and Community Health Workers)

Pharmaceutical Management

- Support the pharmaceutical management system for the Health Facility including drugs requisition from the main store, drugs utilization and consumption reporting from each department.
- Support in compiling monthly drugs consumption reports and share with relevant managers.
- Provide clinical support to the teams and clinician. Monitors prescriptions and conducts audits to ensure legitimacy and clinically justified based on WHO/MoH protocols

Staff management and capacity building

- Conduct regular meetings with clinical officers, nurses, and community health workers.
- Participate in weekly, monthly, and quarterly management meetings
- Participate in program development and setting priorities for the Sector 5 Health facility.
- Participate in organizing continuous medical education

Partnership

Ensure a strong partnership with MoH, CHD, UN agencies and other stakeholders in Unity state.

QUALIFICATIONS

- Diploma or a degree in clinical medicine from a reputable institute.
- Registered as a Clinical Officer in South Sudan and licensed to practice.
- Computer literate with proficiency in Microsoft office programs, medical databases.

SKILLS & REQUIREMENTS:

- Minimum of 3 years of professional experience required, of which 1 year should be in a hospital setting.
- Experience working with an NGO in an emergency setting is an advantage.
- Strong analytical, problem solving and reasoning skills with ability to think and act on a wimp.
- Knowledge of clinical medicine theory and practice, as well as knowledge of the South Sudan Ministry of Health and WHO guidelines for case management and treatment.
- Ability to make administrative and procedural decisions and judgments independently on sensitive, confidential, Strong interpersonal, organizational and communication skills.



- Demonstrates cross-cultural sensitivity, flexible, emotional maturity and physical stamina
- Ability to lead a team, to initiate activities, delegate, manage and contribute to a team building environment
- Ability to maintain performance expectation and motivate clinical teams in a psychologically stressful environment and hardship condition with limited resources.
- Commitment to IRC's vision, mission, core values and code of conduct
- Knowledge and Practice of universal infection prevention standards
- Fluency in spoken and written English language, knowledge of Arabic an advantage.

Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer:

- IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

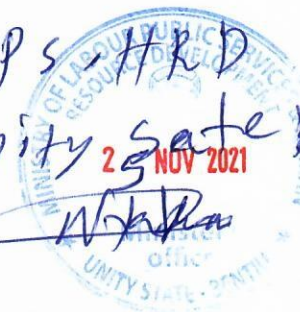
Please drop your application in bentiu IDP Camp in Sector Four (4) Block 11.

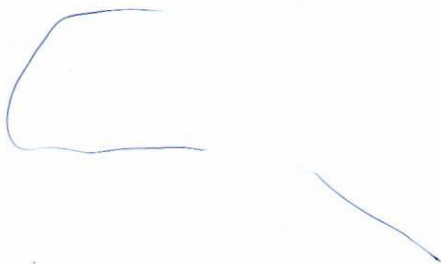
*I-Approved by
RRC-Unity*



III-Approved by

*L.P.S. - HRD
Unity Gate Bentiu*







Job Title: Registered Nurse ✓
Band / Level / Grade: 8B1 Functional Support
Department: HEAL
Location: Unity State, Bentiu IDP Camp



BACKGROUND: IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totaling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Reporting line: The Registered Nurse will report to Clinical Officer.
Contract duration: 5 months
Number of positions: (3)
Application dateline: 05/12/2021.

Job overview:

The Nurse will work to ensure improved quality of health and well-being of all patients in Sector 5 PHCC. The Nurse will work at the IRC supported PHCC to ensure the beneficiaries receive the basic health care services according to the MOH/WHO guidelines and protocols.

SPECIFIC RESPONSIBILITIES:

The responsibilities of the Nurse include but are not limited to the following:

MAIN DUTIES

- **Clinical based Tasks:**
 - Assess, plan, direct and evaluate nursing care as determined by the patients age and cultural needs in accordance with established standards, policies, and procedures of BPHS MoH SS
 - Give comprehensive nursing care in the IPD/isolation facilities and OPD (dressing and treatment room)
 - Screening patients at the triage area and organize good patient flow according to first come first seen basis
 - Provide comprehensive Nursing care to patients such as timely administration of both oral and injectable medications, basic nursing procedure, monitoring patient's vital signs
 - Observe and maintain patient confidentiality at all the time as well protection of data and information
 - Diagnose and treat simple cases using MOH protocols and give first aid using available drugs in absence of Clinical Officer
 - Consult the Medical Clinical Officer for management of cases that may require a further attention.



- In absence of the medical doctor, Clinical Officer Carry out clinical duties within his/her ability as delegated by the in-charges.
- Implement the infection prevention and control procedures according to the standards of WHO/MOH guidelines.
- Support, lead or reinforce community and facility-based infection prevention and control measures, such as construction of triage areas and use of PPE.
- Ensure hospital waste are segregated in waste bins and safely incinerated.
- Lead skill building for personal preventive measures such as social distancing, hand hygiene, coughing/sneezing into elbows and wash interventions.
- Conduct daily health education sessions within the facility or the community as planned
- Identify and appropriately refer serious cases that they cannot treat
- Provide appropriate prescribed treatment as well as counseling the patients
- adherence to treatment
- Complete on patient admission records, progress note and medication sheets
- Provide daily reports for admitted patients as well ensuring required health information registers are filled appropriately
- Ensure that patients linens are periodically changed as required
- Observe and maintain patient confidentiality at all the times as well protection of data

- **Monitoring & Reporting:**

- Assist the supervisor in maintaining the registration of all patients
- Assists medical staff in weekly and monthly collection of data and compiles, shares it after careful analysis the results with the in charge
- Submit weekly, monthly, and 3-month work plans in a timely manner.

Pharmaceutical Management

- Support the pharmaceutical management system for the Health Facility including drugs requisition from the main store, drugs utilization and consumption reporting from each department.
- Support in compiling monthly drugs consumption reports and share with relevant managers.
- Provide clinical support to the teams and clinician. Monitors prescriptions and conducts audits to ensure legitimacy and clinically justified based on WHO/MoH protocols

Qualifications, Skills and Experience:

Qualification:

- Diploma/Certificate from an authorized Nursing training institution
- At least 3years experience in the same position
- Very good spoken and written English and Arabic.
- Knowledge of other local languages is an advantage

Skills and Experience:

- Experience in management of comprehensive patients at PHCC level.
- Ability and flexibility to understand the cultural and political environment and to work well with the local health representatives
- Skills to provide sensitive, medical counseling
- Ability to have a positive and promoting input towards the RH/GBV team
- Excellent communication skills, good spoken and writing of concise reports in English.



- Fluency in classic Arabic language and local language is an asset.
- Able to work under difficult situations
- Strong interpersonal skills, able to handle complex assignments with proactive attitude and taking initiatives.
- Have affinity with or interest in working in health emergencies with ability to adapt professionally and effectively in a challenging environment away from home.
- Ability to follow procedures, policies, and administrative tasks correctly and on time in a fast-paced setting.
- Ability to collect data, establish facts and draw conclusions for the treatment team in record time
- Ability to make administrative and procedural decisions and judgments independently on sensitive, confidential, and critical cases.
- Organized, autonomous and attentive to details - Punctual, reliable, and flexible to work long hours when required.

Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other. The position is for a national with relevant DOCUMENTS.

Please drop your application in bentiu IDP Camp in Sector Four (4) Block 11.

*II - Approved by
RRC - Unity*



*III - Approved by
L.P.S. HRD
Unity State Bentiu*





Job Description

Job Title: Project Health Officer
Band / Level / Grade: 8B-Functional support.
Department: Health
Location: Bentiu IDP Camp.
Application Dateline: 02/12/2021.
Supervisor: Health Manager.



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.

JOB SUMMARY:

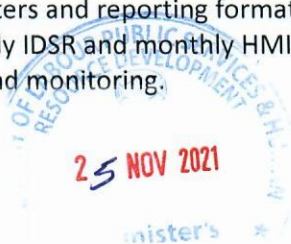
To work directly with Health Manager and health facility staff daily to ensure the health facilities are functional and are providing quality Hepatitis E response healthcare services in the IDP Camp, while consistently building and strengthening their capacity to increasingly take over the responsibility and ownership of the health facilities in the County.

Major Responsibilities

- To ensure increased provision of quality clinical consultations at the health facilities, mobile clinics, and outreaches.
- To ensure all Hepatitis E risk groups like pregnant mothers are fully screened and managed appropriately.
- To conduct quality trainings for the staffs on Hepatitis E.
- To ensure increased ANC and PNC visits and facility deliveries.
- To ensure functional BEmONC services and referral system.
- To ensure high quality of care for patients and clients at health facilities and outreaches, particularly for women and children under five.

Key responsibilities:

- Provision of quality primary healthcare services at supported health facilities.
- Provision of quality RH services (ANC, PNC, FP, STI education, syndromic management, counseling, and treatment) at supported health facilities.
- Provision of delivery and BEmONC services at all supported PHCCs.
- Clinical care for sexual assault survivors at all PHCCs.
- Provision of drugs and medical supplies to the facilities and ensure rational use.
- Ensure timely monthly drugs consumption reporting and requisition from the county central warehouse.
- Provision of medical equipment to the facilities and ensure proper use and care.
- Provision of quality EPI services and Vitamin A supplementation at health facilities, mobile clinics, and outreaches.
- MUAC screening at facilities and outreach.
- Ensure MoH protocols and guidelines are available at the health facilities and are being adhered to by staff.
- Ensure data collection tools, registers and reporting formats are available and properly used at health facilities.
- Ensure health facilities send weekly IDSR and monthly HMIS reports to CHD in time.
- Ensure Cold chain maintenance and monitoring.



- Provision of regular health and nutrition education at supported facilities and outreach.
- Support/manage ambulance for patient referrals.
- jointly conduct supportive supervision of health facilities using the checklist.

Health information system

- Support in compiling weekly IDSR reports, Monthly HMIS and monthly drugs inventory reports and share with M&E Officer of entry in DHIS2.
- Assist in providing data and other information required for donor, cluster partners and organization reporting.

Clinical Protocols

- Ensure the implementation of the infection prevention and control in coordination and supervision with Health manager.
- Provide technical support to the health team in each department to ensure daily supervision and monitor the implementation of infection control activities.
- Ensure that Hepatitis E protocols are implemented and followed by all staff (CO, Nurses, Midwives, Lab technician and Community Health Workers).

Pharmaceutical Management

- Support the pharmaceutical management system including drugs requisition from the main store, drugs utilization and consumption reporting from each department.
- Support in compiling Covid monthly drugs consumption reports and share with relevant managers.
- Provide clinical support to the teams and clinician. Monitors prescriptions and conducts audits to ensure legitimacy and clinically justified based on WHO/MoH protocols.

Staff management and capacity building

- Conduct regular meetings with clinical officers, nurses, and community health workers.
- Participate in weekly, monthly, and quarterly management meetings
- Participate in program development and setting priorities for the Hepatitis E response strategy.
- Participate in organizing continuous medical education.

Key Working Relationships:

Position Reports to: Health Manager

Other Internal and/or external contacts: RHO, Field Coordinator.

Internal: Regular relationships with Health Manager, RHO, and Field Coordinator.

External: May Serve as IRC in Meeting with CHD, SMOH, and other non-governmental organizations, inter-agency groups and foundations.

Qualifications, Skills and Experience:

Professional qualification: Diploma in Clinical Medicine or Nursing.

Working experience: 5 years' experience in the field of Public Health and Clinical Medicine in South Sudan.

Language skills: Fluency in English.



Other requirements:

- Demonstrable primary health program supervisory skills.
- Capability to ensure high quality of care at health facilities.
- Computer literacy with good working knowledge of MS Word, Excel, PowerPoint, Outlook, and Internet.
- Strong communication and negotiation skills.
- Experience working for NGO.
- Familiar with government/ MoH standards and guidelines.
- Motivated and able to work independently.
- A team player and willing to work in remote areas.

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in the IRC Way Code of Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Harassment-Free Workplace, Fiscal Integrity, Anti-Retaliation, Combating Trafficking in Persons, and several others.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.

WORKING ENVIRONMENT: Security level orange: The situation in the country remains tense and unpredictable; concerns include criminality, presence of armed troops, and looting. There is active conflict in many parts of the country and a possibility for further expansion of the conflict and violence into other areas and other states.


The position is based in Koch. Food is the individual's responsibility. Field offices housing is more basic, i.e., in traditional huts or tents with separate shared latrines and showers. Movements are restricted and a curfew is in place.

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable law.


Please drop your application in bentiu IDP Camp in Sector Four (4) Block 11.

Application dateline: 02/Dec/2021

*II - Approved by
RRC - Unity*



*TI - Approved by
LIPS HRD Unity State
Bentiu 25 NOV 2021*





Job Description

Job Title: Registered Midwife
Band / Level / Grade: 8B1 Functional
Department: HEAL
Location: Unity State; Bentiu IDP Camp.



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

Reporting line: The Registered Midwife will report to Reproductive Health Officer
Contract duration: 5 months
Number of positions: (4)
Application dateline: 05/12/2021.

Responsible for:

The midwife is responsible for coordinating health educational and promotional activities. Link ANC activities with the community and ensure that community is aware of our services.

Report when needed and represent IRC in key meetings with different stakeholders at the community level.

MAIN DUTIES:

The midwife is responsible for raising awareness on ANC and Exclusive breastfeeding activity. This includes:

- Promotion of Primary Health Care and Preventive Care at Sector 5 PHCC
- Promotion of Safe Motherhood (Ante natal care, post-natal care, STIs/HIV, Post abortion care, obstetric care, and family planning).
- Promotion of Gender Equality in the community and assist all person victims of gender inequality
- She/he will work with other members of the mobile clinic team (CO, Nurse, Midwife/MCHW, dispenser, nutrition team, WPE team, etc.) in the planned community activities.
- She/he will promote, maintain, and improve individual and community health by assisting individuals and communities to adopt healthy behaviours. Collect and submit data to the CO who will identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments.
- **Community Based Tasks:**
 - Provide health education, promotion of health activities as organized and planned with respect of confidentiality
 - Update health education topics and propose new health topics to be taught in the community
 - Educate community with a diversity of IEC materials and develop other related to the need.
 - Organize meetings with community representatives, and target groups as needed.
 - Promote integrate gender and women health right in the community
- **Mentors and coordinates:**
 - Active input to the work plans based on the given trends and needs of the population.
 - Active participation in the regular Health and RH/GBV meetings.



- Provide mentoring and specific capacity-building for the staff including specific management skills as well as broadening skills in technical areas (case management, psychosocial support, referral mechanism, community-outreach, and awareness-raising)
- **Monitoring & Reporting:**
 - Record and report weekly all health education/promotional sessions (site, number, gender, age).
 - Compile data/reports and share with the CO when required.

Qualifications, Skills and Experience:

Education:

- Certificate/diploma in Midwifery only requires

Skills and Experience:

- Sensitive in providing educational messages on diversity health/ RH related topics
- At least 3 years of medium level management experience in the field of Health Education and/or Protection of vulnerable groups with international organizations.
- Responsible for planning, implementation, monitoring & evaluation, and reporting responsibilities at different levels.
- Requires at least 4 years of middle management experience in similar role.
- Widespread oral skills in English, Arabic and other local languages are desirable

FEMALE applicants will have an added advantage for the position.

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Please drop your application in bentiu IDP Camp in Sector Four (4) Block 11.

II - Approved by
RRC unit



Approved by
L.P.'s HRD
25 NOV 2021
Unity/SatB Bentiu



Job Description

Job Title: Registered Midwife
Band / Level / 8B1 Functional
Grade:
Department: HEAL
Location: Unity State; Bentiu IDP Camp.



BACKGROUND:

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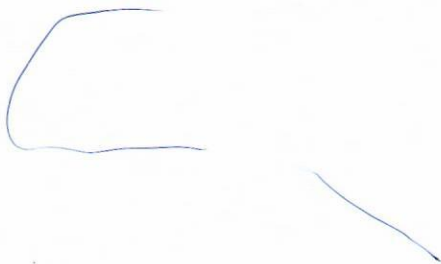
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 - Update health education topics and propose new health topics to be taught in the community
 - Educate community with a diversity of IEC materials and develop other related to the need.
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 - Promote integrate gender and women health right in the community
- **Mentors and coordinates:**
 - Active input to the work plans based on the given trends and needs of the population.
 - Active participation in the regular Health and RH/GBV meetings.





circumstances and remain flexible to perform other duties, as and when required

Qualifications, Skills and Experience:

Education:

- Minimum Education: Certificate from recognized institution in Medical laboratory science

Personal specification

- Certificate/diploma from recognized institution in laboratory science
- At least 3 years experience working in a laboratory
- Very good spoken and written English and Arabic.
- Knowledge of others local languages is an advantage

Skills and Experience:

- Experience in working at PHC, BEMOC or PHCC level
- Ability and flexibility to work in a multi-cultural setting
- Skills to provide sensitive, medical report
- Computer skills on Word and basic excel.

FEMALE applicants will have an added advantage for the position.

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*II-Approved by
hdc-unity*



*III Approved by LIPS HRD
Unity State Bentiu*

